

FACTSHEET ON bizSAFE AWARDS 2015

The bizSAFE Awards 2015 recognises bizSAFE companies for their commitment to the bizSAFE programme and achievements in workplace safety and health (WSH) performances through sound and effective management of risks at the workplace. There are three categories:

a. bizSAFE Partner Awards

- The bizSAFE Partner Awards recognise bizSAFE Partners which are proactive and committed in bringing organisations on board the bizSAFE programme by incorporating WSH efforts as part of their business models (e.g. having bizSAFE Level 3 as a criteria in procurement contracts).
- Partners would also have to demonstrate contribution to the growth of bizSAFE Enterprises as well as evidence of visible WSH industry participation.

b. bizSAFE Enterprise Exemplary Awards

- The bizSAFE Enterprise Exemplary Awards offer recognition to bizSAFE Enterprises at bizSAFE Level STAR based on their exemplary WSH performance.
- Emphasis is placed on the robustness of the risk management plans.

c. bizSAFE Champion Awards

- The bizSAFE Champion Awards is a sub-category of the bizSAFE Enterprise Exemplary Awards. This Award offers recognition to individuals who have been proactive in their organization in driving bizSAFE and raising the risk management capabilities of the organization.

d. bizSAFE Enterprise Progressive Awards

- The bizSAFE Enterprise Progressive Awards recognise bizSAFE Enterprises' for their efforts in improving WSH since embarking on the bizSAFE programme. These Enterprises would also have progressed from level 1 to level 3 within 6 months from of attaining bizSAFE level 1.
- Emphasis is placed on the robustness of the risk management plan.

Summary of number of applications and winners for 2015

	Number of applications	Number of winners
bizSAFE Partner Awards	11	7
bizSAFE Enterprise Exemplary Awards	18	7
bizSAFE Champion Awards	18	5
bizSAFE Enterprise Progressive Awards	7	4
Total	54	23

Full list of recipients of the bizSAFE Awards 2015

bizSAFE Partner Awards

1. Daikin Airconditioning (Singapore) Pte Ltd*
2. Hitachi Infrastructure Systems (Asia) Pte Ltd
3. Hytech Builders Pte Ltd
4. PPL Shipyard Pte Ltd*
5. SP Powergrid Limited*
6. UE E&C Ltd
7. Unison Construction Pte Ltd

bizSAFE Enterprise Exemplary Awards

1. Antara Koh Private Limited
2. Asiabuild Construction Pte Ltd
3. Galmon (S) Pte Ltd*
4. Soon Li Heng Civil Engineering Pte Ltd*
5. Teambuild Engineering & Construction Pte Ltd*
6. Wing Wah Industrial Services Pte Ltd
7. Zheng Keng Engineering & Construction Pte Ltd

bizSAFE Enterprise Progressive Awards

1. Asiabuild Engineering & Construction Pte Ltd
2. Integrated Aluminium Pte Ltd*
3. Kings International Business School Pte Ltd
4. Pegasus Advance Engineering Pte Ltd*

bizSAFE Champion Awards

1. Mr Maung Kyi Lynn, HSSE Manager, Antara Koh Private Limited*
2. Mr Chia Liang Wei, WSHO, Asiabuild Construction Pte Ltd*
3. Ms Hazel Yong, Secretary, Galmon (S) Pte Ltd*
4. Mr Mendoza Gerardo III Panghulan, Assistant Manager, Soon Li Heng Civil Engineering Pte Ltd*
5. Mr Low Yong Hui Allan, EHS Manager, Teambuild Engineering & Construction Pte Ltd*

** See profiles below*

Profiles of bizSAFE Awards Recipients

bizSAFE Partner Award

PPL Shipyard Pte Ltd

PPL Shipyard Pte Ltd believes that everyone in the company plays a role in improving the company's workplace safety and health (WSH) performance. To instill a strong foundation in safe work culture, the management uses positive reinforcement like rewarding workers who perform work in the safe and right way. Apart from encouraging positive work attitudes, PPL Shipyard has also made changes to its management system to improve focus on WSH and empower their line supervisors to take charge of WSH responsibilities.

