

FACTSHEET ON WORKPLACE SAFETY AND HEALTH AWARDS 2013

Introduction

The Workplace Safety and Health (WSH) Awards is an annual initiative organised by the Workplace Safety and Health (WSH) Council, in collaboration with the Ministry of Manpower. Started in 2007, the WSH Awards recognise companies that have achieved excellent WSH performances through sound and effective management of WSH issues at their workplaces.

WSH Awards 2013

The WSH Awards 2013 received an overwhelming 442 applications this year, and saw the highest number of entries for the Safety and Health Award Recognition for Projects (SHARP) category with 210 applications.

The number of companies and projects submitted this year with zero reportable accidents also increased, from 70% out of 256 applications in 2012 to 91% out of 294 applications in 2013.

The WSH Awards is consistently raising its standards, for example, the accident free period of man hours was raised from 1 million to 1.5 million for SHARP and Performance categories. The table below shows the overall number of winners this year across all categories.

2013 Winners	
WSH Developer Awards	1
WSH Performance Awards	62
WSH Performance (SHARP) Awards	105
RM Awards	3
WSH Officer Awards	1
WSH Innovation Awards	9
WSH Supervisor Awards	11
Total	192

Awards Categories

The Awards cover several key WSH areas, including performance, best practices and innovative ideas, and are represented in the following Awards:

a. Workplace Safety and Health Performance Awards

This award recognises companies or organisations that have performed well in safety and health through the implementation of sound safety and health management systems or processes.

- At the company level, they are recognised for different levels of achievements - Silver, Gold and Excellence. Previous years' winners include multinationals like Exxon Mobil, Roche as well as local companies like Keppel Singmarine and Woh Hup (Private) Limited.
- At the project level, large projects such as those in the construction or shipbuilding industries are recognised in a separate category called **Safety and Health Award Recognition for Projects (SHARP)**.

b. Workplace Safety and Health Developer Awards

This award recognises developers or owners who play an active role in ensuring good workplace safety and health practices among their contractors.

c. Workplace Safety and Health Innovation Awards

This award recognises work teams for the new and inventive solutions that they use to improve safety and health standards in the workplace.

d. Workplace Safety and Health Officer Awards

This award recognises exemplary performance and valuable contributions by registered WSH officers in cultivating safe and healthy workplaces in Singapore.

e. Workplace Safety and Health Awards for Supervisors

This award gives recognition to supervisors who demonstrate care for workers under their charge by improving the safety and health performance in their workplaces.

f. Workplace Safety and Health Risk Management Awards

This award recognises companies who have effectively implemented Risk Management to enhance safety and health performance in their organisations.

Profiles of WSH Awards 2013 Winners

WSH Performance Awards (Excellence)

Infineum Singapore Pte Ltd

Workplace safety and health (WSH) has always been Infineum Singapore Pte Ltd's utmost priority. The company understands that when workplace accidents occur, they affect not only the employees involved but also the company's morale and performance.

Not content with the routine Job Safety Assessments (JSA), the company implemented Last Minute Risk Assessment (LMRA). LMRA requires that all employees conduct a final risk assessment of the worksite prior to starting work. As the work environment is never static, LMRA is now part and parcel of their daily routines because the procedure allows the employees to avoid potential accidents and focus on the task at hand.

Infineum attributes its success in WSH to all its workers, leaders and managers. All of them feel a personal responsibility towards WSH and are constantly looking for new and better ways to improve WSH procedures. Winning the WSH Performance Award (Excellence) reinforces their commitment towards WSH.

"There is no business priority that should take precedence over safety. Each and every one of you is empowered to stop activities when you have a legitimate concern for the safety of yourselves or others."

Mr Xavier le Mintier
Chief Executive Officer

WSH Performance Awards (Gold)

Roche Singapore Technical Operations Pte Ltd

In Roche Singapore Technical Operations Pte Ltd, the culture of safety is promoted throughout its plant and to all its contractors. All matters relating to safety, health and environment (SHE) risks are handled with the same sense of responsibility, and just as methodically, as issues concerning quality, productivity and cost-efficiency. SHE risks are managed through risk assessment and management and if the risk is deemed unacceptable even after implementation of all technical, organisational and personnel measures, the materials or processes concerned must be replaced, withdrawn or discontinued.

Winning the WSH Performance (Gold) Award is a testament of Roche Singapore's commitment to safety and health. They attribute their win to their employees and partners because they believe that success is only possible when all of them have the same of goal of keeping their workplace safe and healthy.

"Winning the award is recognition of our commitment to continuously improve the protection of our people, property and the environment, and working towards 'world-class' Safety, Health and Environment performance."

