

Illegal Employment/Deployment of FDWs is a Serious Offence

Dear Employers,

Amid the hustle and bustle of the New Year and festivities, we may sometimes forget our obligations as foreign domestic worker (FDW) employers. Please note that under the Employment of Foreign Manpower (Work Passes) Regulations, it is illegal to ask your FDWs to help out at your relatives' households or at your own businesses and shops.

Employers Must Comply with the Conditions of the Work Pass

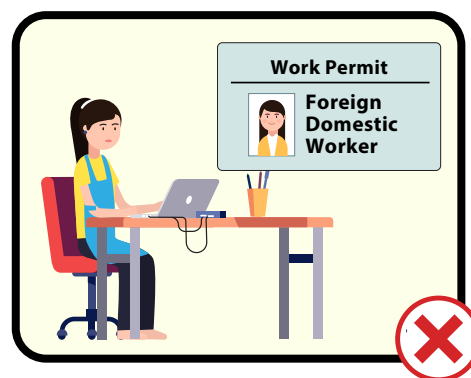
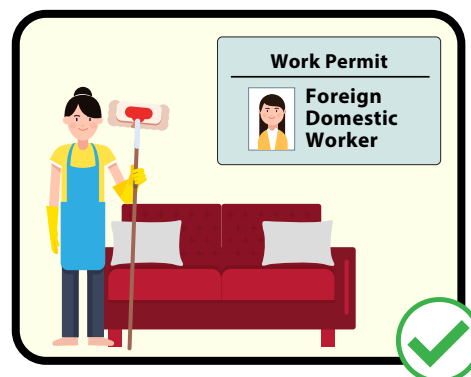
Under the law, your FDW is only allowed to perform household and domestic duties at the address stated in her work permit card.

Please take note of the following:

- An FDW is not allowed to work in her employer's business, even if the business is operated from home.
- An FDW should not work in a residence other than the address stated in her work permit.
- An FDW is not allowed to work for other employers or conduct her own business, even on her rest days.

At the mandatory FDW Settling-In Programme (SIP), your FDWs have been informed of the above. Please remind your FDW that she must comply with employment regulations while working in Singapore.

Employers who fail to ensure that their FDWs are performing only domestic work at the registered work permit address may face a financial penalty of up to \$10,000. They may also be barred from employing FDWs.



Case Study

In 2012, a male employer allowed his FDW to work for his father as a kitchen helper at a factory unit. He was prosecuted by MOM and fined \$7,000 for abetting his father to commit an illegal employment offence by wrongfully deploying his FDW to work as a kitchen helper in a factory unit.