

**NATIONAL WAGES COUNCIL
2023 / 2024**

CHAIRMAN:

1. Mr Peter Seah Lim Huat
Chairman
DBS Bank Ltd

MEMBERS:

Note: Names in bold denote new members.

Employer Group

2. Dr Robert Yap
President
Singapore National Employers Federation
3. Mr Sim Gim Guan
Executive Director
Singapore National Employers Federation
4. **Mr Kok Ping Soon**
Chief Executive Officer
Singapore Business Federation
5. Mr Gan Seow Kee
Vice-Chairman
Singapore Business Federation
6. **Mr Kho Choon Keng**
President
Singapore Chinese Chamber of Commerce & Industry
7. Ms Kohe Hasan
Board Member
Singapore Malay Chamber of Commerce & Industry
8. Mr Neil Parekh
Chairman
Singapore Indian Chamber of Commerce & Industry

9. Mr Alexander C Melchers
Council Member
Singaporean-German Chamber of Industry & Commerce
10. Ms Shakilla Shahjihan
Vice-Chairman
The American Chamber of Commerce in Singapore
11. **Mr Hiroki Kobayashi**
Councillor
Japanese Chamber of Commerce & Industry, Singapore
12. Mr Federico Donato
Board Member
European Chamber of Commerce in Singapore
13. **Mr Haslam Preston**
Vice-President
British Chamber of Commerce in Singapore

Employee Group

14. Ms Mary Liew
President
National Trades Union Congress
15. Mr Desmond Tan
Deputy Secretary-General
National Trades Union Congress
16. **Ms Irene Low**
Director, Industrial Relations & Analysis
National Trades Union Congress

Executive Secretary
Attractions, Resorts & Entertainment Union
17. Mr Sanjeev Kumar Tiwari
General Secretary
Amalgamated Union of Public Employees

18. Mr Sazali Zainal
General Secretary
ST Engineering Staff Union
19. Mr Lim Teck Chuan
President
Advanced Manufacturing Employees' Union
20. Ms K Thanaletchimi
President
Healthcare Services Employees' Union
21. Mr Lim Wen Sheng
Deputy General Secretary
Food, Drinks and Allied Workers Union
22. **Ms Natasha Choy**
Director, Youth Development
National Trades Union Congress
23. Ms Sylvia Choo
Director, Workforce Unions
National Trades Union Congress

Executive Secretary
Banking and Financial Services Union
24. Mr Muhammad Aswadi Bin Salleh
General Secretary
United Workers Petroleum Industry
25. **Mr Andy Lim**
Secretary-General
The Singapore Manual and Mercantile Workers' Union

Government Group

26. Mr Ng Chee Khern
Permanent Secretary
Ministry of Manpower
27. **Mr Kenny Tan**

**Deputy Secretary (Workforce)
Ministry of Manpower**

28. Mr Jason Chen
Deputy Secretary (Workplaces)
Ministry of Manpower
29. Mr Gabriel Lim
Permanent Secretary (Policy)
Ministry of Trade & Industry
30. Mr Musa Fazal
Senior Director (Futures, Strategy and Plans)
Ministry of Trade & Industry
31. Mr Esa Han Hsien Masood
Second Deputy Secretary
Ministry of Social & Family Development
32. Mr Damian Chan
Executive Vice President
Economic Development Board
33. Mr Tan Kong Hwee
Executive Vice President
Economic Development Board
34. **Mr Lee Chuan Teck**
Chief Executive Officer
Enterprise Singapore
35. Ms Jamie Ang
Deputy Secretary (Transformation)
Public Service Division
36. **Ms Dilys Boey**
Chief Executive
Workforce Singapore
37. Mr Tan Kok Yam
Chief Executive
SkillsFuture Singapore