Mr Aart Buiter
Vice President and General Manager

WSH Performance Awards (Silver)

Rotary-Thai Construction Pte Ltd

Rotary-Thai Construction Pte Ltd is especially proud to win the Workplace Safety and Health (WSH) Award because not only is this their first win, it is also the first time they participated in the Awards. Winning the Award has boosted their confidence as it proves that their WSH standards are on par with companies at national level.

Rotary-Thai set up a WSH system and hopes that prioritising WSH will lead to good WSH performance and inspire their stakeholders and partners to do the same. Rotary-Thai also recognises that by participating in recognised safety awards, it has increased WSH awareness in its workplace. These efforts are also opportunities to benchmark themselves against industry players and make improvements to existing WSH procedures.

The Award has inspired the company to be more committed in improving their WSH standards.

“We strive to create a safer and healthier project environment for the benefit of everyone while protecting the natural environment and ensuring that the actions we take today will make tomorrow a better place.”

Mr Tony Fam
General Manager

Wyeth Nutritionals (Singapore) Pte Ltd

Wyeth Nutritionals (Singapore) Pte Ltd is delighted to receive the Workplace Safety and Health (WSH) Silver Award. They believe that WSH excellence lies in both effective procedures and every employee's constant commitment to WSH. Winning the award is an affirmation that the effort they put in to make their workplace safer and healthier has paid off.

In the past, Wyeth Nutritionals had some near-misses and incidents involving industrial vehicles and in response to that, they implemented the “Forklift Safety Program” in 2013. The programme involves not only forklift drivers, but also all colleagues and contractors on site. It yielded such positive results that it won the “Safety Health & Environment Star” Award at the annual Wyeth Nutrition Network Awards.

Wyeth Nutritionals would like to thank colleagues and contractors for enabling the company to continuously excel in WSH performance. The Award has inspired them to further raise and encourage safety awareness in the workplace.

“Safety is a non-negotiable core value and is an integral part of how we conduct business at Wyeth Nutrition Singapore. We promote ownership of responsibility in safety by instilling a culture of ‘Brothers’ and Sisters’ Keepers’ where colleagues remind and support each other to work safely.”

Mr Michael Hayes
Managing Director

WSH Developer Awards

Keppel Land Limited

Winning the Workplace Safety and Health (WSH) Developer Award and being selected by the WSH Council to be a bizSAFE mentor for the second term sends a strong signal to Keppel Land Limited that they are on the right track on their WSH journey.

From project teams to contractors, Keppel Land constantly works to improve WSH for all its stakeholders. In 2011, the company implemented Safety and Health Active Review (SHARe) in

all their projects in Singapore. SHARe helps to enhance their stakeholders' WSH performance through inter-company workplace visits. Their stakeholders, especially their project teams and main contractors, have welcomed the move and it has received their strong support.

Keppel Land believes that safety contributes directly to the productivity of the workforce. They promise to continue to work closely with stakeholders to make workplaces safer, improve production and quality to ensure a win-win situation for all.

"At Keppel, we believe that a safe and healthy workforce makes good business. Our vision is for everyone who comes to work to go home safely every day. This can be achieved through a strong and cohesive workforce where each stakeholder shares their safety knowledge and experience, as well as looks out for one another's well-being."

Mr Goh Han Kee
DGM Projects
Chairman of Keppel Land's Management Safety Committee

WSH Awards for Supervisors

Mr Jeyaraj believes that continuous safety training is everyone's responsibility. He attends safety courses to not only advance his safety knowledge, but also to improve the safety culture amongst his men. He believes that every employee whether new or existing should receive appropriate safety training. He also developed his own training programme for his men after attending a training guidance course.

"Safety is not only the responsibility of safety officers, safety coordinators and safety supervisors; it is every person's responsibility. Safety must come voluntarily and sincerely from your heart."

Mr Jeyaraj s/o Sankarapandi Chami
Senior Technical Officer
PUB-Water Supply (Network) Department

At Singapore Test Services Pte Ltd, inspectors need to be committed to keep workers and the public safe during operation hours. Mr Kang Hock Meng is one such individual – a passionate advocate of safety and health who encourages his staff to rectify any unsafe acts or behaviours to prevent accidents. As a positive role model, he has influenced his peers and workers to work more efficiently and safely.

"I motivate my men by constantly reminding them of their family members at home and the preciousness of lives. By conducting toolbox meetings every day, I highlight issues that need to be taken care of. I will also reward them when they point out any hazards that need rectifying."

