

FACTSHEET ON bizSAFE AWARDS 2013



Background

The bizSAFE Awards 2013 recognise bizSAFE companies for their commitments to the bizSAFE programme. They have achieved commendable Workplace Safety and Health (WSH) performances through sound and effective management of risks at the workplace. There are three categories:

a. bizSAFE Partner Awards

- The bizSAFE Partner Awards recognise bizSAFE partners who have been proactive and committed in bringing small and medium-sized enterprises (SMEs) on board the bizSAFE programme by incorporating safety efforts as part of their business model (e.g., having bizSAFE Level 3 as a criteria in procurement contracts).
- Partners would also have to demonstrate contribution to the growth of bizSAFE enterprises, as well as evidence of visible WSH industry participation.

b. bizSAFE Enterprise Exemplary Awards

- The bizSAFE Enterprise Exemplary Awards offer recognition to bizSAFE enterprises with level STAR, based on their exemplary WSH performance.
- Emphasis was placed on the risk management plan in this category, to ensure robustness of the plan.

c. bizSAFE Enterprise Progressive Awards

- The bizSAFE Enterprise Progressive Awards recognise bizSAFE enterprises for their efforts in improving WSH since embarking on the bizSAFE programme and have progressed from level 1 to level 3 within 6 months from the date of attaining bizSAFE level 1.
- Emphasis was placed on the risk management plan in this category.

Summary of applications and winners:

	Number of applications	Number of winners
bizSAFE Partner Awards	15	4
bizSAFE Enterprise Exemplary Awards	15	2
bizSAFE Enterprise Progressive Awards	15	5
Total	45	11

See following **Annex** for details of winners.

Annex – bizSAFE Award Winners and Profiles

bizSAFE Partner Awards

- Chye Joo Construction Pte Ltd
- PPL Shipyard Pte Ltd
- United Engineers Limited & UE E&C Ltd
- Woh Hup (Private) Limited

bizSAFE Enterprise Exemplary Awards

- Feng Ming Construction Pte Ltd
- LSK Engineering (S) Pte Ltd

bizSAFE Enterprise Progressive Awards

- AcePro Security Consultancy Pte Ltd
- Asiatec Marine Services Pte Ltd
- IE Technologies (S) Pte Ltd
- Kunyi (Singapore) Pte Ltd
- RTBS Consultants Pte. Ltd.

Profiles of bizSAFE Partner Award Winners

Chye Joo Construction Pte Ltd

At Chye Joo Construction (CJC), the safety and health of all their employees and stakeholders is their top priority. Top management pledges to create zero accident workplaces not just for their employees, but also business partners and associates. Supported by a strong leadership, this undivided attention to safety has helped CJC win the bizSAFE Partner Award.

CJC attributes the success of their company to a “zero accident” safety mindset and culture, and robust WSH system. Their mindset stems from the strong belief that a zero accident workplace is possible if all employees work together.

To create and nurture this culture, the company ensures that new employees receive adequate safety induction while existing workers undergo regular retraining to remain competent and up to date. CJC also organises annual Safety Days and Safety Promotion Campaigns for both employees and subcontractors to learn more about WSH and reaffirm their commitment towards a zero accident culture.

As a bizSAFE Partner, CJC encourages their subcontractors to build up their WSH capabilities by stipulating bizSAFE Level 3 as a minimum procurement requirement. For subcontractors that are already certified with bizSAFE Level 3, CJC motivates and provides them with the assistance they need to further strengthen their WSH system to achieve a higher bizSAFE level.

PPL Shipyard Pte Ltd

WSH is an integral component of PPL Shipyard’s daily operations and is evident from their slogan “Safety First”.

To narrow the gap between first-tier contractors, PPL initiated a “Second Party Audit” which allowed them to identify areas of improvement. Their yard personnel also worked with the contractors to improve their safety awareness and understanding of the yard’s and legal requirements. These efforts helped PPL Shipyard reduce its accident frequency rate from 0.6 in 2010 to 0.16 in 2012.

