

BUILDING AGE-FRIENDLY JOBS AND MULTI-GENERATIONAL WORKPLACES



6 recommendations to support meaningful, multi-stage careers for Singaporeans

STRONGER SUPPORT FOR AGE-FRIENDLY EMPLOYMENT

1 Create more flexible work options; support longer career pathways

- New Flexi-Load Programme to support employers in providing flexi-load opportunities for senior workers and jobseekers
- New tripartite programme office for career longevity led by SWDA.



For Workers

- More flexible work opportunities (e.g. part-time) to support seniors who require greater employment flexibility to manage personal needs such as caregiving
- Stronger career and skills planning support to navigate different career stages

For Employers

- Funding to defray the transitional costs of implementing flexi-load arrangements, complemented by existing capability building support such as Workforce Development Grant (Job Redesign+)
- Stronger support to build age-friendly workplace practices

EMPOWERING SENIOR WORKERS TO CONTINUE CONTRIBUTING

2 Bring forward the increase in Retirement and Re-employment Ages

to 1 January 2029 (One year ahead of the original 2030 timeline and moving implementation date forward from July to January)



64 → 65	69 → 70
Retirement Age	Re-employment Age

For Workers

Enables senior workers to continue working if they wish to

3 Introduce a new Re-Employment Credit (REC) from 2028

- Replace the existing Senior Employment Credit with a new REC that provides strengthened support for older age groups beyond the Retirement and Re-Employment Ages



For Employers

Wage support to help defray the cost of hiring and retaining senior workers

4



Raise the recommended Employment Assistance Payment (EAP) amounts

- EAP is a one-off payment to help eligible senior workers who wish to continue working but are not offered re-employment
- Raise the recommended minimum and maximum EAP amounts to account for wage growth in recent years

For Workers

Greater financial support to tide you over while looking for another job

5



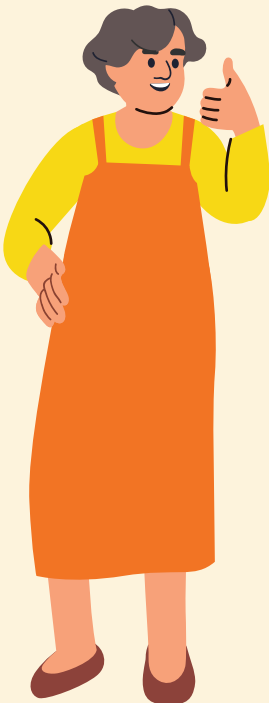
Enhance Earned Income Relief for seniors working beyond the Retirement and Re-employment Ages

For Workers

Higher tax relief to help you keep more of your earnings

ENHANCED SUPPORT FOR LOWER-WAGE SENIOR WORKERS

6



Strengthen income and wage support for lower-wage senior workers

- **Workfare Income Supplement (WIS)**
Enhance WIS to encourage lower-wage workers, including senior workers, to continue working if they choose and strengthen their current income and long-term retirement adequacy
- **Progressive Wage Credit Scheme (PWCS)**
Update PWCS to ensure it remains relevant based on wage growth

For Workers

More support to supplement your income and boost CPF savings

For Employers

More support to co-fund wage increases for lower-wage workers



Find out more about the Tripartite Workgroup on Senior Employment's recommendations at <https://go.gov.sg/twg-se>

