

C1 Salary benchmarks by Sector (age-adjusted)

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Next Update: March 2023 (to take effect from September 2023)

Sector	Required salary for 10 points (benchmarked to local PMET salary at 65 th percentile)		Required salary for 20 points (benchmarked to local PMET salary at 90 th percentile)	
	Age ≤23	Age ≥45	Age ≤23	Age ≥45
Manufacturing	\$4,800	\$9,400	\$7,000	\$15,700
Construction	\$4,400	\$7,000	\$5,900	\$12,500
Wholesale Trade	\$5,100	\$9,800	\$7,100	\$19,900
Retail Trade	\$4,100	\$7,000	\$6,200	\$13,000
Air & Sea Transport	\$4,900	\$10,900	\$6,300	\$19,400
Land Transport & Logistics	\$4,500	\$7,200	\$6,300	\$12,200
Accommodation	\$4,200	\$6,000	\$5,300	\$10,900
Food & Beverage Services	\$4,200	\$5,800	\$5,300	\$9,400
Info-communication Technology	\$5,900	\$11,800	\$8,600	\$21,300
Media	\$4,400	\$11,300	\$8,400	\$17,500
Banking and Others Financial Services	\$5,900	\$16,600	\$8,700	\$32,900*
Insurance Services	\$4,500	\$10,200	\$7,200	\$21,900
Fund Management Services	\$7,100	\$17,100	\$12,100	\$46,900*
Real Estate Services	\$4,600	\$7,200	\$6,400	\$13,900

Professional Services	\$5,600	\$11,800	\$8,800	\$21,000
Administrative & Support Services	\$5,100	\$8,700	\$7,300	\$16,700
Public Administration & Defence	\$5,700	\$12,000	\$7,300	\$17,600
Education	\$4,600	\$9,800	\$6,300	\$12,500
Health & Social Services	\$5,100	\$8,500	\$6,800	\$23,000*
Arts, Entertainment & Recreation	\$4,100	\$9,100	\$5,500	\$13,900
Other Community, Social & Personal Services	\$4,200	\$6,600	\$5,700	\$11,300
Utilities & Other Good Producing Industries	\$5,200	\$10,100	\$7,600	\$18,900

**EP candidates earning at least \$22,500 fixed monthly salary are exempted from COMPASS*

These are the salaries required for an EP candidate to earn 10 points and 20 points on C1, benchmarked to the 65th and 90th percentile of local PMET salaries respectively.

The table shows the required salary for candidate aged 23 and below, and the required salary for candidates aged 45 and above. The required salary for candidates aged 23 to 45 increases progressively as they get older (the increase in salary required is the same for each additional year).

The local PMET salary benchmarks are derived from MOM Manpower Research and Statistics Department's (MRSD) annual Comprehensive Labour Force Survey. Salary refers to Gross Monthly Income of Resident PMETs, including Employer CPF.