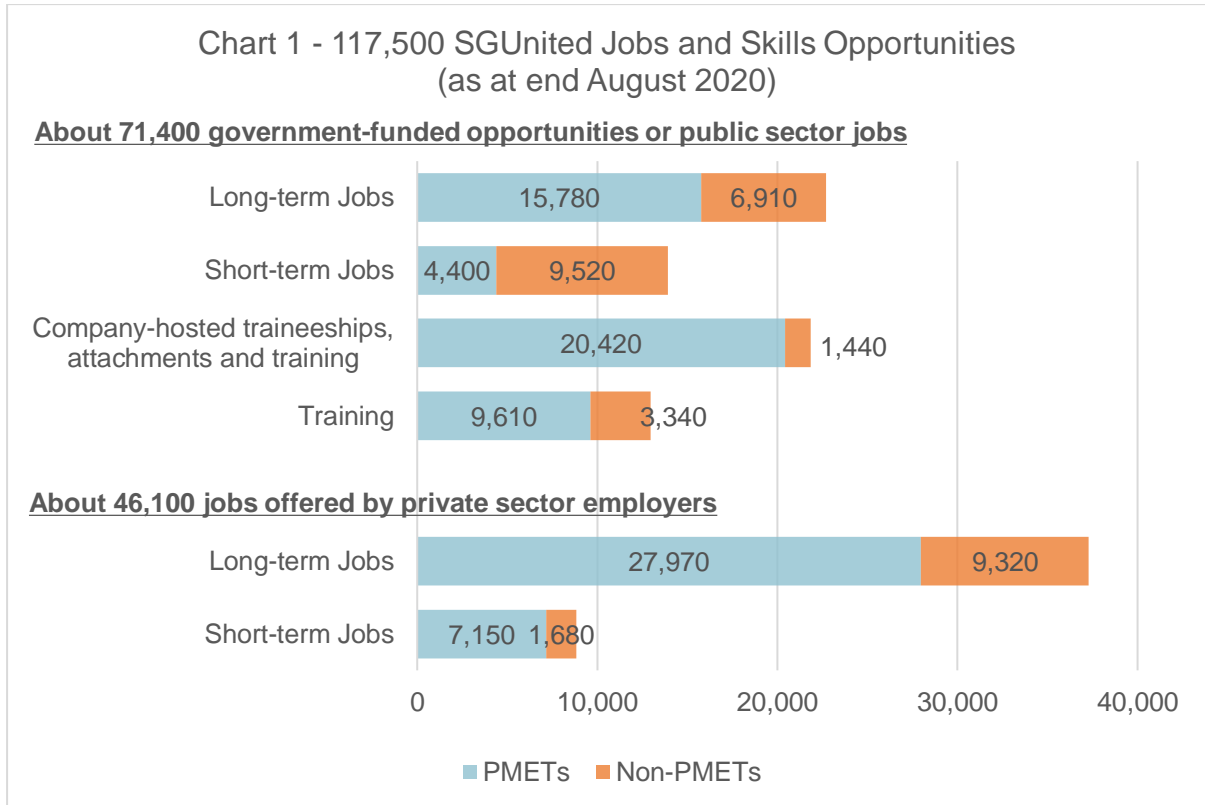


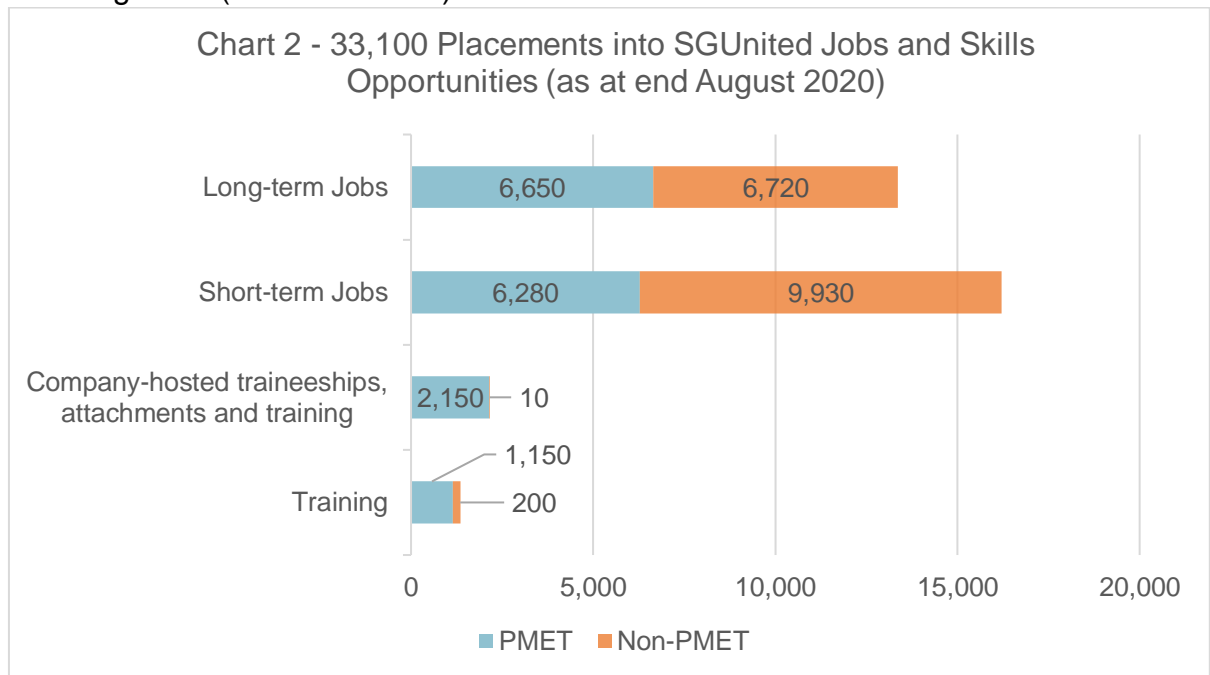
**The SGUnited Jobs and Skills Package at a Glance**

- i. 117,500\* SGUnited Jobs and Skills opportunities were committed as at end-Aug 2020 (JSR 8<sup>th</sup> Edition)



\*Does not sum up to 117,500 due to rounding

- ii. 33,100 jobseekers were placed into SGUnited Jobs and Skills opportunities by end-Aug 2020 (JSR 8<sup>th</sup> Edition)



iii. Recap of Featured Sectors (JSR 2nd – 9th Editions)

<b>JSR Edition</b>	<b>Date of Report</b>	<b>Sector</b>	<b>Opportunities Committed</b>	<b>Placements into Opportunities<sup>1</sup></b>
2 <sup>nd</sup> Edition	20 Aug 2020	Start-ups	5,500	480
3 <sup>rd</sup> Edition	26 Aug 2020	Manufacturing	6,300	790
		Biomedical Science	400	-
4 <sup>th</sup> Edition	7 Sep 2020	Tourism	2,400	900
5 <sup>th</sup> Edition	14 Sep 2020	Precision Engineering	1,500	260
6 <sup>th</sup> Edition	21 Sep 2020	Food Industry	6,700	1,800
7 <sup>th</sup> Edition	1 Oct 2020	Professional Services	9,000	1,400
9 <sup>th</sup> Edition	12 Oct 2020	Retail	3,600	770

iv. Number of Jobseekers Assisted (JSR 1st – 9th Editions)

