

FACTSHEET ON SALARY THRESHOLD FOR PART-TIME EMPLOYMENT

SALARY THRESHOLD AND FOREIGN WORKER QUOTA

Employers are allowed to hire foreign workers i.e. both work permit and S Pass holders based on the number of full-time local workers they employ. Today, local workers earning up to a salary threshold of \$650 are deemed to be part-time workers for the purposes of foreign worker allocation, where two part-time workers are counted as one full-time worker.

2. The purpose of this salary threshold is to ensure that local workers are employed meaningfully instead of simply being used to access foreign workers.

SALARY THRESHOLD IN JULY 2011

3. In July 2011, the salary threshold for part-time employment will be increased to \$850. This will ensure that the salary threshold reflects the income trends.

4. Moving forward, MOM will regularly review and adjust the salary threshold for part-time work.