

## Annex A

From 1 July of the stated year	2023	2024	2025	2026	2027	2028
Waste Collection Driver - OT rate of pay <i>(from TCWM recommendations)</i>	\$18.96	\$20.61	\$22.26	\$23.92	\$25.57	\$27.22
Waste Collection Driver - Basic Rate of Pay <i>(OT rate of pay divided by 1.5 = basic rate of pay)</i>	\$12.64	\$13.74	\$14.84	\$15.95	\$17.05	\$18.15
<b>[New] Conservancy Truck Driver (Class 4/5) - Monthly Basic Wage</b> <i>(Basic rate of pay x 44hrs a week x 52 weeks a year divided by 12 months)</i>	<b>\$2,410</b>	<b>\$2,620</b>	<b>\$2,830</b>	<b>\$3,040</b>	<b>\$3,250</b>	<b>\$3,460</b>