Mr Kang Hock Meng
Assistant Supervisor, Singapore Test Services Pte Ltd

Mr Neo Ser Hock is consistently looking for safer and healthier ways to do things at work. He shares his ideas, knowledge and experience with his workers and encourages them to give feedback on safety issues. He also provides Safe Lifting training to their local vendor and sister plant in Batam. His outstanding safety efforts and performance includes 18 years of managing an accident-free tool room in the company.

“By instilling safe work behaviour in your employees, you’ll have a better safety culture in your workplace. This, not only, impacts your employees’ safety and well-being, it will also affect the overall performance of the workforce.”

**Mr Neo Ser Hock
Supervisor, Cameron (Singapore) Pte Ltd**

Believing that safety is a top priority in the course of his work, Mr Subramaniyan is always emphasising to his team on the importance of safety and ensures that his workers are doing their jobs well by keeping track of their performance during staff appraisal. He also makes sure that his workers are being recognised and acknowledged for their WSH contributions, especially in areas of where improvements were required. As such, he has led two safety innovation projects and developed a Safety Work order tracking system for the maintenance department.

- 1. Make safety a core personal and corporate value.*
- 2. Have a positive safety attitude at all times.*
- 3. Believe in the goal of zero injuries and illnesses.*
- 4. Believe that all injuries at work are avoidable.*

**Mr Subramaniyan Baskaran
E&I Maintenance Supervisor
Eastman Chemical Singapore Pte Ltd**

A strong advocate of “Safety Starts with Me”, Mr Lau constantly shares with staff on lessons learnt from incidences in the industry, corrects unsafe behaviour immediately, and gives rewards for work safely done. He does this so that it would help to shape the mindsets of his workers to prioritise safety and thus creating a safer workplace and a more safety conscious workforce.

“I acknowledge my workers’ good safety behaviour and encourage them by giving ‘awards’. More importantly, I remind them that in whatever they do, safety should always be on their minds because at the end of each day, their family members and loved ones will be waiting for them to come home safely.”

**Mr Lau Teck Kwang
Senior Supervisor, Singapore Technologies Kinetics Ltd**

Mr Subba is a key and valuable member of the company’s WSHE committee. He contributes ideas and recommendations towards making WSH improvements and leads the efforts in the implementation of these safety measures. He is also one of the leaders of the project’s accident investigation team. Never neglecting his main role as a WSH Coordinator, he actively participates in safety and health promotional activities. He has been recognised as a role model in safety by his fellow colleagues.

“When a worker tells me that he is now more safety conscious than before, it motivates me to work harder to ensure safety on site. Seeing them enjoying their meals and returning home safely also inspire me. The award that I’ve won is priceless as it comes in the form of my workers’ smiles and gratitude.”

**Mr Subba Kamal Kumar
Workplace Safety, Health and Environmental Coordinator
Woh Hup (Private) Limited**

Mr Chan Kong Yeow Jason goes beyond his work scope to make sure that his workers return home safely each day. He is always open to feedback from his workers on safety issues, sightings of unsafe behaviour and problem-solving solutions. His good communication skills and diplomatic approach towards his peers and workers have earned him the trust and support of his team, and they enjoy working with him very much.

“My daughter is my most important motivator. I want her to be proud of her father because he is a good leader at work. My second motivator is to see my workers work safely and return home to their family when their tasks are completed.”

**Mr Chan Kong Yeow, Jason
Senior Foreman
Gammon Construction Ltd, Singapore Branch**

As part of the risk management team, Mr Ng is actively involved in conducting and implementing effective risk assessment processes on site. Despite his busy schedule, he is constantly on the lookout for non-compliant safety practices and provides advice on how to improve site safety, health and quality to staff and sub-contractors.

“Don’t ever close an eye on a safety violation. An unsafe act or work condition, no matter how small, may lead to as a fatal accident.”

**Mr Ng Kok Tiong William
Senior Site Engineer
Woh Hup (Private) Limited**

Mr Jesuraj does not take anything for granted with regards to WSH. Strictly self-disciplined, he always forthcoming and ready to offer his assistance to his colleagues and workers to ensure that the work will be done safely. Combined with his good interpersonal skills, he has an excellent rapport with his workers, colleagues and management.

- 1. There is no start and end for safety.*
- 2. The moment you lack safety, that is the end of your life.*
- 3. Take one step at the time; experience does not make up for safety.*
- 4. Total presence of mind, heart and body for the task at hand.*

**Mr Jesuraj Antony Jeyaseelan
Technical Engineer
Jurong Shipyard Pte Ltd**

To Mr Satya, his workers are like family members. His motivation lies in seeing every one of them return home safely at the end of the day. This has led him to achieve zero accident in all projects from last year till now. As a role model of workplace safety to his peers, he participates actively in the Safety Innovation Team to improve safety in the workplace.

