

FACTSHEET ON THE ENHANCED RESKILLING FOR JOBS – WORK TRIAL

Work Trial aims to strengthen the employability of locals, through a short term stint with a prospective employer. From 1 April 2017, it will be enhanced to allow employers and individuals including Persons with Disabilities (PWD), to better assess mutual job fit. These enhancements are:

- a. Extended Work Trial period from a maximum of 80 hours to up to maximum of 3 months (480 hours);
- b. Additional Retention Incentive of \$1,000 at the 6 month retention mark for Singapore Citizens (SC) who had been unemployed for 12 months or more prior to taking up Work Trial; and
- c. Salary support at 30% of monthly salary for 6 months, capped at \$600 per month for employers who hire SCs who have been unemployed for 12 months or more.

SUPPORT FOR WORKERS AND COMPANIES

Funding Support for Individuals under the Enhanced Work Trial

Funding Component	Funding for SC	Funding for PR
Training Allowance (TA)	\$7.50 per hour, up to 480 hours	\$4.50 per hour, up to 480 hours

Funding Component	Funding for SC	Funding for PR
Retention Incentive (RI)	<p>One-off \$500 incentive for individuals who stay in the job for at least 3 months</p> <p>Additional one-off \$1,000 incentive for individuals (SC/PWD) at the 6-month retention mark who had been unemployed for 12 months or more prior to taking up employment</p>	One-off \$300 incentive

Note: Eligible individuals will not receive CPF contributions as there is no formal employer-employee relationship between the host organisation and the individual during the Work Trial. Trainees under the Work Trial will be covered by insurance provided by WSG/NTUC – e2i.

HOW TO APPLY?

Companies and individuals who are keen to participate in Work Trial can refer to www.wsg.gov.sg/worktrial_employers and www.wsg.gov.sg/worktrial_individuals, respectively for details.