

**KEY REQUIREMENTS UNDER EXPANDED FOREIGN  
EMPLOYEE DORMITORIES ACT (FEDA)**

Licence Class	Key Requirements
<p><b>Class 1:</b> Dormitories with 7 to 99 beds</p>	<p><b>Full Set of Essential Living Requirements</b></p> <ul style="list-style-type: none"> <li>• <u>[Improved infrastructure requirement]</u><sup>1</sup> Minimum living space of ≥ 4.2 square metres per resident</li> <li>• <u>[Improved infrastructure requirement]</u> ≤ 12 residents per room</li> <li>• <u>[Improved infrastructure requirement] Toilets</u> – ≥ 1 en-suite toilets (bathrooms/ hand-wash basins) per 6 residents</li> <li>• <u>[Improved infrastructure requirement] Communal facilities</u> – i) ≥ 1 cooking stove per 6 residents ii) ≥ 1 dining seat per 6 residents, iii) sufficient laundry facilities for residents</li> <li>• <u>Cleanliness</u> in dormitory</li> <li>• <u>Beds and lockers</u> – i) 1 bed per resident, ii) 1 lockable cabinet per resident</li> </ul> <p><b>Basic Set of Dormitory Management Requirements:</b></p> <ul style="list-style-type: none"> <li>• <b>[New]</b><sup>2</sup> <u>Submit resident nominal roll</u> to MOM for contact tracing</li> <li>• <b>[New]</b> <u>Reporting of incidents</u> affecting safety, health or well-being of residents to relevant authorities</li> </ul> <p><b>Basic Set of Resident Welfare Requirements</b></p> <ul style="list-style-type: none"> <li>• <u>[Improved infrastructure requirement] Recreation amenities (50 to 299 beds)</u> – Minimum of 50square metres indoor and 100 square metres outdoor recreation amenities</li> <li>• <u>Wi-Fi</u> in common and living areas</li> <li>• <u>Designated pick-up point</u> within compound of the dormitory</li> </ul> <p><b>Basic Set of Safety &amp; Health Requirements</b></p> <ul style="list-style-type: none"> <li>• <u>[Improved infrastructure requirement] Isolation facilities</u> of ≥ 1.0% of total bed spaces (during peacetime) and additional ≥ 1.5% of total bed spaces (during public health outbreaks)</li> <li>• <u>Infection prevention and control measures</u> such as the use of personal protection equipment and higher cleaning frequency in dormitory</li> </ul>
<p><b>Class 2:</b> Dormitories with 100 to 299 beds</p>	<p><b>All requirements from Class 1 will apply, with addition of:</b></p> <p><b>Highest Dormitory Management Requirements</b></p> <ul style="list-style-type: none"> <li>• <b>[New]</b> <u>Submit regular management reports</u> on dormitory management practices to MOM (for commercial dormitories)</li> </ul>

<sup>1</sup> Improved infrastructure requirements indicated in the factsheet will apply to dormitories that have applied for permission from relevant authorities on or after 18 September 2021 to operate. For other existing dormitories, they will continue to operate under the prevailing infrastructure requirements that were imposed during their initial approval. MOM is currently engaging employers and dormitory operators on the plan to transition existing dormitories to the improved infrastructure standards, to ensure that there is adequate supply of bed spaces and the transition is feasible within the constraints of the current built infrastructure. More details will be announced at a later date.

<sup>2</sup> New requirements indicated in the factsheet are requirements that have not been imposed on dormitories in the past under various regulations.

	<p><b>Higher Safety &amp; Health Requirements</b></p> <ul style="list-style-type: none"> <li>• <b>[New]</b> <u>Fire drills</u> based on emergency response plans</li> <li>• <b>[New]</b> <u>Contingency plan for public health outbreaks</u> – e.g. activation of additional isolation facilities and infection prevention and control measures</li> <li>• <b>[New]</b> <u>Automated External Defibrillator (AED)</u> – ≥ 1 AED for emergency use by residents and staff</li> <li>• <u>Access control measures</u> for dormitory (e.g. security guards, computerised access system)</li> </ul>
<p><b>Class 3:</b> Dormitories with 300 to 999 beds</p>	<p><b>All requirements from Class 2 will apply, with addition of:</b></p> <p><b>Higher Resident Welfare Requirements</b></p> <ul style="list-style-type: none"> <li>• <u>[Improved infrastructure requirement] Recreation amenities (300 to 499 residents)</u> – Minimum of 75 square metres indoor and 150 square metres outdoor recreation amenities</li> <li>• <u>[Improved infrastructure requirement] Recreation amenities (500 to 999 residents)</u> - Minimum of 100 square metres indoor and 250 square metres outdoor recreation amenities</li> <li>• <u>[Improved infrastructure requirement] Commercial amenities (300 to 499 residents)</u> - Minimum of 50sqm</li> <li>• <u>[Improved infrastructure requirement] Commercial amenities (500 to 999 residents)</u> – 0.10 to 0.30 square metres per resident</li> <li>• <b>[New]</b> <u>Traffic marshals</u> to manage pick-up and drop-off activities for dormitory, when directed by authorities</li> </ul> <p><b>Higher Safety &amp; Health Requirements</b></p> <ul style="list-style-type: none"> <li>• <u>[Improved infrastructure requirement] Wastewater surveillance (≥ 500 beds)</u> – Separate sanitary lines and inspection chambers per 1,000 residents</li> </ul>
<p><b>Class 4:</b> Dormitories with ≥1,000 beds</p>	<p><b>All requirements from Class 3 will apply, with addition of:</b></p> <p><b>Highest Resident Welfare Requirements</b></p> <ul style="list-style-type: none"> <li>• <u>[Improved infrastructure requirement] Commercial amenities (≥1,000 beds)</u> - 0.10 to 0.30 square metres per resident (including minimart, barber service)</li> <li>• <u>[Improved infrastructure requirement] Recreation amenities (≥1,000 beds)</u> – Minimum of 0.10 square metre indoor recreation amenities (including gymnasium, multi-purpose room) and Minimum of 0.30 square metres outdoor recreation amenities (including hard court and open grass field)</li> <li>• <u>Organise events</u> during public holidays</li> </ul> <p><b>Highest Safety &amp; Health Requirements:</b></p> <ul style="list-style-type: none"> <li>• <u>Emergency response vehicle access points</u> in dormitory</li> </ul>