

Better Jobs and Opportunities Through Lifelong Learning

FUTURE ECONOMY

What kinds of jobs do Singaporeans aspire to do in the future economy?

What skills would companies need in the rapidly changing economy?

How can individuals and companies help to create a lifelong learning culture in Singapore?

How can the learning landscape change to help Singaporeans get the jobs that they aspire to?

How can lifelong learning ensure that Singaporeans have the right skills to do well in their careers?



ENABLING SINGAPOREANS TO ACHIEVE THEIR CAREER ASPIRATIONS



OUR CET JOURNEY

BEFORE 2003

Government supported continuing education and training (CET) through educational institutions offering part-time Nitec, diplomas and degrees, and employer-based training by private providers.

THE SINGAPORE WORKFORCE DEVELOPMENT AGENCY (WDA) ESTABLISHED TO ENHANCE WORKFORCE EMPLOYABILITY

WDA strengthened the national CET infrastructure, including the Singapore Workforce Skills Qualifications (WSQ) system.

2003

2008

CET MASTERPLAN GUIDES THE LEARNING LANDSCAPE

CET Masterplan launched to coordinate efforts to upskill the workforce by increasing CET capacity and raising the quality of CET offerings.

STRENGTHENING CET FOR THE NEXT DECADE

2008 ONWARDS

AFFORDABLE AND ACCESSIBLE

- As of 2013, WSQ comprises 6,000 courses across more than 30 sectoral frameworks
- Generous course fees subsidies of between 50%-95% for WSQ and certifiable courses
- Increased funding for CET programmes in ITEs, polytechnics, autonomous universities and UniSIM, and more publicly-funded part-time degree places

FLEXIBLE AND RELEVANT

- Choice of academic or vocational training, ranging from modular courses to full qualifications
- CET programmes designed with industry requirements in mind
- Relevant to needs of all workforce segments: e.g. Skills Training for Excellence Programme (STEP) for PMEs and Workfare Training Support (WTS) for lower-wage Singaporeans

FACILITATING TRAINING AND EMPLOYMENT FOR INDIVIDUALS

- Career centres at Community Development Councils (CDCs) and the Employment & Employability Institute (e2i) provide training and employment facilitation for job seekers
- CaliberLink: a one-stop centre provides PMEs with training advisory, career coaching, and job facilitation for PMEs
- Individual Learning Portfolio (ILP): an upcoming online service to help individual plan their learning and career development

TRAINING SUPPORT FOR COMPANIES

- Generous funding for employers to train workers and raise productivity, including on-the-job training. Higher funding support for SMEs

TO THE FUTURE