

List of Offenders Convicted under Workplace Safety and Health Act, 2021



Note:

1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Leeden National Oxygen Ltd	Employer	26-Jan-21	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000..</p>	\$340,000
2	Tham Weng Cheong Steven	Chief Executive Officer	26-Jan-21	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that a) the offence was committed without his consent or connivance; and b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$45,000
3	Kulandaisamy Charles	Work At Height Safety Assessor	26-Jan-21	1	<p>Workplace Safety and Health (Work at Heights) Regulations 2013 Regulation 23(3) – It shall be the duty of the work-at-height safety assessor to exercise all due diligence when performing his functions in relation to the evaluation and endorsement of an application for a permit-to-work under paragraphs (1) and (2).</p> <p>Regulation 31 – Any person who contravenes regulation 4, 5(1), 6, 7, 8(1), 9(2) or (3), 10, 11(1) or (2), 12(1) or (2), 13, 14, 15(1) or (2), 16, 17(1), (2) or (3), 18(1) or (7), 20 (1), 23(3), 24(3), 25, 26(1) or (2), 27(1), 28(1), 29(1) or (2), 30(2), (3), (4), (5) or (6) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$9,000

4	Reymundo JR Foryoso Cusipag	Assistant Field Manager	4-Mar-21	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	7 months' imprisonment
5	Underwater World Singapore Pte Ltd	Employer	23-Mar-21	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000..</p>	\$105,000