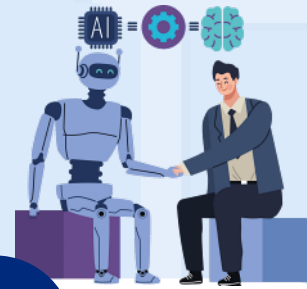


ADDENDUM TO THE PRESIDENT'S ADDRESS AT THE OPENING OF THE FIRST SESSION OF THE 15TH PARLIAMENT



NAVIGATING THE FUTURE OF WORK: EMPOWERING OUR WORKFORCE TO BE FUTURE-READY AND AI-READY

- ✓ Support **broad-based AI literacy and adoption across the workforce** through the Economic Strategy Review and National AI Strategy.
- ✓ Drive the **Career Health SG** initiative **as part of the SkillsFuture movement** to help Singaporeans navigate the fast-changing job market with confidence.
- ✓ Co-develop innovative solutions with the private sector through **Alliance for Action on Advancing Career & Employment Services**.



SUPPORTING CAREER LONGEVITY: ENABLING LONGER, MULTI-STAGE CAREER PATHWAYS AND MORE FLEXIBLE FORMS OF WORK

- ✓ The **Tripartite Workgroup on Senior Employment** will engage Singaporeans on their aspirations, and partner employers to co-create innovative age-friendly jobs and multi-generational workplace solutions.
- ✓ **Strengthen the CPF system** so that those who contribute consistently to their CPF will be assured of meeting their basic needs in old age. This includes raising the Basic Retirement Sum for future cohorts.
- ✓ Continue to provide support for those who, despite their best efforts, may not be able to set aside enough – through schemes like the **Workfare Income Supplement Scheme**, the **Matched Retirement Savings Scheme**, the **Silver Support Scheme**, and the **Earn and Save Bonus** under the Majulah Package.



EXPANDING OPPORTUNITIES: SUPPORTING BUSINESSES TO GROW TALENT AND STAY COMPETITIVE

- ✓ Launched the **Tripartite Workgroup on Human Capital Capability Development** and introduced the **Enterprise Workforce Transformation Package**.
- ✓ Support Singaporeans in gaining global exposure for professional development and future leadership, through programmes like the **Overseas Markets Immersion Programme**.
- ✓ Refine our foreign workforce policies so businesses can bring in talent that complements our Singaporean core, and ultimately create more jobs and opportunities for our people.



ENSURING INCLUSIVE GROWTH: BUILDING FAIRER, SAFER, AND MORE INCLUSIVE WORKPLACES

- ✓ Assure employees and jobseekers of fair treatment and safeguard harmonious workplaces through the **Workplace Fairness Act**.
- ✓ **Reinforce workplace safety and health.**
- ✓ Update the **Employment Act** to ensure adequate protections for different groups of workers, to keep up with new workplace and technological trends, while streamlining compliance for businesses.
- ✓ Safeguard platform workers' livelihoods, safety and wellbeing through the **Platform Workers Trilateral Group**.
- ✓ The **SkillsFuture Jobseeker Support scheme** helps those who have lost their jobs find their way back on the pathway to opportunity.
- ✓ Lower-wage workers will have continued wage increases under the **Progressive Wage Model** and added support to upskill and reskill via **Workfare Skills Support**.