As a bizSAFE Partner, PPL encourages their subcontractors to come onboard the bizSAFE programme. By giving priority to subcontractors that are already bizSAFE certified, PPL helps to motivate their subcontractors to improve their safety standards and create a safer workplace for all.

United Engineers Limited & UE E&C Ltd

As a company with a long history in engineering and construction, workplace safety is a top priority at United Engineers Limited Group as the company recognises that it is a critical success factor.

From simply being vigilant and alert at work in the early days to establishing a comprehensive, multi-lingual, and knowledge-based WSH framework today, the company has come a long way in building its WSH culture. With workplaces mostly comprising worksites which can be more prone to hazards, the Group emphasises the importance of fostering and maintaining good WSH values.

The Group's goal is to make sure that WSH becomes second nature to all staff. To tackle the challenge of ensuring staff embrace WSH in a highly mobile and heterogeneous workforce, the company has initiated several efforts. WSH education and values-inculcation programmes start from the point of job interview, and are presented in an all-embracing manner.

Having won several WSH-related awards over the years, the Group is not one to rest on its laurels. Instead, sees them as a form of motivation to continue improving their WSH journey.

Woh Hup (Private) Limited

Woh Hup believes that winning the bizSAFE Partner Award has a positive impact on the company's growth, as it raises stakeholders' confidence in them and motivates them to do even better in WSH.

Woh Hup has a pervasive WSH culture in their organisation. Their safety programmes involves keeping all staff updated on the latest WSH news and amendments, with field and classroom training scheduled regularly to meet and exceed their safety standards. These initiatives have succeeded in their employees embracing safety as a priority.

Woh Hup also strives for continuous improvement in WSH. Concerned with the number of workplace accidents that happened nation-wide last year, Woh Hup is proactive in reviewing safety issues between top management and their sub-contractors at all worksites. Based on the feedback derived from the Time-Out session, initiatives were implemented across all sites to ensure that safety standards were maintained.

Woh Hup believes that being part of the bizSAFE community has increased business opportunities and enhanced their company image. As a bizSAFE Partner, Woh Hup encourages their subcontractors and suppliers to adopt the bizSAFE programme. The company educates them on the benefits of joining bizSAFE and how it will help them build a sustainable safety culture in their organizations

Profiles of bizSAFE Enterprise Exemplary Award Winners

Feng Ming Construction Pte Ltd

Feng Ming Construction (FMC) credits the winning of the bizSAFE Enterprise Exemplary Award to all their employees for taking responsibility for safety. FMC believes that a safe work environment is the key to improving workers' performance and productivity. This belief has spurred the company to spare no efforts in ensuring the well-being and safety of its employees.

To ensure that all employees understand the importance of safety, FMC conducts quarterly safety promotion campaigns to update them on the WSH news. FMC also rewards employees who have demonstrated good safety practices for every project. These initiatives have yielded positive results and helped FMC cultivate a proactive WSH culture.

In line with their WSH philosophy of “No Safety No Work”, FMC urges all their subcontractors to set WSH as a key objective in their organisations and join the bizSAFE community.

LSK Engineering (S) Pte Ltd

Winning the bizSAFE Enterprise Exemplary Award has given LSK Engineering the assurance that the company is on the right track. Safety is a key element in their work culture and LSK Engineering places utmost importance in risk management and good safety practices to achieve a strong safety culture at the workplace.

LSK Engineering maintains a safe working environment by adhering to recommended safety guidelines and improving their own policies and procedures regularly. Their staff training includes providing formal lessons and refresher courses to enhance safety knowledge.

The “penalty and reward” approach that the company adopts has helped to mould their employees’ attitude and behaviour towards WSH. The company also has a “buddy system” at all work sites and the initiative has helped to reduce chances of any unsafe occurrences. These measures have contributed to an environment where each employee understands the importance of safety and the role they each have to play to achieve a safe workplace.

A firm supporter of the bizSAFE programme, LSK Engineering affirms that the programme has helped them achieve greater productivity and boost staff morale. They believe that companies that invest in safety are on the right track to advancing their businesses and hope that more companies will come embark on their bizSAFE journey.

