List of Offenders Convicted under Workplace Safety and Health Act, 2022

Note:



- 1. The information provided in this listing only pertains to fatal workplace accidents.
- 2. The listing provided is for awareness purposes only. It is for restricted use in the context of this document and should not be further reproduced without permission, in writing. The information herein may not be complete at the time of publishing and hence should not be used as a formal reference for legal arbitration.

S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	ATEC Machinery Pte. Ltd.	Employer	11-Jan-22	1	Section 12(2) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of person (not being his employees) who may be affected by any under taking carried on by him in the workplace. **r/w** Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. *punishable under** Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$215,000
2	Hebei Hangxiao (Overseas) Pte Ltd	Principal	20-Jan-22	1	Section 14A(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of any employee employed by such contractor or subcontractor when at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$150,000
3	ATL Maintenance Pte. Ltd.	Employer	24-Jan-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$155,000

4	China Jingye Engineering Corporation Limited (Singapore Branch)	Employer	27-Jan-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$235,000
5	Shi Xinbing	Sire Supervisor	27-Jan-22	1	Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	6 months' imprisonment
6	Celanese Singapore Pte Ltd	Employer	3-Feb-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. It was section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$100,000
7	Shariff Bin Adam	Supervisor	15-Feb-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	20 weeks' imprisonment

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8	Yiu Siok Lim	Lifting Supervisor	22-Feb-22	1	Regulation 17(3) Workplace Safety And Health (Operation Of Cranes) Regulations 2011 It shall be the duty of the lifting supervisor appointed under paragraph (1) (i) to co-ordinate all lifting activities; (ii) to supervise all lifting operation by a mobile crane or tower crane in accordance with the lifting plan referred to in regulation 4; (iii) to ensure that only registered crane operators, appointed riggers and appointed signalmen participate in any lifting operation involving the use of a mobile crane or a tower crane; (iv) to ensure that the ground conditions are safe for any lifting operation to be performed by any mobile crane; (v) to brief all crane operators, riggers and signalmen on the lifting plan referred to in regulation 4; and (vi) if any unsatisfactory or unsafe conditions are reported to him by any crane operator or rigger, take such measures to rectify the unsatisfactory or unsafe condition or otherwise ensure that any lifting operation is carried out safely. punishable under Regulation 28 Workplace Safety And Health (Operation Of Cranes) Regulations 2011 Any person who contravenes regulation 4(1) or (2), 5(1), (2) (4) or (5), 14(3), 16, 17(1), (2) or (3), 18(1), (2), (3) or (4), 19(1), (2), (3) or (4), 20(1), 25(3), 26(1) or (2) or 27 shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both	\$18,000
9	Leow Chee Yong	Project Manager	8-Mar-22	1	Regulation 15(3) of the Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the project manager of a worksite to exercise all due diligence when performing his function in relation to the issuance of a permit-to-work. If w Regulation 15(1) of the Workplace Safety and Health (Construction) Regulations 2007 The project manager of a worksite may issue a permit-to work in relation to any high-risk construction work which is to be carried out in the worksite if the project manager is satisfied that (a) there has been a proper evaluation of the risks and hazards involved in the carrying out of the work based on the available information; (b) no incompatible work which may pose a risk to the safety and health of other persons at work in the worksite will be carried out at the same time in the same vicinity as the highrisk construction work; (c) all reasonably practicable measures will or have been taken to ensure the safety and health of the persons who carry out or are to carry out the high-risk construction work; and (d) all persons who are to carry out the high-risk construction work are informed of the hazards associated with it. punishable under Regulation 141 of the Workplace Safety and Health (Construction) Regulations 2007 Shall be liable on conviction, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.	
10	Hi Power Pte. Ltd.	Employer	11-Mar-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$280,000

