



## Launch of Certificate for Employment Intermediaries

From 1 April 2011, all key appointment holders and other employment agency personnel performing employment agency work will be required to attain CEI. The only exceptions are EA personnel from employment agencies issued with the Select Licence.

There will be three types of courses:

- i) Key appointment holders (KAH) are required to attain the "CEI (KAH)" regardless whether they perform employment agency work or not.
- ii) Other employment agency personnel performing employment agency work are required to attain the "CEI (Basic)".
- iii) Existing CEA holders, persons who have passed CEA (Module A) and those who were required to attain CEA but obtained exemption are required to attend the "CEI (KAH) – abridged" course.

In addition, there are two variations of the CEI courses **which do not include** the Employment of Foreign Manpower Act (EFMA) module. Employment agencies that do not place any foreigners can send their key appointment holders and other employment agency personnel to attend the relevant CEI course without the EFMA module.

All of the above courses are examinable with the exception of the abridged course. **All employment agency personnel, both existing and new, can opt to take CEI test without attending the CEI course. However, this option can only be utilised once per individual. Those who fail the test would be required to attend the CEI course before retaking the test.**

"CEI (KAH) – abridged" course is available only between 1 May and 15 June 2011. Those who fail to attend the abridged course by 15 June will need to attain the CEI.

Visit <http://www.mom.gov.sg/foreign-manpower/employment-agencies/Pages/CEI.aspx> for details on course and test providers.