

## FACTSHEET ON CHANGES TO EMPLOYMENT PASS AND S PASS QUALIFYING SALARIES

### RATIONALE

The profile of the local workforce has improved over the years. Specifically, the proportion of Professionals, Managers, Executives, and Technicians (PMETs) has increased to more than half of our local workforce and their salaries have also risen. To keep pace with the improving profile of the local workforce and to encourage companies to hire more qualified Employment Pass (EP) and S Pass holders to better augment our local workforce, MOM will be increasing the qualifying salaries for the EP and S Pass with effect from 1 July 2011.

### KEY CHANGES

2. From 1 July 2011, new work pass applicants must earn fixed monthly salaries of at least \$8,000, \$4,000, \$2,800 and \$2,000 to qualify for three categories of Employment Pass (P1, P2, Q1) and S Pass respectively (refer to Table 1). For existing EP and S Pass holders who are affected by the changes, MOM will grant a renewal of up to 2 years if they renew their passes with their current employers. This will give companies time to adjust to the changes.

Table 1: Changes to EP/S Pass Qualifying Salaries

Pass Type	Current Qualifying Salary	New Qualifying Salary (from 1 Jul 2011)
Employment Pass {	P1	\$7,000
	P2	\$3,500
	Q1	\$2,500
	S Pass	\$1,800

## **Glossary of Terms**

### **Employment Pass Holders**

To be considered for the Employment Pass, a foreigner must have a fixed monthly salary of at least \$2,500 (\$2,800 come 1 July 2011) and possess acceptable degrees, professional qualifications or specialist skills.

### **S Pass Holders**

The S Pass is catered for mid-skilled foreigners to work in Singapore. S Pass applications are assessed on multiple criteria including salary, education qualification, skills, job type and work experience. S Pass holders must have a fixed monthly salary of at least \$1,800 (\$2,000 come 1 July 2011).