

## Money Matters – Paying your FDW on time

25 years – that’s how long Suneetha has been working as a domestic worker for Ms Bhamah. In this issue, we find out the secret behind their successful 25-year long employment relationship, including keeping money matters clear.



“ I put myself in her shoes, to see things from her perspective.

Ms. Bhamah Ramdas  
FDW Employer of the Year 2018

“ She taught me everything, with kindness.

Ms. Sansenthu Suneetha  
FDW

Share with us tips on how you and your helper enjoy a long and healthy relationship.

Ms Bhamah

“ From the beginning, I treated her like a part of my family and tried to see things from her perspective. I believe that she is responsible with her money, and I would never hold back her salary. I take the initiative to communicate with her and ensure I pay her salary on time.

“

My madam always pays my salary on time because I have to pay the electricity bill for my house in Sri Lanka and for my husband’s medication. Madam knows, so sometimes she even gives me salary slightly earlier.

Suneetha

What are your plans for the future?

“

I still need to work because I have many commitments. My husband is unwell and I have to support him. But I will try to save money.

Suneetha

Ms Bhamah

“ She has been living with me for quarter of a century, and I truly appreciate it. When she retires, I hope she can have a peace of mind, a good rest at home with her family beside her. That is why I support the idea of Suneetha having her own savings plan and I give her tips on how to plan her expenses, and how to save so she can achieve her financial goals and retire comfortably.

[Click here to read more on Ms Bhamah and Suneetha’s story](#)

### Important Points to Note

- Ensure that your FDW is paid on time each month.
- If you are still safekeeping your FDW’s salary, please return the money in full to your FDW immediately.
- You may continue to pay your FDW in cash. Do ensure proper salary payment records are kept.
- You may also choose to pay your FDW electronically, through a bank account.