11	Chia Lipp Loong	Project Manager	17-Mar-22	1	Regulation 15(3) of the Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the project manager of a worksite to exercise all due diligence when performing his function in relation to the issuance of a permit-to-work. r/w Regulation 15(1) of the Workplace Safety and Health (Construction) Regulations 2007 The project manager of a worksite may issue a permit-to work in relation to any high-risk construction work which is to be carried out in the worksite if the project manager is satisfied that (a) there has been a proper evaluation of the risks and hazards involved in the carrying out of the work based on the available information; (b) no incompatible work which may pose a risk to the safety and health of other persons at work in the worksite will be carried out at the same time in the same vicinity as the highrisk construction work; (c) all reasonably practicable measures will or have been taken to ensure the safety and health of the persons who carry out or are to carry out the high-risk construction work; and (d) all persons who are to carry out the high-risk construction work are informed of the hazards associated with it. punishable under Regulation 141 of the Workplace Safety and Health (Construction) Regulations 2007 Shall be liable on conviction, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.	\$9,000
12	Ramalingam Sudhakar	Crane Operator	7-Apr-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	11 weeks' imprisonment
13	Advanced Specialist Pte. Ltd.	Principal	21-Apr-22	1	Section 14A(1)(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after the date of commencement of section 5 of the Workplace Safety and Health (Amendment) Act 2011 — has taken adequate safety and health measures in respect of any machinery, equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor. T/W Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$50,000

14	Gary Choo Pu Chang	Executive Director	29-Apr-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that a) the offence was committed without his consent or connivance; and b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$45,000
15	Shahrin Bin Abdul Rahman	Workplace Safety and Health Coordinator	4-May-22	1	Section 53(h) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) If any person wilfully makes a false entry in any record, certificate, notice or document required by, under, or for the purposes of, this Act to be kept, served or sent; he shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.	13 days' imprisonment
16	Muhammad Zulqarnain Bin Boymen	Driver	11-May-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	20 weeks' imprisonment
17	Leong Meng Kee	Supervisor	17-May-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	10 weeks' imprisonment
18	Mohd Kairul bin Abdullah	Shift in-charge	17-May-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	6 weeks' imprisonment
19	Kong Chiew Fook	Construction Manager	15-Jun-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	11 months' imprisonment

20	Quek Joo Han	Project Manager	28-Jun-22	1	Regulation 15(3) Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the project manager of a worksite to exercise all due diligence when performing his function in relation to the issuance of a permit-to-work under paragraph (1). punishable under Regulation 141 Workplace Safety and Health (Construction) Regulations 2007 Any person who contravenes any provision of these Regulations which imposes a duty on him shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.	\$10,000
21	Pandi Krishnamoorthi	Safety Assessor	28-Jun-22	1	Regulation 14(3) Workplace Safety and Health (Construction) Regulations 2007 It shall be the duty of the safety assessor to exercise all due diligence when performing his functions in relation to the evaluation and endorsement of an application for a permit-to-work under paragraphs (1) and (2). punishable under Regulation 141 Workplace Safety and Health (Construction) Regulations 2007 Any person who contravenes any provision of these Regulations which imposes a duty on him shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.	\$10,000
22	Shanmugam Sivarasu	Grit Blaster and Spray Painter	21-Jul-22	1	Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	11 months' imprisonment
23	NatSteel Holdings Pte Ltd	Occupier	2-Aug-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$180,000

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24	New West Coast Marine Pte Ltd	Occupier	4-Aug-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$165,000
25	Yeduvaka Nali Naidu	Supervisor cum Forklift Operator	10-Aug-22	1	Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	11 months' imprisonment
26	Asiatic Agricultural Industries Pte Ltd	Principal	17-Aug-22	1	Section 14A(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after the date of commencement of section 5 of the Workplace Safety and Health (Amendment) Act 2011 – (a) has the necessary expertise to carry out the work for which the contractor is engaged by the principal to do; and (b) has taken adequate safety and health measures in respect of any machinery, equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor. read with Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction, in the case of a body corporate, to a fine not exceeding \$500,000.	\$50,000
27	Presscrete Engineering Pte Ltd	Occupier	18-Aug-22	1	Regulation 20(2) of Workplace Safety and Health (Work at Heights) Regulations 2013 Before and during the carrying out of any hazardous work at height at a factory, it shall be the duty of the occupier of the factory to ensure that a permit-to-work system in accordance with this Part is implemented for that hazardous work at height. punishable under Regulation 31 of Workplace Safety and Health (Work at Heights) Regulations 2013 Any person who contravenes regulation 4, 5(1), 6, 7, 8(1), 9(2) or (3), 10, 11(1) or (2), 12(1) or (2), 13, 14, 15(1) or (2), 16, 17(1), (2) or (3), 18(1) or (7), 20(1) or (2), 23(3), 24(3), 25, 26(1) or (2), 27(1), 28(1), 29(1) or (2) or 30(2), (3), (4), (5) or (6) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to bot	\$12,000

