

List of Offenders Convicted under Workplace Safety and Health Act, 2022



Note:

1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	ATEC Machinery Pte. Ltd.	Employer	11-Jan-22	1	<p>Section 12(2) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of person (not being his employees) who may be affected by any under taking carried on by him in the workplace. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$215,000
2	Hebei Hangxiao (Overseas) Pte Ltd	Principal	20-Jan-22	1	<p>Section 14A(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of any employee employed by such contractor or subcontractor when at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$150,000
3	ATL Maintenance Pte. Ltd.	Employer	24-Jan-22	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$155,000

4	China Jingye Engineering Corporation Limited (Singapore Branch)	Employer	27-Jan-22	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$235,000
5	Shi Xinbing	Sire Supervisor	27-Jan-22	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	6 months' imprisonment
6	Celanese Singapore Pte Ltd	Employer	3-Feb-22	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$100,000
7	Shariff Bin Adam	Supervisor	15-Feb-22	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	20 weeks' imprisonment

8	Yiu Siok Lim	Lifting Supervisor	22-Feb-22	1	<p>Regulation 17(3) Workplace Safety And Health (Operation Of Cranes) Regulations 2011 It shall be the duty of the lifting supervisor appointed under paragraph (1)</p> <p>(i) to co-ordinate all lifting activities; (ii) to supervise all lifting operation by a mobile crane or tower crane in accordance with the lifting plan referred to in regulation 4; (iii) to ensure that only registered crane operators, appointed riggers and appointed signalmen participate in any lifting operation involving the use of a mobile crane or a tower crane; (iv) to ensure that the ground conditions are safe for any lifting operation to be performed by any mobile crane; (v) to brief all crane operators, riggers and signalmen on the lifting plan referred to in regulation 4; and (vi) if any unsatisfactory or unsafe conditions are reported to him by any crane operator or rigger, take such measures to rectify the unsatisfactory or unsafe condition or otherwise ensure that any lifting operation is carried out safely.</p> <p>punishable under Regulation 28 Workplace Safety And Health (Operation Of Cranes) Regulations 2011 Any person who contravenes regulation 4(1) or (2), 5(1), (2) (4) or (5), 14(3), 16, 17(1), (2) or (3), 18(1), (2), (3) or (4), 19(1), (2), (3) or (4), 20(1), 25(3), 26(1) or (2) or 27 shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both</p>	\$18,000
9	Leow Chee Yong	Project Manager	8-Mar-22	1	<p>Regulation 15(3) of the Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the project manager of a worksite to exercise all due diligence when performing his function in relation to the issuance of a permit-to-work. r/w Regulation 15(1) of the Workplace Safety and Health (Construction) Regulations 2007 The project manager of a worksite may issue a permit-to work in relation to any high-risk construction work which is to be carried out in the worksite if the project manager is satisfied that</p> <p>(a) there has been a proper evaluation of the risks and hazards involved in the carrying out of the work based on the available information; (b) no incompatible work which may pose a risk to the safety and health of other persons at work in the worksite will be carried out at the same time in the same vicinity as the highrisk construction work; (c) all reasonably practicable measures will or have been taken to ensure the safety and health of the persons who carry out or are to carry out the high-risk construction work; and (d) all persons who are to carry out the high-risk construction work are informed of the hazards associated with it.</p> <p>punishable under Regulation 141 of the Workplace Safety and Health (Construction) Regulations 2007 Shall be liable on conviction, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$9,000
10	Hi Power Pte. Ltd.	Employer	11-Mar-22	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$280,000

11	Chia Lipp Loong	Project Manager	17-Mar-22	1	<p>Regulation 15(3) of the Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the project manager of a worksite to exercise all due diligence when performing his function in relation to the issuance of a permit-to-work. r/w</p> <p>Regulation 15(1) of the Workplace Safety and Health (Construction) Regulations 2007 The project manager of a worksite may issue a permit-to work in relation to any high-risk construction work which is to be carried out in the worksite if the project manager is satisfied that</p> <p>(a) there has been a proper evaluation of the risks and hazards involved in the carrying out of the work based on the available information;</p> <p>(b) no incompatible work which may pose a risk to the safety and health of other persons at work in the worksite will be carried out at the same time in the same vicinity as the highrisk construction work;</p> <p>(c) all reasonably practicable measures will or have been taken to ensure the safety and health of the persons who carry out or are to carry out the high-risk construction work; and</p> <p>(d) all persons who are to carry out the high-risk construction work are informed of the hazards associated with it.</p> <p>punishable under</p> <p>Regulation 141 of the Workplace Safety and Health (Construction) Regulations 2007 Shall be liable on conviction, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$9,000
12	Ramalingam Sudhakar	Crane Operator	7-Apr-22	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	11 weeks' imprisonment
13	Advanced Specialist Pte. Ltd.	Principal	21-Apr-22	1	<p>Section 14A(1)(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after the date of commencement of section 5 of the Workplace Safety and Health (Amendment) Act 2011 — has taken adequate safety and health measures in respect of any machinery, equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$50,000
14	Shahrin Bin Abdul Rahman	Workplace Safety and Health Coordinator	4-May-22	1	<p>Section 53(h) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) If any person wilfully makes a false entry in any record, certificate, notice or document required by, under, or for the purposes of, this Act to be kept, served or sent; he shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.</p>	13 days' imprisonment
15	Muhammad Zulqarnain Bin Boymen	Driver	11-May-22	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	20 weeks' imprisonment

16	Leong Meng Kee	Supervisor	17-May-22	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	10 weeks' imprisonment
17	Mohd Kairul bin Abdullah	Shift in-charge	17-May-22	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	6 weeks' imprisonment