



## FACTSHEET

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### **MERGER OF SKILLSFUTURE SINGAPORE AND WORKFORCE SINGAPORE TO FORM WORKFORCE AND SKILLS SINGAPORE FOR MORE SEAMLESS SKILLS AND CAREER SUPPORT**

1. SkillsFuture Singapore (SSG) and Workforce Singapore (WSG) will be merged to form a new statutory board, Workforce and Skills Singapore (WSSG), under the Ministry of Manpower (MOM), and jointly overseen by MOM and the Ministry of Education (MOE). Ms Dilys Boey, the current Chief Executive of WSG, will be appointed as the Chief Executive of Workforce and Skills Singapore.

2. Over the past decade, SSG and WSG have made significant achievements serving Singaporeans in the areas of jobs and skills. SSG has strengthened the continuing education and training (CET) landscape, expanding and improving CET offerings across the Institutes of Higher Learnings (IHLs) and private training providers, and supported Singaporeans in their lifelong learning journey through the SkillsFuture movement. WSG has expanded employment facilitation and career guidance programmes to generate momentum in job search and career transitions, and support employers in attracting, developing and retaining talent.

3. Looking ahead, we face a more complex global environment, rapid technological advancements, and accelerating change in the jobs and skills needed to support our future economy. Our next priority is to better integrate our jobs and skills strategy and initiatives through the setting up of the Workforce and Skills Singapore, to support our workers and employers to navigate a more complex and faster-changing economy. This is aligned with the Economic Strategic Review Committee's recommendation to provide stronger end-to-end support for Singaporeans in bridging skills to jobs.

#### *For Workers: Better Skills and Career Growth*

4. For workers, the new statutory board will provide holistic support on training, career planning and job matching. This will help workers better navigate the job market, make more informed decisions in career planning, and invest in the right skills for the right jobs.

#### *For Employers: Better Talent to Drive Business Success*

5. For employers, the new statutory board aims to deliver better and more responsive support for businesses' talent and workforce needs. With the aid of more timely and comprehensive labour market and skills insights, businesses can better identify their skills gaps, and training can be more responsive to their needs.

*For the Ecosystem: A More Effective and Responsive Labour Market*

6. Workforce and Skills Singapore will develop Singapore's training, career and employment services sector, to spur innovation, raise quality and improve access to services and solutions that cater to the diverse needs of workers and employers.
7. It will steward a national culture of lifelong learning and career health, in partnership with MOM and MOE. It will leverage MOM's labour market intelligence and industry networks to ensure greater responsiveness to changes in the labour market and economy, while tapping on MOE's oversight of the education system including IHLs, which will continue to be key players in CET.
8. The Government plans to establish the new statutory board in the second half of 2026. There will be no disruptions to ongoing programmes or services during the transition.
9. WSG and SSG officers will be supported through this transition. This includes being offered opportunities to reskill and take on suitable roles in the new statutory board or other agencies, if necessary.
10. Please refer to **Annex A** for list of profiles available for media interviews.

## End ##

**IMPORTANT**

Government officials will NEVER ask you to transfer money or disclose banking details over a phone call. Call the 24/7 ScamShield Helpline at 1799 if you are unsure whether something is a scam.