

Frequently Asked Questions

1. Can an employer refuse to allow industry associations to match the worker with another employer, after they have cancelled the work permit?

For eligible workers who wish to continue working in Singapore after work permit cancellation, their employers cannot refuse to allow industry associations to match the worker with another employer. The industry associations will take over the responsibility of the worker after work permit cancellation and enroll him in the retention scheme to facilitate job-matching.

MOM will investigate and take appropriate actions against employers who forcefully repatriate their workers.

2. Who are the workers eligible for these schemes?

Migrant workers whose work permits are cancelled or have expired, and wish to continue to work in Singapore, are eligible for the Retention schemes. WPHs also have to fulfil a set of criteria to be eligible for the schemes, such as the requirement to not have changed multiple employers within the past 12 months. MOM or the respective industry association will contact workers who are eligible for the scheme.

3. Do I need to be a member of SCAL, ASMI or ASPRI to hire workers via the retention schemes?

No. All employers in the respective sectors can hire workers via the retention schemes. More information will be released in due course about how to register your interest.