WSHO registration Frequently Asked Questions (FAQs)

1) What are the changes in WSHO registration validity?

From 1 Jan 2027, the Workplace Safety and Health Officer (WSHO) registration validity period will be extended from 2 years to 3 years, as part of the Whole-of-Government's efforts to reduce compliance burden under the Inter-Ministerial Committee (IMC) Pro-Enterprise Rules Review.

2) How will this change affect my WSHO application or renewal?

If your WSHO application or registration renewal is approved on or after 1 January 2027, your registration will be issued with a 3-year validity period. Applications approved before 1 January 2027 will retain a 2-year validity period.

3) How will this change affect the minimum Safety Development Units (SDU) required to renew my WSHO registration?

The minimum SDUs required for renewal corresponds to your registration's validity period:

- If your existing WSHO registration has a 2-year validity (in other words, expires on or before 31 December 2028), you need 40 SDUs. If your registration has already expired, you may only renew with 40 SDUs up to 1 October 2029.
- If your existing WSHO registration has a 3-year validity (in other words , expires on or after 1 January 2029), you need 50 SDUs.

4) How will this change affect the SDU framework?

There are minimal changes to the current SDU framework. From 1 January 2027, the SDU requirements will correspond to your registration's validity period.

Category	Maximum SDUs (2-Year Validity)	Maximum SDUs (3-Year Validity)
1: WSH Practice (WSH Employment)	**20 SDUs** (No change)	**20 SDUs** (No change)
2: Accredited Courses & Trainings Approved by CPD Board	*No cap in SDUs* **Tier 1** Up to 40 SDUs for selected postgraduate, degree studies, or leadership programmes. 1 SDU for every 1 hour, capped at 20 SDUs • Soft skill courses such as conflict resolution, or stakeholder management courses • Managerial-level WSH courses • Supportive WSH training such as process safety, WSH auditing, combustible dust hazard, or complex lifting trainings	*No cap in SDUs* **Tier 1** Up to 50 SDUs for selected postgraduate, degree studies, or leadership programmes. 1 SDU for every 1 hour, capped at 20 SDUs • Soft skill courses such as conflict resolution, or stakeholder management courses • Managerial-level WSH courses • Supportive WSH training such as process safety, WSH auditing, combustible dust hazard, or complex lifting trainings

	Tier 2 1 SDU for every 2 hours, capped at 10 SDUs • Selected supervisory and technical training such as supervise metal scaffold erection or supervise marine work for WSH trainings, excluding refresher courses Supporting documents required: • Final course certificate from training provider • Final attendance email from training provider for trainings without certificate.	**Tier 2** 1 SDU for every 2 hours, capped at 10 SDUs • Selected supervisory and technical training such as supervise metal scaffold erection or supervise marine work for WSH trainings, excluding refresher courses Supporting documents required: • Final course certificate from training provider Final attendance email from training provider for trainings without certificate.
3: Other WSH contributions / attending unaccredited WSH training	**10 SDUs** (No change)	**10 SDUs** (No change)

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