

# Employment Standards Report 2024



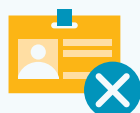
## Overall incidence of employment claims and appeals

increased from **2.53** in 2023 to **3.12** per 1,000 employees in 2024



## Incidence of salary claims

increased from **2.19** in 2023 to **2.63** per 1,000 employees in 2024

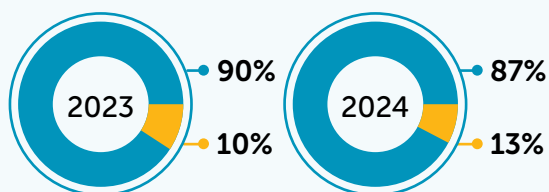


## Incidence of wrongful dismissal claims

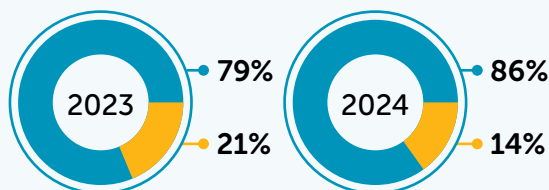
increased slightly from **0.32** in 2023 to **0.46** per 1,000 employees in 2024

**Majority of employment claims were concluded\* at TADM efficiently.**

### Salary claims



### Wrongful dismissal claims



● Concluded within 2 months    ● Concluded within 2-6 months

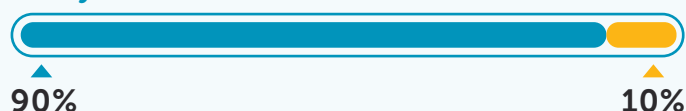
\*Cases that were concluded at TADM refer to cases that were resolved at TADM, or referred to the Employment Claims Tribunals for adjudication



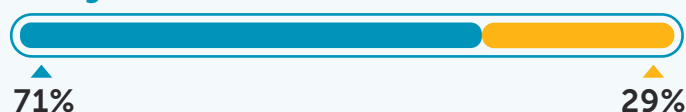
More than

**80%** of employment claims were resolved at TADM.

### Salary claims



### Wrongful dismissal claims



● Resolved at TADM    ● Referred to Employment Claims Tribunals

**9 in 10**

**employees fully recovered their salaries with assistance from TADM and the Employment Claims Tribunals.**



- Full recovery of salaries: 94%
- Partial recovery of salaries: 4%
- Did not receive payment: 2%



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