

Job Flexibility Scheme for Services Sector

WHAT?

- Work Permit Holders in the Services Sector can multi-task within the same company.

Companies should:

- Review existing manpower arrangements;
- Identify areas that uses similar skills or are part of the same business activity where workers can multi-task;
- Provide adequate training before assigning workers new tasks; and
- Abide by Tripartite Guidelines and other employment laws.

HOW?

OUT- COMES

- Companies enjoy productivity improvements!
- Employees gain new skills and are duly remunerated!



DO I NEED TO SEEK MOM'S PERMISSION BEFORE I CAN ASK MY EMPLOYEE TO MULTI-TASK?

- All companies under the Services sector are eligible to participate in the Job Flexibility Scheme. No further application is required.
- Employers need to obtain their employees' consent before deploying them to additional job functions.
- Employers should take reference from the Tripartite Guidelines when exercising job flexibility.

