

## **TRIPARTITE COMMITTEE ON THE EMPLOYABILITY OF OLDER WORKERS – BACKGROUND AND COMPOSITION**

### **Background**

The Tripartite Committee on Employability of Older Workers was first set up in 2005 to recommend measures to enhance the employability of older workers. It aims to shape the perceptions and mindsets of employers and the public positively towards the employment of older workers.

The Committee is chaired by Mr Sam Tan, Minister of State for Manpower, and comprises representatives from employer organisations, unions and the government. The Committee provides strategic direction to advance tripartite efforts in supporting the employment, employability and productivity of older workers. The five strategic thrusts for the Committee are (a) improving workplace practices and support, (b) raising productivity and skills of older workers, (c) shaping positive perceptions of older workers, (d) enhancing employment facilitation and (e) improving retirement planning.

### **Composition**

#### Employer Representatives

- Mr Stephen Lee, Immediate Past President, Singapore National Employers Federation (SNEF)
- Mr Alexander Melchers, Vice President, SNEF
- Mr Teo Siong Seng, Chairman, Singapore Business Federation (SBF)
- Mr Melvin Tan, SME Committee Member, SBF
- Mr Kurt Wee, President, Association of Small & Medium Enterprises
- Mr Douglas Foo, President, Singapore Manufacturing Federation

### Union Representatives

- Mr Heng Chee How, Deputy Secretary-General, NTUC
- Ms Cham Hui Fong, Assistant Secretary-General, NTUC
- Mr Yeo Chun Fing, General Secretary, Amalgamated Union of Public Employees
- Mr Arasu Duraisamy, General Secretary, Singapore Port Workers' Union
- Mr Danny Tan, Deputy Executive Secretary, National Transport Workers' Union
- Mr James Tan, Director, U Live Department, NTUC

### Government Representatives

- Mr Aubeck Kam, Permanent Secretary, Ministry of Manpower (MOM)
- Mr Augustin Lee, Deputy Secretary, MOM
- Mr James Wong, Deputy Secretary (Policy), Public Service Division
- Mr Ng Cher Pong, Chief Executive, Singapore Workforce Development Agency
- Mr Adrian Chua, Divisional Director, Manpower Planning & Policy Division, MOM
- Mr Alvin Lim, Divisional Director, Workplace Policy and Strategy Division, MOM
- Mr Then Yee Thoong, Divisional Director, Labour Relations & Workplaces Division, MOM