

Annex

NATIONAL WAGES COUNCIL 2026/2027

Note: Names in bold denote new members.

CHAIRMAN: Mr Peter Seah Lim Huat Chairman DBS Bank Ltd
DEPUTY CHAIRMAN: Mr Hsieh Fu Hua Chairman NUS Board of Trustees

MEMBERS – EMPLOYER GROUP

Mr Kuah Boon Wee Vice President Singapore National Employers Federation
Mr Benjamin Boh Council Member Singapore National Employers Federation
Mr Kok Ping Soon Chief Executive Officer Singapore Business Federation
Ms Chin Wei Jia Vice Chairman/Honorary Treasurer Singapore Business Federation
Mr Kho Choon Keng President Singapore Chinese Chamber of Commerce & Industry
Ms Shehzhadee Abdul Rahman Board Member Singapore Malay Chamber of Commerce & Industry
Mr Rajakumar Chandra Chairman Singapore Indian Chamber of Commerce & Industry
Mr Alexander C Melchers Council Member Singaporean-German Chamber of Industry & Commerce

Ms Peta Latimer Board Governor The American Chamber of Commerce in Singapore
Mr Federico Donato Board Member European Chamber of Commerce in Singapore
Mr Haslam Preston President British Chamber of Commerce in Singapore
Mr Hidetomo Imamura Councillor Japanese Chamber of Commerce & Industry, Singapore

MEMBERS – EMPLOYEE GROUP

Ms K Thanaletchimi President National Trades Union Congress President Healthcare Services Employees' Union
Mr Abdul Samad Abdul Wahab Vice President Central Committee, National Trades Union Congress General Secretary Union of Power and Gas Employees
Mr Melvin Yong Assistant Secretary-General National Trades Union Congress
Ms Shirley Loo Director, Industrial Relations and Analysis Director, Economic Policy National Trades Union Congress
Ms Sylvia Choo Executive Secretary The Singapore Manual & Mercantile Workers' Union
Mr Raymond Chin General Secretary Union of Security Employees
Ms Melissa Ng Executive Secretary Food, Drinks and Allied Workers Union

Ms Wendy Ong President Inland Revenue Authority of Singapore Staff Union
Ms Noor Irdawaty Jammarudin General Secretary Built Environment and Urban Trades Employees' Union
Mr Thuvinder Singh General Secretary Union of Telecoms Employees of Singapore
Mr Tan Richard General Secretary United Workers of Electronics & Electrical Industries
Mr Mike Mariyappa Thiruman General Secretary Singapore Teachers' Union

MEMBERS – GOVERNMENT GROUP

Mr Stanley Loh Permanent Secretary Ministry of Manpower
Dr Beh Swan Gin Permanent Secretary Ministry of Trade and Industry
Mr Kenny Tan Deputy Secretary (Workforce) Ministry of Manpower
Ms Joan Moh Deputy Secretary (Workplaces) Ministry of Manpower
Ms Philomena Aw Deputy Secretary (Industry) Ministry of Trade and Industry
Mr Esa Han Hsien Masood Deputy Secretary (Corporate & Partners) Ministry of Social and Family Development
Ms Jamie Ang Deputy Secretary (Transformation) Public Service Division
Ms Pao Jia Yu Deputy Secretary (Artificial Intelligence) Ministry of Digital Development and Information

Ms Dilys Boey Chief Executive Skills and Workforce Development Agency
Ms Cindy Khoo Managing Director Enterprise Singapore
Mr Zhuo Gangwei Divisional Director (Manpower Planning & Policy Division) Ministry of Manpower
Mr Alvin Tan Executive Vice President Economic Development Board