

# List of Offenders Convicted under Workplace Safety and Health Act, 2020



**Note:**

1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Eee Kong Yeow	Director	16-Jan-20	1	<p><b>Section 12(1) Workplace Safety and Health Act (Chapter 354A)</b> It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p><b>Section 20 Workplace Safety and Health Act (Chapter 354A)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p><b>Section 48(1) Workplace Safety and Health Act (Chapter 354A)</b> Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that a) the offence was committed without his consent or connivance; and b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p><b>Section 50(a) Workplace Safety and Health Act (Chapter 354A)</b> Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$40,000
2	Total Recycling Pte Ltd	Employer	22-Jan-20	1	<p><b>Regulation 3(1) Workplace Safety and Health Act (Risk Management) Regulations</b> In every workplace, the employer, self-employed person and principal shall conduct a risk assessment in relation to the safety and health risks posed to any person who may be affected by his undertaking in the workplace.</p>	\$5,000
3	Ming Hup Trading Pte Ltd	Employer	6-Feb-20	1	<p><b>Section 12(1) Workplace Safety and Health Act (Chapter 354A)</b> It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p><b>Section 20 Workplace Safety and Health Act (Chapter 354A)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p><b>Section 50(b) Workplace Safety and Health Act (Chapter 354A)</b> Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction, in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$90,000
4	Hew Poh Leong	Factory Manager	16-Jul-20	2	<p><b>Section 15(1)(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> It shall be the duty of every person at work to co-operate with his employer or principal and any other person to such extent as will enable his employer, principal or the other person, as the case may be, to comply with the provisions of this Act. r/w</p> <p><b>Section 15(4) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> Any person who contravenes subsection (1) or (2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$1,000 and, in the case of a second or subsequent conviction, to a fine not exceeding \$2,000.</p>	\$1,900

5	Tan Wee Meng	Workplace Safety and Health Officer	23-Sep-20	1	<b>Section 15(3A) of the Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	2 months' imprisonment
6	Lee Chung Ling	Project Director	23-Sep-20	1	<b>Section 15(3A) of the Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	3 months' imprisonment
7	Keppel Shipyard Pte Ltd	Principal	24-Sep-20	1	<b>Section 14A(1)(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009)</b> It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after the date of commencement of section 5 of the Workplace Safety and Health (Amendment) Act 2011 — (a) has the necessary expertise to carry out the work for which the contractor is engaged by the principal to do; and r/w <b>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.	\$70,000
8	Alpine Engineering Services Pte Ltd	Employer	24-Sep-20	1	<b>Section 12(1) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009)</b> It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w <b>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.	\$190,000
9	Euro Pac Logistics Pte Ltd	Occupier	29-Sep-20	1	<b>Section 11(a) of Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009)</b> It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures to ensure that the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w <b>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.	\$115,000
10	Foo Biow Ann	Director	29-Sep-20	1	<b>Section 11(a) of Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009)</b> It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures to ensure that the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w <b>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. <b>Section 48 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b>	\$40,000

11	Rong Yao Construction Pte Ltd	Employer	13-Oct-20	1	<p><b>Section 12(1) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009)</b> It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p><b>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p><b>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b></p>	\$190,000
12	Yang Jun Long	Director	13-Oct-20	1	<p><b>Section 12(1) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009)</b> It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p><b>Section 20 Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009)</b> In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p><b>Section 48(1) Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009)</b> Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that a) the offence was committed without his consent or connivance; and b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p><b>Section 50(a) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed)</b></p>	\$50,000