



11/04/2019

Circulated to  
Occupier of metalworking workplaces,  
Employers of workers in metalworking workplaces

## WSH Circular: Reminder on duties of employers in metalworking sector

There was a significant number of major injuries in the metalworking sector in 2018. The sector's major injury rate was 31.6, which was higher than the national rate (17.4) and even higher than that of the high-risk construction sector (27.8) and marine sector (23.1).

Under the Workplace Safety and Health Act, employers should ensure that workers are trained and competent to carry out their duties. This includes ensuring that:

- All workers carrying out work in metalworking workplaces should attend the WSH Apply Workplace Safety & Health in Metal Work or other equivalent courses.
- Supervisors overseeing work in metalworking workplaces should attend the Basic Industrial Safety and Health Course for Supervisors or other equivalent courses.

These courses focus on risks prevalent in metalworking, such as machinery hazards, material handling, as well as fire and explosion hazards. While these courses help equip workers with basic WSH competencies, employers will need to consider further training or instruction to ensure that workers are adequately competent for the specific tasks which they are involved in.

We will be monitoring for compliance and non-compliant parties will be penalised.

Yours faithfully,

**Sebastian Tan**  
Deputy Commissioner for Workplace Safety and Health

\*WSH Statistics are from National Workplace Safety and Health Report 2018.

\*\*Metalworking workplaces includes any factory engaged in the manufacture of basic metals, fabricated metal products, machinery or equipment and electrical machinery and apparatus

## What to do

### Take note of relevant courses

For workers - WSQ Apply Workplace Safety & Health in Metal Work (Previously Metalworking Safety Orientation Course - MSOC)

For supervisors – Basic Industrial Safety and Health Course for Supervisors

### What if I have Construction WPHs working in metalworking factories?

Any workers carrying out work in metalworking should attend the WSQ Apply Workplace Safety & Health in Metal Work. This includes Construction Work Permit Holders (WPHs).

*\*Note that Work Permit Holders can only be deployed to perform such works if it is in accordance with the Employment of Foreign Manpower Act.*

### Resources

You can find more resources to manage WSH in your workplace on WSH Council's website via the QR code below.

