

Illustration 1 – Implementing the FWS after a 5% monthly wage cut

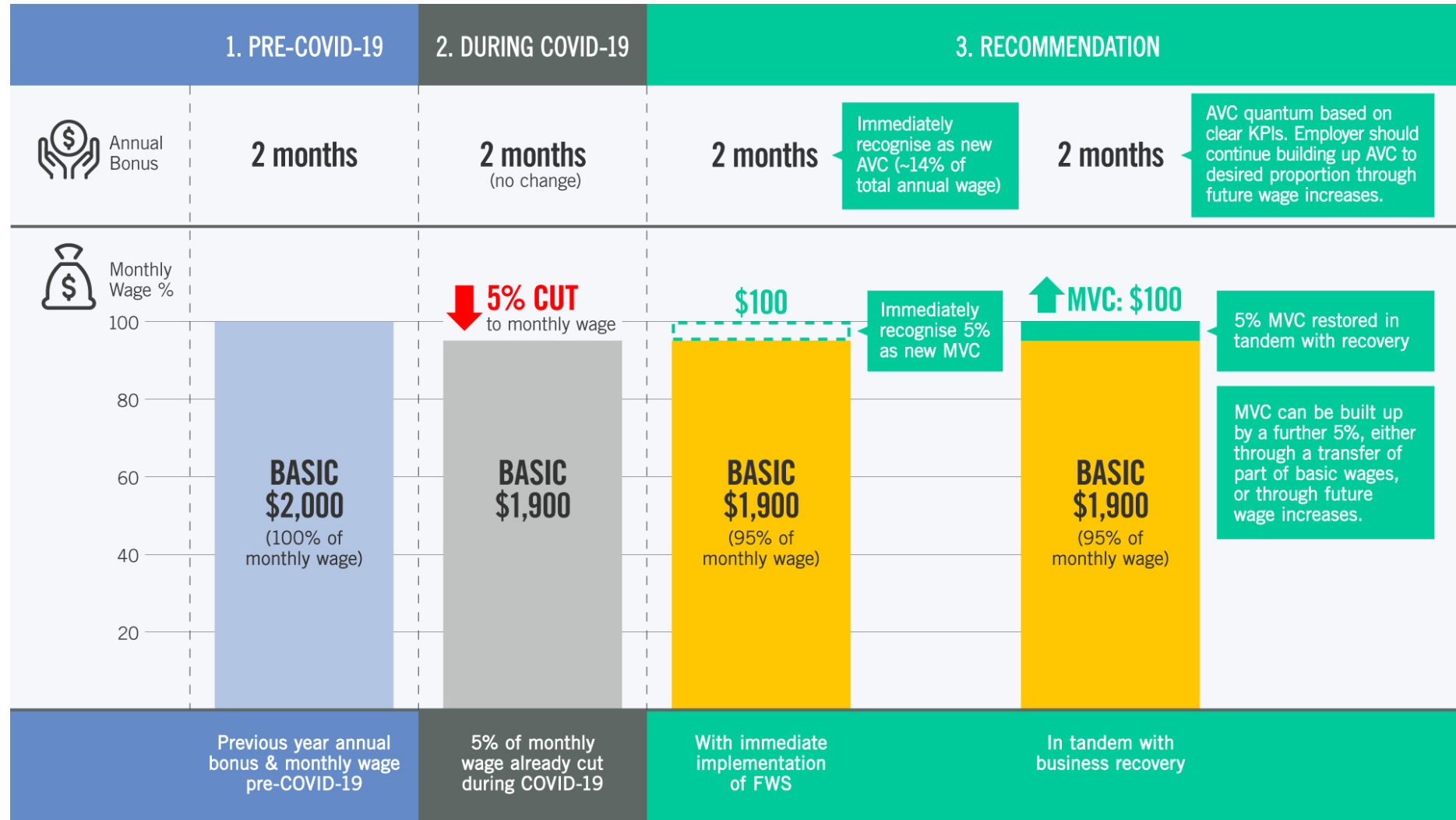


Illustration 2 – Implementing the FWS after deeper cuts to monthly wage and annual bonuses in exceptional circumstances

