

ANNEX B

TIME BARS

Stage of employment	Deadline to submit mediation request
Pre-employment (e.g. hiring)	1 month after date of notice*
In-employment	6 months after date of notice*
End-employment	1 month after the last day of employment

** This refers to notice given by employer, or the deemed notice if no notice was given. There will be exceptions on case-by-case basis, such as if an employee is pregnant or takes maternity leave.*