Profiles of bizSAFE Enterprise Progressive Award Winners

AcePro Security Consultancy Pte Ltd

AcePro Security Consultancy understands that having good workplace safety will not only increase their business, but also boost staff morale and confidence in the company. In cultivating a WSH culture at the workplace, AcePro constantly reminds its staff on the importance of WSH while management also take the lead in setting a positive example by working safely.

As part of AcePro’s efforts in ensuring safe workplaces, workers are required to don proper attire (e.g., reflective vest and gloves) during traffic control. An additional officer is also on standby to supervise and make sure the worker is safe when he is performing traffic control. When working in warehouses, AcePro ensures their security officers are equipped with the necessary safety gear (e.g., helmet and safety boots).

AcePro affirms that the bizSAFE programme has helped them attract and retain good workers, increase productivity and enhance its reputation and hopes others will embark on the bizSAFE programme to build an accident-free work environment.

Asiatec Marine Services Pte Ltd

Safety is the first and foremost principle of Asiatec Marine Services where the company believes WSH is not only about being socially responsible, but it also makes good business sense and important for the company’s growth. As a bizSAFE Enterprise Progressive Award recipient, Asiatec believes the achievement will spur the company to improve its WSH standards further and hopes it will inspire others to get started on their WSH journey.

In order to achieve their WSH objective towards zero risks at the workplace, Asiatec increased the number of WSH meetings conducted with their supervisors to report WSH issues they were facing.

WSH training sessions were also scheduled weekly to all employees working in various worksites. While these initiatives have resulted in additional man-hours set aside per month and work interruption, Asiatec is supportive and driven by their belief in placing safety before profits.

A firm supporter of the bizSAFE programme, Asiatec credits the programme has been effective in helping to build a WSH culture in the company. By winning the bizSAFE Enterprise Progressive Award, Asiatec believes it will spur the company to improve its WSH standards further and inspire others to get started on their WSH journey.

IE Technologies (S) Pte Ltd

IE Technologies values their employees as it recognises that they are a key pillar to the company's success. IE Technologies believes that by implementing appropriate measures to promote a safe workplace, it will lead to improved work efficiency.

To cultivate a strong WSH culture, new employees are guided through the company's safety policy while management constantly reminds front line staff to educate them on the importance of keeping WSH top of mind. With these efforts, IE Technologies believe that the employees will embrace WSH overtime and become safety-conscious at the workplace.

IE Technologies credits the bizSAFE programme in helping the company improve overall safety. Since joining the bizSAFE community, the company has become more aware of WSH issues and has strengthened their current work practices.

Kunyi (Singapore) Pte Ltd

Winning the bizSAFE Enterprise Progressive Award is testament to Kunyi's commitment to safety and it inspires them to set higher standards in WSH. At Kunyi, employees are guided by their WSH policy of "Safety first" and "If in doubt, ask first".

Daily toolbox meetings have become an important part of the company's safety culture and safety meetings are conducted with employees fortnightly to address safety concerns. The implemented initiatives have allowed Kunyi to better engage its employees and foster a safer work environment.

An advocate of the bizSAFE programme, Kunyi hopes other companies will also tap on the programme to improve their safety standards.

RTBS Consultants Pte. Ltd.

RTBS Consultants places a high priority on safety and incorporates it in the staff competency and code of compliance. As part of their corporate culture, RTBS ensures that policies and procedures relating to safety, health and environmental protection are well documented while the employees' work requirements are clearly defined and structured.

In addition, RTBS promotes safe work practices by giving out awards for vessels that have achieved zero accidents and no near-miss records. Cash bonuses are also given to staff to encourage them to report and rectify non-conformance with WSH. These initiatives have shaped employees' safety mindset and their efforts have paid off with RTBS winning the bizSAFE Enterprise Progressive Award.

Through the bizSAFE Awards, RTBS hopes other companies will also realise the importance of WSH and embark on the bizSAFE programme to get started on their WSH journey.