28	JF Foundation Pte. Ltd.	Employer	24-Aug-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$100,000
29	Zhong Cheng Development Pte. Ltd.	Principal	25-Aug-22	1	Section 14(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to subsection (2), it shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of — (c) any employee employed by such contractor or subcontractor when at work. (2) The duty imposed on the principal in subsection (1) shall only apply where the contractor, subcontractor or employee referred to in that subsection is working under the direction of the principal as to the manner in which the work is carried out. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$225,000
30	Mayekawa Singapore Pte. Ltd.	Employer	26-Aug-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$220,000

31	Woodlands Sunny Foods Pte. Ltd.	Occupier	26-Aug-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. If w Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$220,000
32	Lee Ee Ten	Employer	20-Sep-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$100,000
33	Zhengda Corporation Pte. Ltd.	Occupier	23-Sep-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. If w Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$225,000

34	Ho Siew Hoong	Officer	29-Sep-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no	\$80,000
					penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both. Section 14A(1)(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after the date of commencement of section 5 of the Workplace Safety and Health (Amendment) Act 2011 – (b) has taken adequate safety and health measures in respect of any machinery,	
35	YAN SAN METALS PTE. LTD.	Principal	4-Oct-22	1	equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor r/w Section 14A(3)(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) The duty imposed on every principal under subsection (1)(b) includes ascertaining that the contractor engaged by the principal — (a) has conducted a risk assessment in relation to the safety and health risks posed to any person who may be affected by the work for which the contactor is engaged by the principal to do. Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$50,000

36	FUSION BUILDERS PTE. LTD.	Occupier	4-Oct-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. In we section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$250,000
37	Ng Chin Sang	Director	4-Oct-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. **r/w** Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that a) the offence was committed without his consent or connivance; and b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. **punishable under** Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$60,000

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38	Ellen Teo Soak Hoon	Director	14-Oct-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. **r/w** Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that a) the offence was committed without his consent or connivance; and b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. **punishable under** Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$50,000
39	Wong Kwok Fah	Managing Director	14-Oct-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	\$28,000
40	Asia-Pacific Shipyard Pte. Ltd.	Occupier	26-Oct-22	1	Section 11(c) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures to ensure that any machinery kept on the workplace are safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$200,000
41	Yu Sin Engineering Work Pte. Ltd.	Employer	28-Oct-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000	\$120,000

					Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the	
42	Yee Xian Jun	General Manager	28-Oct-22	1	body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$42,000
43	Koh Chin Ban	Managing Director	8-Nov-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$60,000
44	Liong Hup Soon Trading Pte. Ltd.	Employer	11-Nov-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000	\$220,000

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45	Keppel Shipyard Limited	Occupier	17-Nov-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. *r/w* Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$205,000
46	Alpine Engineering Services Pte Ltd	Employer	17-Nov-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000	\$230,000
47	Low Thiam Chuar	Director	18-Nov-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$125,000

48	Sew Bee Hang	Sole Proprietor	24-Nov-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$120,000
49	Karuppaiah Mathi	Director	29-Nov-22	1	Section 11(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures to ensure that the workplace are safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. If W Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. Punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$110,000
50	Ho Man Kwong	Lorry Loader Operator-cum-Driver	29-Nov-22	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	5 months' imprisonment

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51	Summit Gas Systems Pte. Ltd.	Occupier	30-Nov-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$270,000
52	Greenwave Solutions Pte. Ltd.	Employer	2-Dec-22	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000	\$210,000
53	Bee Joo Industries Pte. Ltd.	Occupier	23-Dec-22	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$180,000