

List of Offenders Convicted under Workplace Safety and Health Act, 2026



Note:

1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Muniyandi Kalidasar	Site Supervisor	5-Jan-26	1	Section 15A(3A) of the Workplace Safety and Health Act (Cap. 354A, 2009 Rev. Ed.) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	14 months' imprisonment
2	Sorker Arif	Construction Worker	5-Jan-26	1	Section 15A(3A) of the Workplace Safety and Health Act (Cap. 354A, 2009 Rev. Ed.) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	4 months' imprisonment
3	Mao Huaqin	Director	15-Jan-26	1	Workplace Safety and Health Act 2006 Section 12(1) – It is the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of the employer's employee at work. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.	\$140,000
4	Chew Sin Wan	Partner	26-Jan-26	1	Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Section 12(2) – It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of persons (not being his employees) who may be affected by any undertaking carried on by him in the workplace. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(3) - Where an offence under this Act is committed by a partnership of individuals or bodies corporate, any partner of the partnership or any officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he or she proves that — (a) the offence was committed without his or her consent or connivance; and (b) he or she had exercised all such diligence to prevent the commission of the offence as he or she ought to have exercised having regard to the nature of his/ her functions in that capacity and to all the circumstances.	7 months' imprisonment
5	Low Wee Meng Cyril	Project Manager	27-Jan-26	1	Section 15(4) of the Workplace Safety and Health Act 2006 Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself, or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	5 months' imprisonment
6	Then Chun Boon (Deng Junwen)	Sole Proprietor	29-Jan-26	1	Workplace Safety and Health Act 2006 Section 12(1) – It shall be the duty of every employer of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of person of his employees at work. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 50(a) – Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction — in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$145,000

7	Desmond Tan Chee Keong	Sole Proprietor	6-Feb-26	2	<p>1st charge: Prescribed punishment under section 50(a) of the Workplace Safety and Health Act (Cap 354A, 2009 Rev Ed) Fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both. Workplace Safety and Health Act (Cap 354A, 2009 Rev Ed) Section 12(1) – It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>2nd charge: Prescribed punishment under section 53(h) of the Workplace Safety and Health Act (Cap 354A, 2009 Rev Ed) Fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both. Workplace Safety and Health Act (Cap 354A, 2009 Rev Ed) Section 53(h) - Any person at work who, wilfully makes a false entry in any record, certificate, notice or document required by, under, or for the purposes of, this Act to be kept, served or sent, that person shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p>	66 weeks' imprisonment
8	Muthusamy Ranjithkumar	Site Supervisor	4-Mar-26	6	<p>1st charge: Prescribed punishment under section 50(a) of the Workplace Safety and Health Act 2006 Fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both. Workplace Safety and Health Act 2006 Section 15(3) - Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety or health of himself or others shall be guilty of an offence.</p> <p>2nd - 6th charge: Prescribed punishment under section 53(h) of the Workplace Safety and Health Act 2006 Fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both. Workplace Safety and Health Act 2006 Section 53(h) - Any person at work who, wilfully makes a false entry in any record, certificate, notice or document required by, under, or for the purposes of, this Act to be kept, served or sent, that person shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.</p>	13 months' imprisonment
9	Kim Bock Contractor Private Limited	Employer	26-Mar-26	1	<p>Prescribed punishment under section 50(b) of the Workplace Safety and Health Act 2006 Fine not exceeding \$500,000. Workplace Safety and Health Act 2006 Section 12(1) – It shall be the duty of every employer of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of person of his employees at work. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p>	\$120,000
10	Jurong Shipyard Pte Ltd	Occupier	30-Mar-26	1	<p>Prescribed punishment under section 50(b) of the Workplace Safety and Health Act 2006 Fine not exceeding \$500,000. Workplace Safety and Health Act 2006 Section 11(a) – It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p>	\$250,000
11	Muthusamy Sekar	Site Coordinator	14-Apr-26	1	<p>Prescribed punishment under section 15(4) of the Workplace Safety and Health Act 2006 Fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both. Workplace Safety and Health Act 2006 Section 15(4) - Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or herself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	6 months' imprisonment

12	Zhang Dehe	Director	5-May-26	1	<p>Prescribed punishment under section 50(a) of the Workplace Safety and Health Act 2006 Fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p> <p>Workplace Safety and Health Act 2006</p> <p>Section 12(1) – It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>Section 20 – In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) – Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless the officer proves that - (a) the offence was committed without his or her consent or connivance; and (b) he or she had exercised all such diligence to prevent the commission of the offence as he or she ought to have exercised having regard to the nature of his or her functions in that capacity and to all the circumstances.</p>	5 months' imprisonment
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