



Don't Risk It: Say No To Illegal Deployment

Dear Employers,

The festive season is around the corner. To cope with this busy period, you may be tempted to get your migrant domestic worker (MDW) to help with your business. However, this is illegal deployment and is considered an offence.

Learn why illegal deployment is an offence

What your MDW can and cannot do

✔ She can	✘ She cannot
▶ Perform household chores at the residential address declared to MOM ▶ Take care of your children or parents at another address with MOM's approval Get approval here	▶ Perform any work for any home-based business at the residential address declared to MOM ▶ Work for or clean up any shop, food stall or any other business ▶ Help clean up your relatives' homes ▶ Take care of your relatives' children at their homes ▶ Volunteer to help your business

The consequences of illegal deployment are serious.

You could:



Face a financial penalty of up to \$10,000



Be barred from employing MDWs in the future

Involving your MDW in your business could lead to her feeling **overwhelmed**, which can affect her **health, quality of work, and overall well-being**.

Understand the penalties

Did You Know?

Retaining your MDW's passport is an offence. In addition, she is supposed to keep her work permit with her at all times for proper identification.

To help her avoid losing these items, consider providing her with a drawer or cupboard.

Never retain your MDW's passport or work permit, even if you want to help her safekeep them.

Subscribe to MOM's WhatsApp Channel for MDWs

- ▶ The channel updates her about employment regulations and useful tips like how to avoid loan sharks.
- ▶ To sign up, she can do so online or join us at these locations and get a **FREE treat***.
- ▶ Plus, she'll also get more goodies for referring friends to sign up too!

Date	Timing	Venue
7 Dec 25	12pm - 4pm	City Plaza
14 Dec 25	10.30am - 5.30pm	Lucky Plaza
4 Jan 26	12pm - 4pm	City Plaza
11 Jan 26	10.30am - 6pm	PLQ



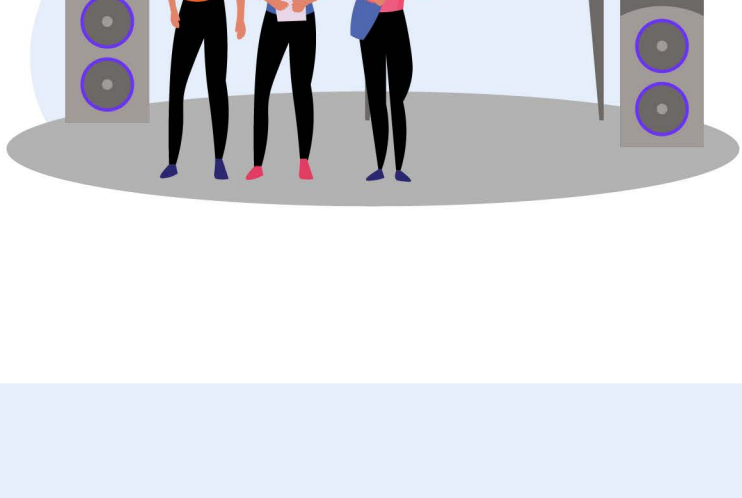
She can **SCAN THIS** to sign up now.

*For MDWs who sign up onsite. Free item varies by location. While stocks last.

Activities for your MDW

Celebrate International Migrants Day
14 Dec 2025
D'Marquee (Pasir Ris)
At this free celebration event co-organised by MOM ACE Group, the Migrant Worker's Centre and the Centre for Domestic Employees, she can enjoy stage performances, carnival games, giveaways and more.

Get the details



aidha™ Aidha



Learn to be debt-free
She will gain tips on avoiding loan sharks and debt.

Protect her

Acquire money skills
Equip her with financial knowledge and a growth mindset. Bonus Zumba session!

Develop her skills



CDE Centre for Domestic Employees

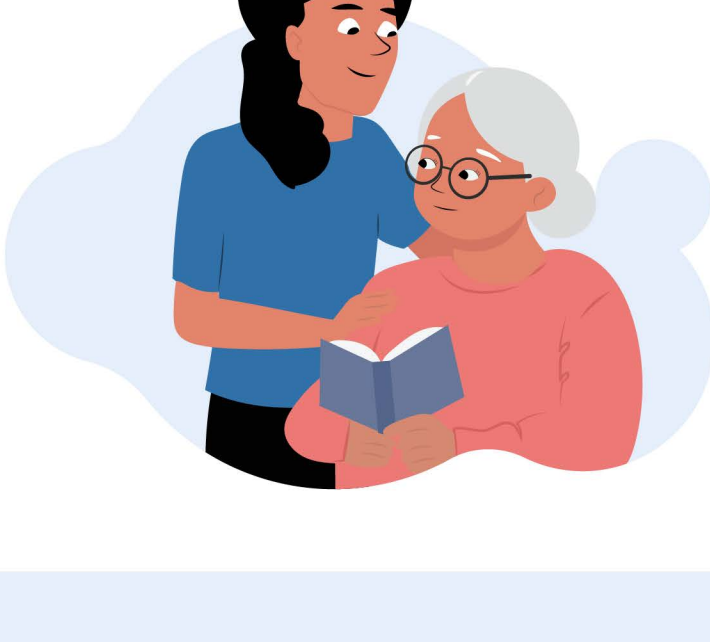


Caregiver's first response course
She'll gain essential first aid skills.

