

SKILLSFUTURE EARN AND LEARN PROGRAMME

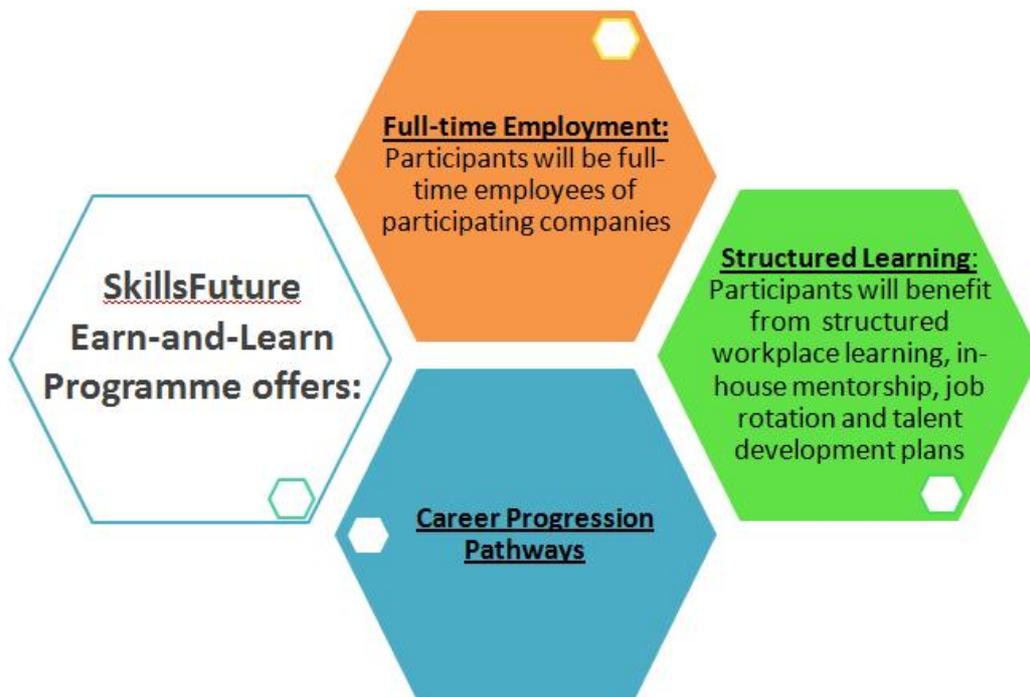
About the SkillsFuture Earn and Learn Programme

1. The Earn-and-Learn programme is a work-study programme designed to give fresh graduates from polytechnics and the Institute of Technical Education (ITE) a head-start in careers related to their discipline of study. It provides them with more opportunities to build on the skills and knowledge they acquired in school after graduation, and to better support their transition into the workforce.
2. Participating employers can also recruit local fresh talent and prepare them to take up suitable job roles within the organisation and participants can look forward to a structured career progression pathway.
3. The SkillsFuture Earn-and-Learn Programme is designed in collaboration with industry to ensure relevance to employers. Starting in 2015, the programme will be progressively implemented in different sectors, eventually covering up to one in three polytechnic and ITE graduates.

Key Features of SkillsFuture Earn and Learn Programme

- Participants will be matched to suitable employers related to their disciplines of study, thus allowing them to deepen skills acquired in school, through workplace learning and mentorship.
- Participants will undergo structured on-the-job training and mentorship, leading to industry-recognised certification.
- Participants will be assigned mentors and be supported in continual skills development in accordance with the company's talent development plan.
- Participants will have a well-structured career development pathway in the company.

How does the Programme work?



How can individuals benefit?

4. Fresh Polytechnic and ITE graduates of the Programme can benefit by getting a head-start in their careers through:
- Acquiring relevant work experience and skills valued by the industry
 - Attaining industry-recognised qualifications / certificates¹
 - Enjoying skills-based wage increments² and meaningful career advancement pathways upon programme completion and satisfactory job performance

[Click here for the Frequently Asked Questions.](#)

¹ The industry-recognised qualifications / certificates will vary by sector and job. They may include Singapore Workforce Skills Qualifications (WSQ) qualifications, or qualifications issued by the polytechnics and ITE such as Advanced or Specialist Diplomas.

² Participants can potentially receive a wage increase upon completion of programme if they perform well and take on enlarged job scopes made possible through the skills they acquire in the course of the programme.