

Annex

NATIONAL WAGES COUNCIL 2025 / 2026

CHAIRMAN:

1. Mr Peter Seah Lim Huat
Chairman
DBS Bank Ltd

MEMBERS:

Note: Names in bold denote new members.

Employer Group

2. Mr Tan Hee Teck
President
Singapore National Employers Federation
3. Mr Kuah Boon Wee
Vice President
Singapore National Employers Federation
4. Mr Kok Ping Soon
Chief Executive Officer
Singapore Business Federation
5. Mr Mark Lee
Vice Chairman and Honorary Treasurer
Singapore Business Federation
6. Mr Kho Choon Keng
President
Singapore Chinese Chamber of Commerce & Industry
7. **Ms Shehzhadee Abdul Rahman**
Board Member
Singapore Malay Chamber of Commerce & Industry
8. Mr Neil Parekh
Chairman
Singapore Indian Chamber of Commerce & Industry

9. Mr Alexander C Melchers
Council Member
Singaporean-German Chamber of Industry & Commerce
10. Ms Chua Horng Shya
Board Member
The American Chamber of Commerce in Singapore
11. Mr Federico Donato
Board Member
European Chamber of Commerce in Singapore
12. Mr Haslam Preston
President
British Chamber of Commerce in Singapore
13. **Mr Hidetomo Imamura**
Councillor
Japanese Chamber of Commerce & Industry, Singapore

Employee Group

14. Ms K Thanaletchimi
President
National Trades Union Congress

President
Healthcare Services Employees' Union
15. Mr Patrick Tay
Assistant Secretary-General
National Trades Union Congress

Executive Secretary
United Workers of Electronics & Electrical Industries
16. Mr Lim Teck Chuan
Vice President
National Trades Union Congress

President
Advanced Manufacturing Employees' Union

17. Ms Irene Low
Director, Industrial Relations and Analysis
National Trades Union Congress

Executive Secretary
Attractions, Resorts & Entertainment Union
18. Mr Sanjeev Kumar Tiwari
General Secretary
Amalgamated Union of Public Employees
19. **Mr Raymond Chin**
General Secretary
Union of Security Employees
20. Ms Julie Cheong
President
Food, Drinks and Allied Workers Union
21. Ms Sylvia Choo
Director, Workforce Unions
National Trades Union Congress

Executive Secretary
The Singapore Manual & Mercantile Workers' Union
22. **Mr Joseph Chong**
President
Supply Chain Employees' Union
23. **Ms Noor Irdawaty Jammardin**
General Secretary
Built Environment and Urban Trades Employees' Union
24. Mr Thuvinder Singh
General Secretary
Union of Telecoms Employees of Singapore
25. **Mr Michael Lim**
Director, Migrant Workers Segment
National Trades Union Congress

Executive Secretary
ST Engineering Staff Union

Government Group

- 26. Mr Ng Chee Khern
Permanent Secretary
Ministry of Manpower
- 27. Dr Beh Swan Gin
Permanent Secretary
Ministry of Trade and Industry
- 28. Mr Esa Han Hsien Masood
Deputy Secretary (Corporate & Partners)
Ministry of Social and Family Development
- 29. Ms Jamie Ang
Deputy Secretary (Transformation)
Public Service Division
- 30. Ms Joan Moh
Deputy Secretary (Workplaces)
Ministry of Manpower
- 31. Mr Kenny Tan
Deputy Secretary (Workforce)
Ministry of Manpower
- 32. Ms Dilys Boey
Chief Executive
Workforce Singapore
- 33. Mr Tan Kok Yam
Chief Executive
SkillsFuture Singapore
- 34. **Ms Cindy Khoo**
Managing Director
Enterprise Singapore
- 35. **Mr Tan Cheng Kwee**
Deputy Chief Executive (Designate)¹
Workforce Singapore
- 36. Mr Alvin Tan
Executive Vice President
Economic Development Board

¹ With effect from 15 September 2025.

- 37. Ms Tang Zhi Hui**
Senior Director (Industry)
Ministry of Trade and Industry