“Always lead by being a good example to your workers. Engage the workers and get them to realise that the only way to make a living and support their family is to work safely without causing harm to themselves and others.”

**Mr Satya Ranjan Das Biswa Nath Das
Superintendent
Keppel FELS Ltd**

Mr Bikash is not afraid to be called a whistle-blower. He will immediately take appropriate actions when he spots his workers or any other works doing unsafe acts. He also actively participate in the Hazard Reporting and Safety Suggestion schemes in his company, and assist in the planning and execution of the company's safety week.

Mr Bikash Chandra Paul
Supervisor
Sin Norm Engineering Pte Ltd

WSH Officer Awards

Mr Teo Peng Tiong strives to maintain a high level of safety compliance in his organisation by exhibiting commitment and passion in what he does. He constantly seeks out and recommends engineering solutions to safety hazards, some of which have been adopted by the company in its yards. By constantly putting in his best effort, he has helped in improving the WSH standards in his company.

"Persevere! As long as you continue to strive for WSH excellence and put in your best effort, you will be surprised with the positive results that can be achieved. Never give up!"

Mr Teo Peng Tiong
Assistant HSE Manager
PPL Shipyard Pte Ltd

WSH Risk Management Awards

Civil Aviation Authority of Singapore

Civil Aviation Authority of Singapore (CAAS) views their Workplace Safety and Health (WSH) Risk Management (RM) Award as an endorsement of their commitment and drive to ensure a safe and healthy work environment for all.

To CAAS, the high standards of WSH needed to win the Award are a testimony to their emphasis on organisational effectiveness and productivity, business continuity, and staff morale and welfare. In line with the public sector's pursuit to advance WSH, they have put into place a WSH management programme and realised the values and benefits of WSH.

As with a wide range of functions come risks of different types and levels, a key part of CAAS' WSH management programme is RM. RM provides them a systematic, cost-effective way to identify, evaluate, and manage risks through the engagement of all staff. By rallying staff to work individually and collectively towards zero incidents in the workplace, CAAS reinforces a strong safety culture. These continual efforts to eliminate or minimise safety and health risks in the workplace contribute significantly towards CAAS being a high-performance organisation.

"Safety is paramount in the aviation sector; and as a leader in civil aviation, CAAS fully embraces safety as a core value."

Mr Yap Ong Heng
Director-General

WSH Innovations Awards

Stolt Container Terminal Pte Ltd

Stolt Container Terminal provides bulk shipments of liquid chemicals and food-grade products. The majority of their work involves working at heights, which frequently exposes their workers to hazardous falls.

To provide a risk-free environment for their workers, the team created the 360 degree rotator that lowers tank containers so repairs can be done on ground level. When working at heights is absolutely necessary, the innovative mobile platform with stairs and handrails provides a stable and safe mezzanine that protects workers from falls. These innovations have made work safer, more efficient and less strenuous.

Winning the WSH Innovation Award is a testament to their hard work and the team attributes their win to strong support from their management. Management was open to new ideas and was willing to provide the team with all necessary resources.

The innovation has greatly improved the company's workplace safety and health and it is now more inspired to take up and engineer initiatives to eliminate hazard occurrence.

"Workers are valuable assets to our company. Their safety is our priority."

Ms Darrell Lee
Regional Head of Stolt Tank Containers Depots, Asia Pacific Region

Sembawang Shipyard Pte Ltd

Sembawang Shipyard Pte Ltd is one of Singapore's leading ship repair and refurbishment facilities. As their work involves constant lifting operations and rotor extraction processes, workers would often sustain hand and finger injuries when they manually remove the rotors from the motor stators. The process was further complicated by the different rotor sizes and shaft diameters.

In response, the team came up with Auto Rotor Out, a prototype that revolutionises motor removal by eliminating lifting operations during the rotor extraction process. This prototype significantly reduced the risk of hand and finger injuries, and eliminated ergonomics, slips, trips and falls hazards.

The team attributed their success to teamwork, determination and their management's support. They are now planning to integrate the Auto Rotor Out device to their workshop work benches to make the motor overhauling process even smoother.

"We would like to share this prestigious award with our colleagues who had supported and assisted us throughout the project. Kudos to our dedicated team members too! This has inspired us to continue looking at innovative ways to improve our work processes and environment to achieve a quantum leap in productivity without compromising on safety."

Mr Dhanapalan Mahesh Devan
Team Leader