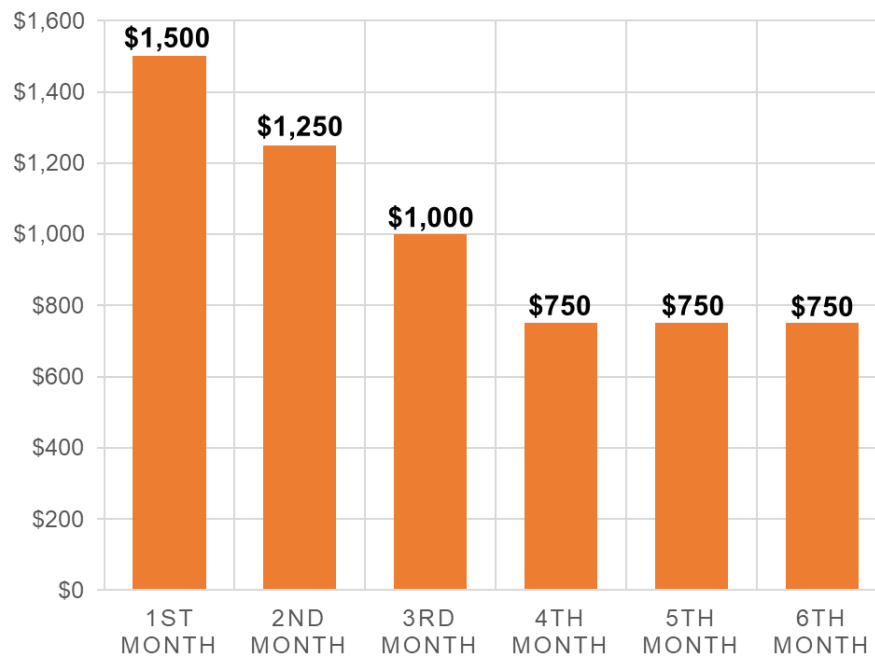


ANNEX C – Examples of how JS complements other social and employment assistance measures

Example 1: Jobseeker in a family with financial difficulties

- In addition to JS payouts of \$6,000 (see [Chart 1](#)) and employment facilitation support, a jobseeker previously earning an average of \$1,500 monthly income in the past 12 months would also be able to tap on social support schemes which provide discretionary financial support based on their eligibility and need, such as ComCare SMTA. They can also receive additional support for cost-of-living via the GST Voucher scheme.

Chart 1: JS payouts over 6 months



- Retrenched individuals may also be eligible for retrenchment benefit based on the prevailing norms stated in the Tripartite Advisory on Managing Excess Manpower and Responsible Retrenchment. A worker who has worked 10 years may receive up to 10 months of retrenchment benefit¹.

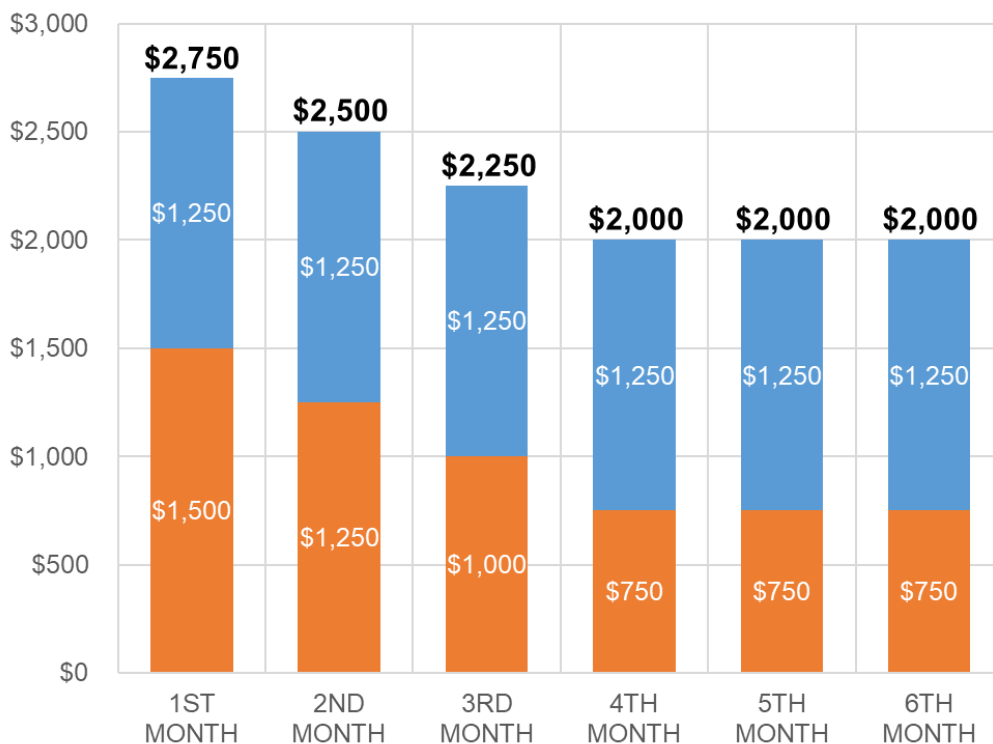
¹ Based on the prevailing norms stated in the Tripartite Advisory on Managing Excess Manpower and Responsible Retrenchment, the prevailing norm is to pay a retrenchment benefit varying between 2 weeks to one month's salary per year of service, depending on the financial position of the company and taking into consideration the industry norm. However, in unionised companies where the quantum of retrenchment benefit is stipulated in the collective agreement, the norm is one month's salary for each year of service.

Example 2: Jobseekers who undergo reskilling during job search

- Jobseekers who participate in an eligible full-time, long-form training and meet the relevant requirements (e.g. Singapore Citizen aged 40 and over) may be eligible to receive the SkillsFuture Mid-Career Training Allowance under the SkillsFuture Level-Up Programme (i.e. 50% of one's average income over the latest available 12-month period).
- This is in addition to the payouts and employment facilitation support from the JS scheme if the jobseeker concurrently partakes in active job search:
 - For example, a jobseeker previously earning an average of \$2,500 monthly income in the past 12 months will be eligible for an additional payout of up to approximately \$1,250 per month in training allowance (see [Chart 2](#)).

Over a six-month period, this amounts to \$13,500, consisting of \$7,500 of training allowance and \$6,000 from the JS scheme.

Chart 2: Stacking of JS payouts with training allowance (monthly income of \$2,500)



- Similarly, a jobseeker previously earning an average of \$5,000 monthly income in the past 12 months will be eligible for an additional payout of up to approximately \$2,500 per month in training allowance (see [Chart 3](#)). Over a six-month period, this amounts to \$21,000, consisting \$15,000 of training allowance and \$6,000 from the JS scheme.

Chart 3: Stacking of JS payouts with training allowance (monthly income of \$5,000)