To PPL Shipyard, the company views bizSAFE as a journey towards achieving good WSH standards and sustaining it for better business outcome. As a bizSAFE partner, PPL Shipyard share this belief with its contractors and help them to build WSH capabilities through a "5P approach" – Partnership, Provision, Protection, Practice and Proficiency.

To date, at least 70% of PPL Shipyard's contractors have attained bizSAFE level Star. PPL Shipyard's efforts in sustaining WSH have come a long way in helping them earn the trust and support of their partners towards business excellence.

Daikin Airconditioning (Singapore) Pte Ltd

With most of Daikin Airconditioning (S) Pte Ltd's work activities involving working at heights, the company strives to ensure a safe work environment for its workers. Daikin recognises the importance of workplace safety and health (WSH), as it once faced the challenges of securing business contracts due to a lack of proper WSH management systems in place or access equipment to carry out work safely. The company has since overcome these challenges to make WSH an integral part of its business operations.

Besides investing heavily in specialised WSH equipment, Daikin also has safety professionals providing WSH advice and assistance to its technicians at various worksites on a daily basis. Its safety demerit point system encourages safe work practices, as project teams with the fewest demerit points incurred due to non-compliance with WSH requirements are recognised and rewarded at its annual Service Partner Awards. The company hopes to take a step further by developing a safety course to share its expertise and best practices with the industry and promote safer air-conditioning works.

Being a bizSAFE Partner, Daikin is committed to promoting a strong WSH culture among its stakeholders. For example, contractors are required to achieve bizSAFE Level 3 certification within a year of joining Daikin. The company also provides subsidies to help its contractors obtain bizSAFE Level 3 certification. Daikin strongly believes that the investment in WSH has paid off and has resulted in more business opportunities. The reputation of having good WSH records and procedures in place has also helped them gain the trust and confidence from potential customers.

SP Powergrid Limited

At SP Powergrid Limited, the company believes that every life is precious and every accident is avoidable. The safety pledge, which its employees recite at all key events, is a reminder that safety is their highest priority.

Its safety efforts are led by their top management and they lead by example. They personally conduct monthly inspections at their work sites. During their inspection rounds, they identify good practices and areas for improvement that they will share with the rest of the company. This is a strong indication of our top management's commitment to safety.

Since becoming a bizSAFE Partner in 2010, SP Powergrid has proactively recruited its contractors and subcontractors to join bizSAFE. The company began by facilitating bizSAFE Level 1 workshops for its contractors who are not bizSAFE-certified. In 2011, all its contractors and subcontractors are required to be at least bizSAFE Level 3-certified, and as of last year, the requirement has been raised to bizSAFE Level 4. To date, SP Powergrid has partnered and helped 134 of its contractors to obtain at least bizSAFE Level 4 certification.

bizSAFE Enterprise Exemplary Award

Galmon (S) Pte Ltd

When Galmon (S) Pte Ltd first embarked on its bizSAFE journey, one of the main challenges faced by its management was changing workers' mindsets and work practices. The provider of mobile elevated work platforms such as boom lifts, scissors lifts, truck-mounted work platforms, tele-handlers and mobile aluminium scaffolding systems, used various methods to educate its workers on the importance of workplace safety and health (WSH). These include the screening of safety videos and training them in safe work practices. Over time, this dedication translated to an improvement in the organisation's WSH culture. Thus, attaining the bizSAFE Enterprise Exemplary Award is recognition of the company's efforts towards achieving WSH excellence.

As a firm believer in engaging employees on safety and health matters, Galmon promotes a supportive work environment by encouraging all staff to provide WSH ideas. For example, Galmon has refined the demarcation of walkways on its premises to ensure the safety of its workers as well as visitors. It has also set up a safety committee that comprises employees from various departments working together to develop capability building programmes and motivating one another to adopt good WSH practices. Its employee and bizSAFE Champion Award winner, Hazel Yong, is part of this committee and has been instrumental in contributing to the enhancement of Galmon's policies, processes and work environment.

