

## Money Matters – Paying your FDW on time

25 years – that’s how long Suneetha has been working as a domestic worker for Ms Bhamah. In this issue, we find out the secret behind their successful 25-year long employment relationship, including keeping money matters clear.



“ I put myself in her shoes, to see things from her perspective. ”

Ms. Bhamah Ramdas  
FDW Employer of the Year 2018

“ She taught me everything, with kindness. ”

Ms. Sansenthu Suneetha  
FDW

Share with us tips on how you and your helper enjoy a long and healthy relationship.

Ms Bhamah

“ From the beginning, I treated her like a part of my family and tried to see things from her perspective. I believe that she is responsible with her money, and I would never hold back her salary. I take the initiative to communicate with her and ensure I pay her salary on time. ”

“ My madam always pays my salary on time because I have to pay the electricity bill for my house in Sri Lanka and for my husband’s medication. Madam knows, so sometimes she even gives me salary slightly earlier. ”

Suneetha

What are your plans for the future?

“ I still need to work because I have many commitments. My husband is unwell and I have to support him. But I will try to save money. ”

Suneetha

Ms Bhamah

“ She has been living with me for quarter of a century, and I truly appreciate it. When she retires, I hope she can have a peace of mind, a good rest at home with her family beside her. That is why I support the idea of Suneetha having her own savings plan and I give her tips on how to plan her expenses, and how to save so she can achieve her financial goals and retire comfortably. ”

[Click here to read more on Ms Bhamah and Suneetha’s story](#)

### Important Points to Note

- Ensure that your FDW is paid on time each month.
- If you are still safekeeping your FDW’s salary, please return the money in full to your FDW immediately.
- You may continue to pay your FDW in cash. Do ensure proper salary payment records are kept.
- You may also choose to pay your FDW electronically, through a bank account.