

List of Offenders Convicted under Workplace Safety and Health Act, 2024



Note:

1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Lin Yijie	Officer	15-Jan-24	1	<p>Section 14(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to subsection (2), it shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of — (c) any employee employed by such contractor or subcontractor when at work.</p> <p>r/w</p> <p>Section 14(2) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) The duty imposed on the principal in subsection (1) shall only apply where the contractor, subcontractor or employee referred to in that subsection is working under the direction of the principal as to the manner in which the work is carried out.</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$180,000
2	Lin Yijie	Officer	15-Jan-24	1	<p>Section 14(A)(1)(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after 1 September 2011 – (b) has taken adequate safety and health measures in respect of any machinery, equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor.</p> <p>r/w</p> <p>Section 14(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) The duty imposed on every principal under subsection (1)(b) includes ascertaining that the contractor engaged by the principal – (a) has conducted a risk assessment in relation to the safety and health risks posed to any person who may be affected by the work for which the contractor is engaged by the principal to do; and (b) has informed any person who may be affected by the work for which the contractor is engaged by the principal to do of the nature of the risk involved in the work and any measure or safe work procedure which is implemented at the workplace.</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$60,000

3	Yong Ann Huat	Project Manager	15-Jan-24	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$30,000
4	Marimuthu Ravichandran	Foreman	18-Jan-24	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	32 weeks' imprisonment
5	Water B Pte Ltd	Employer	5-Mar-24	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$170,000
6	Allied Container (Engineers & Manufacturers) Pte Ltd	Employer	28-Mar-24	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$200,000
7	Arumugam Ganesan	Forklift Stacker Operator	4-Apr-24	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	138 days' imprisonment

8	Mayilsamy Vijayakumar	Lifting Supervisor	11-Apr-24	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	8 months' imprisonment
9	LIAN BENG CONSTRUCTION (1988) PTE. LTD.	Occupier	16-Apr-24	1	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$200,000
10	PANDI SUBRAMANIAN	Safety Officer and Safety Assessor	16-Apr-24	1	<p>Regulation 14(1) of the Workplace Safety and Health (Construction) Regulations 2007 On receipt of the application for a permit-to-work, the safety assessor shall — (a) assess whether all reasonably practicable measures have been taken to ensure the safety and health of the persons who will be carrying out the high-risk construction work in the worksite; and (b) inspect the site (including its surroundings) where the high-risk construction work is to be carried out together with the supervisor of the person who is to carry out the work to ensure that the high-risk construction work can be carried out with due regard to the safety and health of the person or any other person at work in the worksite who may be affected.</p> <p>Regulation 14(2) of the Workplace Safety and Health (Construction) Regulations 2007 If the safety assessor is satisfied that the high-risk construction work can be carried out in the worksite with due regard to the safety and health of workers and other persons at work in the worksite who may be affected, he shall endorse the application for the permit-to-work and forward the endorsed application to the project manager of the worksite.</p> <p>Regulation 14(3) of the Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the safety assessor to exercise all due diligence when performing his functions in relation to the evaluation and endorsement of an application for a permit-to-work under paragraphs (1) and (2). punishable under</p> <p>Regulation 141 of the Workplace Safety and Health (Construction) Regulations 2007 Any person who contravenes any provision of these Regulations which imposes a duty on him shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$14,000

11	TAN SEN MING	Project Manager	16-Apr-24	1	<p>Regulation 15(1) of the Workplace Safety and Health (Construction) Regulations 2007 The project manager of a worksite may issue a permit-to-work in relation to any high-risk construction work which is to be carried out in the worksite if the project manager is satisfied that — (a) there has been a proper evaluation of the risks and hazards involved in the carrying out of the work based on the available information; (b) no incompatible work which may pose a risk to the safety and health of other persons at work in the worksite will be carried out at the same time in the same vicinity as the high-risk construction work, (c) all reasonably practicable measures will or have been taken to ensure the safety and health of the persons who carry out or are to carry out the high-risk construction work; and (d) all persons who are to carry out the high-risk construction work are informed of the hazards associated with it.</p> <p>Regulation 15(3) of the Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the project manager of a worksite to exercise all due diligence when performing his function in relation to the issuance of a permit-to-work under paragraph (1). punishable under</p> <p>Regulation 141 of the Workplace Safety and Health (Construction) Regulations 2007 Any person who contravenes any provision of these Regulations which imposes a duty on him shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$14,000
12	Right Construction Pte. Ltd.	Employer	26-Apr-24	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 51 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Where a person — (a) has on at least one previous occasion been convicted of an offence under this Act (but not including the regulations) that causes the death of any person; and (b) is subsequently convicted of the same offence that causes the death of another person, the court may, in addition to any imprisonment if prescribed, punish the person with — (i) in the case of a natural person, a fine not exceeding \$400,000 and, in the case of a continuing offence, with a further fine not exceeding \$2,000 for every day or part thereof during which the offence continues after conviction; and (ii) in the case of a body corporate, a fine not exceeding \$1 million and, in the case of a continuing offence, with a further fine not exceeding \$5,000 for every day or part thereof during which the offence continues after conviction.</p>	\$540,000