

**Details of Eligibility Criteria for
the Manpower for Strategic Economic Priorities (M-SEP) Scheme**

Updated as of 28 April 2025

The details of the eligibility criteria, including the required supporting documents, are listed in **Table 1** (Condition 1 – Participate in key economic priorities) and **Table 2** (Condition 2 – Commit to hiring or training locals).

Please ensure you submit the required supporting documents in your application for M-SEP, based on your eligibility under Condition 1 and intended commitments under Condition 2 (if applicable).

Table 1: Condition 1 - Participate in key economic priorities

<u>Qualifying Firms</u>	<u>Supporting Agency</u>	<u>Supporting Documents Required</u>
a. Recipients of Development and Expansion Incentive (DEI) , including International Headquarters-DEI	EDB	Signed Letter of Award
b. Pioneer Certificate Incentive (PC) recipients	EDB	Signed Letter of Award
c. Research and Innovation Scheme for Companies (RIS(C)) participants	EDB	Signed Letter of Award
d. Manufacturers with significant activities in Singapore (i.e. hire at least 500 locals)	EDB	Firm's current workforce profile from WPOL showing that it hires at least 500 locals
e. Refundable Investment Credit (RIC) recipients	EDB and EnterpriseSG	Letter of Award
f. Global Trader Programme (GTP) participants	EnterpriseSG	Signed award of Approved Global Trading Company Status
g. Scale-Up SG participants	EnterpriseSG	Signed Letter of Offer
h. Singapore Global Executive Programme (SGEP) participants	EnterpriseSG	Signed Letter of Offer
i. High-growth startups incorporated in Singapore with minimum investment amount of USD\$10 million over the past 36 months, and have received funding from EDBI, SEEDS Capital or other recognised investment firms. ¹	EnterpriseSG	<p>1. At least one* of the following documents:</p> <ul style="list-style-type: none"> - Investment Term Sheet - Investment Agreements/Contract - Pitchbook / Crunchbase company profile or information - Balance Sheets - Cap Table (e.g. Carta) - News Articles <p>2. At least one* of the following documents:</p> <ul style="list-style-type: none"> - Company Pitch Deck - Business Plan - News articles clearly stating the product/ service

		3. ACRA Bizfile* If applicant's company is owned by other holding companies: At least one* of the following documents: - Certificate of Incumbency for holding company - Registry of Members for holding company
j. Accreditation@SG Digital recipients	IMDA	Certificate to verify being on the programme
k. SG:D Spark participants	IMDA	Certificate to verify being on the programme
l. Maritime Sector Incentive – Approved International Shipping Enterprise (MSI-AIS) Award recipients	MPA	Letter of Award
m. Maritime Sector Incentive – Shipping-related Support Services (MSI-SSS) Award recipients	MPA	Letter of Award
n. Maritime Sector Incentive – Maritime Leasing (ML) Award recipients	MPA	Letter of Award
o. Maritime Cluster Fund – Business Development (MCF-BD) recipients	MPA	Letter of Award and Letter of Acceptance
p. Selected Business Improvement Fund (BIF) grantees with innovative projects that bring about substantial transformation and/or productivity savings	STB	Signed Letter of Offer
q. Selected Singapore Tourism Accelerator (STA) participants with innovative projects that bring about substantial transformation and/or productivity savings	STB	Tourism firm in partnership with the tech company – signed letter of Intent/Project MOU/Collaboration Agreement with the tech company

¹ This is the same as the Tech@SG criteria.

Table 2: Condition 2 - Support for Local Workforce Development

#	<u>Programmes</u>	<u>Supporting Agency</u>	<u>Supporting Documents</u>
If a firm had committed to an Increase in Net Hiring at the point of application:			
1	Not applicable, although firms can opt to tap on Government programmes	-	<ul style="list-style-type: none"> Firm's current workforce profile from Work Permit Online

	to help them with the hiring, such as <ul style="list-style-type: none"> • Attach-and-Train Career Conversion Programmes • Career Trial • Place-and-Train Career Conversion Programmes • SGUnited Mid-Career Pathways Programme • SkillsFuture Career Transition Programme (SCTP) • Tech Skills Accelerator (TeSA) Company-Led Training (CLT) 		
If a firm had committed to training workers with job enhancements at the point of application:			
2	Work-Study Degree (WSDeg) in-employment upgraders	IHLs (supported by MOE/SSG)	<ul style="list-style-type: none"> • Signed Letter of Offer • Certificate of Completion If trainees are in the midst of the training, company to provide the OJT logbook that captures trainees' WSP training progress.
3	Work-Study Diploma (WSDip)		
4	Work-Study Post-Diploma (WSPostDip)		
5	Work-Study Certificates (WSCerts)		
6	Redeployment/ Job Redesign Reskilling Career Conversion Programmes	WSG	<ul style="list-style-type: none"> • Screenshot of successfully approved AMS application
7	Capability Transfer Programme (CTP)	WSG	<ul style="list-style-type: none"> • Signed Letter of Offer
8	Maritime Leadership Programme	MPA	<ul style="list-style-type: none"> • Signed Letter of Offer
9	MaritimeONE Scholarship	MPA	<ul style="list-style-type: none"> • Signed Letter of Offer

10	Maritime Cluster Fund – Manpower Development (Management Associate)	MPA	<ul style="list-style-type: none"> Signed Letter of Offer
Industry Leaders with Training Excellence			
11	National Workplace Learning Certification	National Centre of Excellence for Workplace Learning (NACE) led by Nanyang Polytechnic	<ul style="list-style-type: none"> Attainment of the National Workplace Learning Certification at Platinum/ Gold Award Level
12	SkillsFuture Queen Bees (SFQBs)	SSG	<ul style="list-style-type: none"> Signed Funding Agreement between the SFQB and SSG, indicating the funding period and committed deliverables to be achieved within the period (e.g. number of enterprises adopting SSG supported training programmes).
If a firm had committed to sending workers for overseas work experience or leadership programme at the point of application:			
13	Global Business Leaders Programme (GBLP)	EDB	<ul style="list-style-type: none"> Letter of Acceptance
14	Maritime Cluster Fund – Overseas Attachment (MCF-OA)	MPA	<ul style="list-style-type: none"> Letter of Award
15	Overseas Market Immersion Programme	WSG	<ul style="list-style-type: none"> Signed Letter of Offer