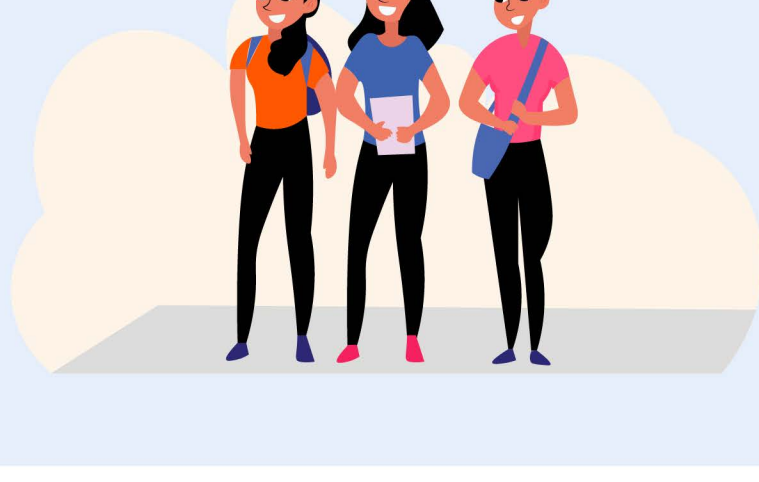
Equip her to act when seconds matter

Basic conversational Chinese dialects
Empower her to talk to seniors who speak mainly dialects.

Help her learn Cantonese



Brahm Centre



Omega Program
She'll make friends and learn a variety of skills like conversational English and Mandarin, sewing and more.

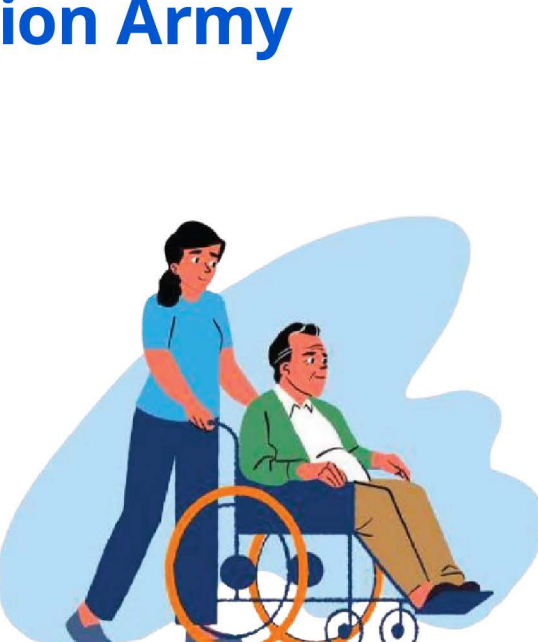
Get an updated class schedule



The Salvation Army

Caregiver's Guide to Dementia
Train her to provide care to persons living with dementia at home.

Support her caregiving journey



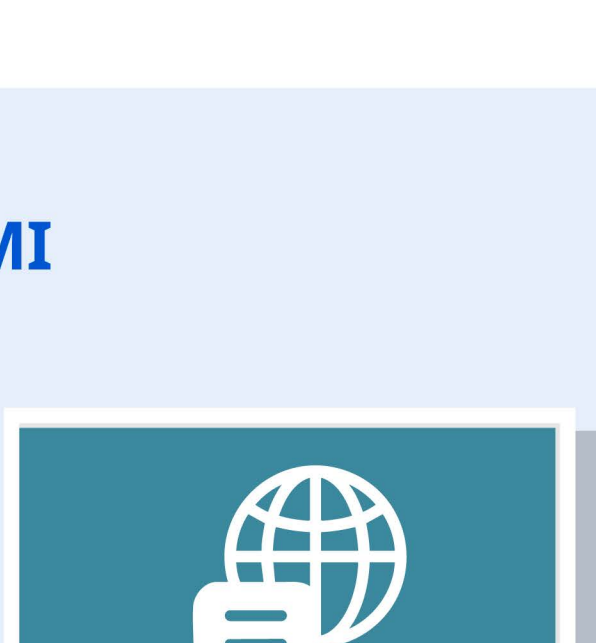
Basic eldercare
Equip her with the skills to provide personal care for the elders.

Get an updated class schedule

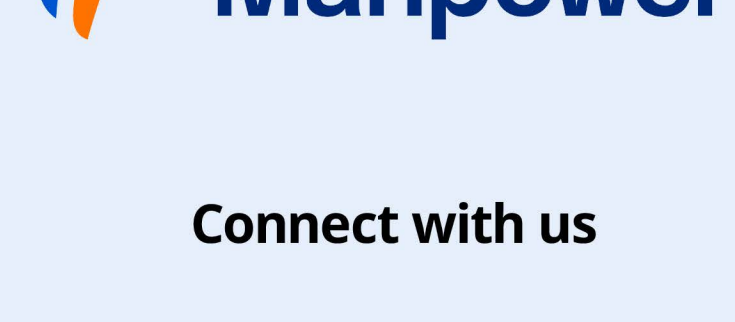


Vocational and language skills
Help her expand her skillset with a variety of courses that also allow her to make friends with like-minded MDWs.

Empower her



Here's what you missed ...



Connect with us



MOM officers will NEVER ask you to transfer money or disclose bank log-in details over a phone call or email. Find out more on how to **transact safely and securely**. You may also wish to call the 24/7 ScamShield Helpline at 1799 to check if it is a scam.