



MOM/OSHD/2024-03

13 Feb 2024

To: Companies in the Construction, Manufacturing, Transport and Storage, and Marine Industries

Companies that employ work pass holder(s) under any of the following work pass categories:
Construction, Manufacturing, Marine, or Process

Legal Requirement to complete the Top Executive Workplace Safety and Health Programme (TEWP)

One of the Safety, Accountability, Focus and Empowerment (SAFE) measures announced by the Multi-Agency Safety and Health Taskforce to strengthen ownership at the company level is the requirement for the Chief Executive Officer (CEO) or Board Director to complete the TEWP.

2. The TEWP is for CEOs and Board Directors to build their understanding and knowledge of workplace safety and health (WSH) and guide them in developing their companies' WSH capabilities. It covers key topics such as the Approved Code of Practice on Chief Executives' and Board of Directors' Workplace Safety and Health Duties (ACOP) and accident root cause analysis. Interactive learning activities and industry case studies are incorporated to provide an engaging and meaningful learning experience for top executives.

3. MOM will be making it a legal requirement for every company in the Construction, Manufacturing, Transport and Storage, and Marine industries to send at least one top executive (CEO or Board Director) responsible for WSH to complete the TEWP, either online or in-person, before 1 March 2024. Your company's CEO or a Board Director must complete the TEWP if:

- i. Companies in these high risk industries based on their business activities under these Singapore Standard Industrial Classification (SSIC) codes:

Industry	SSIC 2020 codes
Construction	41-43
Manufacturing	10-32 exclude 14103, C301
Marine	301, H52252, H52225
Transport and Storage	49-53 exclude H52252, H52225

OR

- ii. Your company employs a work pass holder under any of the following work pass categories: Construction, Manufacturing, Marine, or Process, regardless of your company's SSIC.

4. Parent or Holding Companies should also notify the CEOs or Board Directors of the subsidiary companies to attend the programme if they (and not the CEOs or Board Directors of Parent or Holding Companies) are directly managing the subsidiary companies and are responsible for WSH.

5. The TEWP is a three-hour programme and is available via in-person and online training sessions. The estimated fees range between \$80 and \$120, depending on the mode of delivery you have signed up for. You may contact either of the three training providers, as listed below, to sign up your Chief Executive Officers or Board Directors for the programme.

Details of TEWP Training Providers
<p>NTUC LearningHub Pte Ltd</p> <p>Contact Person: Mr Manikandan Muthiah Contact Number: 6336 5482 Email address: mani@ntuclearninghub.com Registration webpage: https://www.ntuclearninghub.com/en/topics/wsh-professional-bizsafe</p>
<p>SCAL Academy Pte Ltd</p> <p>Contact Person: Ms Tan Wei Xuan Contact Number: 6793 9020 Email address: weixuan@scal-academy.com.sg Registration webpage: https://scal-academy.com.sg/courses/category_detail/1</p>
<p>Absolute Kinetics Consultancy Pte Ltd</p> <p>Contact Person: Mr Sethupathy Sribalasubramaniam (Balu) Contact Number: 6690 5571 Email address: sribalu.s@sg-akc.com Registration webpage: https://www.sg-akc.com/courseDetails.aspx?CID=TEWPI</p>

6. For further information, please refer to the FAQ that can be found in the page below:

[Legal Requirement to Complete the Top Executive WSH Programme \(tal.sg\)](#)



Silas Sng
Commissioner
for Workplace Safety and Health