Galmon believes that the bizSAFE programme has inspired it to continuously improve its WSH management and contributed to greater productivity and fewer man-hour loss due to work accidents. The reputation gained from having a good WSH record has also helped Galmon gain the trust and confidence of its customers and vendors alike.

Soon Li Heng Civil Engineering Pte Ltd

For Soon Li Heng Civil Engineering Pte Ltd, the biggest motivation to working safely and healthily is family. The company understands that each worker is someone's parent, spouse or child and strives to ensure all workers return home safely to their families after work. Soon Li Heng believes that good workplace safety and health (WSH) management prevents work accidents and reduces lost-time injuries. In turn, the company will be able to conduct its business more efficiently and productively.

As a provider of excavation and mild steel plate rental services, one of Soon Li Heng's work activities involves lifting and transportation of mild steel plates using a lorry crane. However, the conventional use of wire ropes and hook presents potential WSH risks such as the snapping of ropes during the lifting process. As part of its drive to keep workplaces safe, the company has invested in innovative work equipment through the use of a magnetic crawler machine. This removes the need for slings or hooks required in lifting the steel plates, hence making the operation safer and more efficient.

Becoming a bizSAFE Partner and receiving the bizSAFE Enterprise Exemplary Award are important to Soon Li Heng as it affirms that the company is headed in the right direction in WSH. Soon Li Heng supports bizSAFE in helping to create a safe and healthy work environment and strongly encourages other companies to join the bizSAFE community as well.

Teambuild Engineering & Construction Pte Ltd

As its line of work is potentially high-risk, Teambuild Engineering and Construction Pte Ltd places particular emphasis to the safety and well-being of its staff.

As part of efforts to improve workplace safety and health (WSH), the company makes use of available information technology with tools such as the iSafe and iGreen systems. The systems make safety and environmental inspections at its worksites easier and faster, as inspections are done electronically on mobile devices rather than completing paper-based checklists. Inspection reports are also auto-generated through the systems for further safety analysis and monitoring by management and relevant stakeholders.

Teambuild Engineering prides itself on being a market leader in the adoption of prefabricated pre-finished volumetric construction (PPVC) – which involves the assembly of whole flats or units complete with internal fixtures that are produced off-site in factories, and then installed on-site in a Lego-like manner. With the bulk of installation activities carried out off-site, the company has seen an improvement in on-site safety and work productivity due to a reduction in manpower and work at heights activities required on-site.

The company constantly pushes itself to achieve better WSH standards and believes that changing the WSH mindsets of workers, while challenging, is possible. It stresses the importance of perseverance and commitment from management and workers, as well as having a “can-do” attitude for instilling a positive WSH culture. Through the bizSAFE programme, Teambuild Engineering aims to reach out to other companies to help them enhance their WSH management and build a more safety-conscious workforce.

bizSAFE Enterprise Progressive Award

Integrated Aluminium Pte Ltd

Workplace safety and health (WSH) is of utmost importance to Integrated Aluminium. The company recognises that WSH is key in creating a safe and healthy work environment for its employees.

Integrated Aluminium places high emphasis on the welfare of their employees. By showing care and concern towards the needs of the employees, the company is able to sustain staff morale and motivate employees to work safer and healthier. The company also adopts a recognition and reward system to encourage employees to be proactive in improving WSH. In doing so, it has effectively helped Integrated Aluminium to create a greater sense of awareness in eliminating and reducing risks at the workplace.

Additionally, by implementing good WSH policies and practices, the company is more efficient and productive as they are able to reduce any loss of mandays due to a work-related injury or ill-health.

Pegasus Advance Engineering Pte Ltd

To Pegasus Advance Engineering Pte Ltd, winning the bizSAFE Progressive Exemplary Award is a testament of its WSH commitment. Their commitment stems from their belief in providing their clients with good and efficient service in a safe and healthy work environment.

