

Uplifting Food Services Workers with New *Progressive* Wage Requirements

The **Food Services Progressive Wage Model (PWM)** provides sustainable wage increases, with targeted training and clear career pathways for food services workers. Introduced on 1 Mar 2023, the Food Services PWM covers more than 53,000 full-time and part-time food services workers.

From 1 Jul 2026, the Food Services PWM will:

- Provide a three-year schedule of wage increases from 2026 to 2028
- Provide annual wage increases of \$140 - \$145
- Enable food services workers to earn least the entry-level PWM wage of \$2,220 from 2026, and \$2,500 from 2028

Category A : Quick Services (QS) Food Establishments & Supermarkets (with ready-to-eat food stations)

PWM Job Level	PWM Baseline Gross Wages	From 1 Mar 2025	From 1 Jul 2026	From 1 Jul 2027	From 1 Jul 2028
Food/Drink Stall Assistant	Monthly ^a	\$2,080	\$2,220	\$2,360	\$2,500
		Year-on-year increase	\$140	\$140	\$140
	Hourly ^b	\$10.91	\$11.64	\$12.38	\$13.11
Kitchen Assistant (QS) / Food Service Counter Attendant	Monthly ^a	\$2,155	\$2,295	\$2,435	\$2,575
		Year-on-year increase	\$140	\$140	\$140
	Hourly ^b	\$11.30	\$12.04	\$12.77	\$13.51
Cook (QS)	Monthly ^a	\$2,330	\$2,470	\$2,610	\$2,750
		Year-on-year increase	\$140	\$140	\$140
	Hourly ^b	\$12.22	\$12.95	\$13.69	\$14.42

Category B : Full-Service (FS) Food Establishments, Caterers and Central Kitchens

PWM Job Level	PWM Baseline Gross Wages	From 1 Mar 2025	From 1 Jul 2026	From 1 Jul 2027	From 1 Jul 2028
Kitchen Assistant (FS) / Waiter	Monthly ^a	\$2,180	\$2,320	\$2,460	\$2,600
		Year-on-year increase	\$140	\$140	\$140
	Hourly ^b	\$11.43	\$12.17	\$12.90	\$13.64
Cook (FS)	Monthly ^a	\$2,380	\$2,520	\$2,660	\$2,800
		Year-on-year increase	\$140	\$140	\$140
	Hourly ^b	\$12.48	\$13.22	\$13.95	\$14.69
Waiter Supervisor [^]	Monthly ^a	\$2,730	\$2,875	\$3,020	\$3,165
		Year-on-year increase	\$145	\$145	\$145
	Hourly ^b	\$14.32	\$15.08	\$15.84	\$16.60

^a Monthly Gross Wage excludes overtime payments

^b Hourly Gross Wage is applicable to part-time workers who work less than 35 hours a week

[^] The Tripartite Cluster for Food Services Industry recommends a slightly higher increment to account for its higher job responsibilities and complexity.



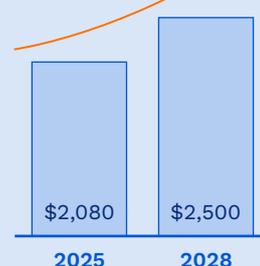
Mr Chen
40 years old, Food Stall Assistant

With the Food Services PWM, Mr Chen can:

- Receive annual wage increases of \$140
- Upskill through a minimum of two Workforce Skills Qualification modules and be supported with Workfare Skills Support*

*Food Services workers that hold relevant qualifications from Institutes of Higher Learning and Private Education Institutions will be recognised as having met the minimum training requirements.

Overall increase of
\$420 (20.2%)



For more information, visit

go.gov.sg/foodservices-pwm

