

**NATIONAL WAGES COUNCIL**

**2015/ 2016**

**CHAIRMAN:**

Mr Peter Seah Lim Huat      Chairman  
DBS Bank Ltd

**MEMBERS:**

**Employers' Group**

Dr Robert Yap                      President  
Singapore National Employers Federation

Mr Thomas Chua                      President  
Singapore Chinese Chamber of Commerce &  
Industry

Mr Andrew Tjioe                      Council Member  
Singapore Business Federation

Mr Alexander C Melchers      Council Member  
Singaporean-German Chamber of Industry &  
Commerce

Mr Toshitake Karasawa      Council Member  
Japanese Chamber of Commerce & Industry,  
Singapore

Mr Robert Harayda                      Governor  
The American Chamber of Commerce in  
Singapore

**Employees' Group**

Ms Cham Hui Fong                      Assistant Secretary-General  
National Trades Union Congress

Ms Diana Chia	President National Trades Union Congress
Mr K Karthikeyan	General Secretary United Workers of Petroleum Industry Union
Mr Edwin Lye	General Secretary Singapore Teachers' Union
Mr Arasu Duraisamy	General Secretary Singapore Port Workers' Union
Mr Ong Hwee Liang	General Secretary SIA Engineering Company Engineers and Executives Union

### **Government**

Mr Loh Khum Yean	Permanent Secretary Ministry of Manpower
Mrs Ow Foong Pheng	Permanent Secretary Ministry of Trade & Industry
Ms Yong Ying-I	Permanent Secretary Public Service Division
Mr Yeoh Keat Chuan	Managing Director Economic Development Board
Mr Ng Cher Pong	Chief Executive Singapore Workforce Development Agency

### **ALTERNATE MEMBERS:**

#### **Employers' Group**

Mr Koh Juan Kiat	Executive Director Singapore National Employers Federation
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Mr Stephen C Y Lee	Immediate Past President Singapore National Employers Federation
Mr Ho Meng Kit	Chief Executive Officer Singapore Business Federation
Mr Zhulkarnain Abdul Rahim	Board Director Singapore Malay Chamber of Commerce & Industry
Dr Rameson Theyvendran	Chairman Singapore Indian Chamber of Commerce & Industry
Mr Wolfgang Huppenbauer	President Singaporean-German Chamber of Industry & Commerce
Mr Laurence Chin	Governor The American Chamber of Commerce in Singapore

**Employees' Group**

Mr Patrick Tay	Assistant Secretary General National Trades Union Congress
Mr Steve Tan	Executive Secretary Union of Security Employees
Mr Yeo Chun Fing	Deputy General Secretary Amalgamated Union of Public Employees
Mr Benjamin Tang	President Port Officers' Union
Mr Nasordin Mohd Hashim	President Building Construction and Timber Industries Employees' Union

Mr Tan Richard                      General Secretary  
United Workers of Electronic & Electrical  
Industries

Ms Toh Hwee Tin                    Executive Secretary  
Food, Drinks and Allied Workers Union

**Government**

Mr Augustin Lee                    Deputy Secretary  
Ministry of Manpower

Mr Ngiam Shih Chun              Deputy Secretary (Industry)  
Ministry of Trade & Industry

Mr James Wong                    Deputy Secretary (Policy)  
Public Service Division

Mr Adrian Chua                    Divisional Director  
Manpower Planning and Policy Division  
Ministry of Manpower

Mr Alvin Tan                        Assistant Managing Director  
Economic Development Board

Mr Goh Eng Ghee                    Deputy Chief Executive  
Singapore Workforce Development Agency