The company encourage its employees to take personal ownership in the safety and health of themselves, as well as others around them in the workplace. The company also regularly share lessons learned from past accidents so that the employees will carry out the job safely.

bizSAFE Champion Award

Mr Maung Kyi Lynn
HSSE Manager
Antara Koh Private Limited

“Through an effective implementation of risk management and WSH management system, we can prevent injuries and ill health at work, and create a safer and healthier work environment for all.”

As Antara Koh Private Limited’s employee and HSSE manager, Maung Kyi Lynn strongly believes that maintaining a safe and healthy work environment requires teamwork and commitment of staff. Thus, attaining the bizSAFE Champion Award is important as it is recognition of the company’s workplace safety and health (WSH) efforts.

Through initiatives such as conducting safety group meetings and providing training, Kyi Lynn ensures that workers have the knowledge and skills to remain competent on WSH issues and best practices. He also encourages and influences fellow colleagues to work safely and healthily by giving recognition to those who demonstrate good WSH behaviour.

Mr Chia Liang Wei
WSH Officer
Asiabuild Construction Pte Ltd

As a safety professional, Chia Liang Wei is passionate about keeping his workers safe and healthy. He ensures that all his workers are briefed on the safe work procedures and conduct risk assessment before the start of any work activity. He also designed their in-house safety banners for all the worksites to help reinforce the safety messages and goals to all his workers.

Liang Wei also believes that management plays a key role in workplace safety and health (WSH). Winning the bizSAFE Champion Award is not only an achievement on his part, it also affirms the company’s commitment to achieving good WSH standards and outcome.

“I’m motivated and committed to the safety of my colleagues and workers, so I make sure that they start their work safely, work safely and finish their work safely. In short, work safely and we will get home safely to their families!”

Ms Hazel Yong
Secretary
Galmon (S) Pte Ltd

“Everyone – no matter your age or experience – can and should have a safety mindset at work no matter the environment.”

To Hazel Yong, workplace safety and health (WSH) is important in any work environment. She was committed in promoting a WSH mindset and maintaining a safe and healthy work environment. She was appointed as the Risk Management champion after joining Galmon

(S) Pte Ltd in less than a year, and one of her biggest challenges was to change the mindsets of older employees in the company.

Through organising talks, showing videos on past incidents and educating them with best practices from other companies, Hazel and her Safety Committee were able to increase the awareness of WSH. They will also explain the rationale for any safety and health initiatives and procedures to the employees so that they are fully aware of the risks and hazards involved.

Mr Mendoza Gerardo III Panghulan
Assistant Manager
Soon Li Heng Civil Engineering Pte Ltd

“My family is my motivation to working safely and healthily. That’s why I’m dedicated in promoting safety in our workplace to make sure that all of us can return home safely.”

For Mendoza Gerardo III Panghulan, communication between management and employee is strongly encouraged. Employees are able to share with the management such as Mendoza on workplace safety and health (WSH) concerns and exchange ideas and solutions to reduce risks at work. The company also strives to reduce and eliminate potential hazards at work by sourcing for advanced equipment to replace manual processes.

Mendoza’s efforts and dedication to WSH have clearly paid off. By receiving the bizSAFE Champion Award, Mendoza hopes that he can continue to lead by example and influence not only his co-workers, but also the industry to achieve higher WSH standards.

Mr Low Yong Hui Allan
EHS Manager
Teambuild Engineering & Construction Pte Ltd

“The right team builds the safe way. A team with well-equipped safety and health knowledge, skills and abilities will ensure that right practices are implemented in all workplaces consistently.”

Allan Low believes that everyone has a part to play in making workplaces safe and healthy. He interacts with the management, the site level personnel and his workers to remind them about the importance of working safely and healthily.

He also constantly reminds his staff and workers to look out for one another so that everyone can go back safely to their families at the end of the day. Through persistent efforts and reminders, he hopes that his staff and workers will be inspired to achieve WSH excellence and adopt a safety culture.

For Allan, receiving the award is an honour for him and his company. It is a testament of their on-going commitment of working towards a safer and healthier workplace.