<b>JSR Edition</b>	<b>Date of Report</b>	<b>Activity</b>	<b>Period</b>	<b>Number of Jobseekers engaged or assisted</b>
1 <sup>st</sup> Edition, 4 <sup>th</sup> Edition, 9 <sup>th</sup> Edition	11 Aug 2020, 7 Sep 2020, 12 Oct 2020	WSG's Outreach and Engagement Activities <ul style="list-style-type: none"> <li>• Walk-in Interviews</li> <li>• SGUnited Jobs and Skills Info Kiosks</li> <li>• Career workshops and seminars</li> <li>• SGUnited Jobs and Skills Series</li> </ul>	Jul to Sep 2020	38,800
2 <sup>nd</sup> Edition, 6 <sup>th</sup> Edition	20 Aug 2020, 21 Sep 2020	NTUC-e2i's Outreach and Engagement Activities <ul style="list-style-type: none"> <li>• SGUnited Job Interviews</li> <li>• Career Workshops and seminars</li> </ul>	Jul 2020	6,000
3 <sup>rd</sup> Edition, 6 <sup>th</sup> Edition	26 Aug 2020, 21 Sep 2020	WSG and NTUC-e2i's career matching services <ul style="list-style-type: none"> <li>• Careers Connect</li> <li>• SGUnited Jobs and Skills Centres</li> <li>• Careers Connect On-the-Go</li> </ul>	January to Aug 2020	44,200

<sup>1</sup> Refers to placements into job opportunities, and enrolment into company-hosted traineeships, attachments, training places or training under SGUnited Skills programme.

## **Annex B**

### **Quotes from some of the hiring employers from retail sector**

“With the ever-changing Retail landscape and amidst the current situation, hiring has been a challenge for All Watches. We welcome any jobseeker who is keen to learn as we believe that it is the attitude and mindset that is of utmost importance. With new business operating models, having staff with an open mind who embrace challenges, will help to move the business forward and grow together.”

Ms Edna Ng  
General Manager of All Watches

“Despite the current climate, we are still constantly hiring for individuals who have the passion for sports and challenge themselves to think outside the box, to break new barriers in retailing experience and omni-channel operations. We firmly believe in giving all staff high autonomy in their roles and are always open to individuals who are aligned to our company values.”

Sing Yan Lim  
HR Business Partner  
Decathlon Singapore

**Details on Senior Worker Early Adopter Grant and Part-Time Re-employment Grant****Senior Worker Early Adopter Grant (SW EAG)**

The Retirement Age (RA) and Re-employment Age (REA) will be raised to 65 and 70 respectively by 2030, with the first increases to 63 and 68 respectively taking effect from 1 July 2022. To encourage employers to implement internal retirement and re-employment ages higher than the prevailing statutory ages, the SW EAG will provide up to \$250,000 to employers based on the following parameters:

<b>Difference between internal retirement and re-employment ages and prevailing statutory ages</b>	<b>Funding per employed senior worker (age 60 and above)</b>	<b>Total Eligible Funding (Cap of 50 senior workers per company)</b>
1 year each	\$1,000	\$50,000
2 years each	\$2,500	\$125,000
3 or more years each	\$5,000	\$250,000

**Part-time Re-employment Grant (PTRG)**

The PTRG provides up to \$125,000 to employers who commit to a part-time re-employment policy for all employees, which provides part-time re-employment opportunities to eligible senior workers who request for it. Such arrangements will benefit seniors who prefer a lower work intensity, and help employers benefit from their experience. Eligible employers will receive \$2,500 per employed senior worker (age 60 and above). The total eligible funding will be capped at 50 senior workers per company.

**Formalising changes through employment documents**

Grant applicants are required to make the necessary policy changes to employment documents (e.g. company HR policies, employment contracts, Collective Agreements), as well as communicate them clearly to workers.

Employers can apply for or find out more about the SW EAG and PTRG by contacting either of the programme partners: NTUC/e2i or SNEF.

<b>Programme Partners</b>	<b>NTUC's e2i</b>	<b>SNEF</b>
<b>Hotline</b>	6474 0606	6290 7694
<b>Email</b>	<a href="mailto:snp@e2i.com.sg">snp@e2i.com.sg</a>	<a href="mailto:SWSP@snef.sg">SWSP@snef.sg</a>
<b>Website</b>	<a href="http://www.e2i.com.sg">www.e2i.com.sg</a>	<a href="http://www.snef.org.sg">www.snef.org.sg</a>

Further details on the SW EAG and PTRG are also available at:

<http://www.wsg.gov.sg/programmes-and-initiatives/senior-worker-early-adopter-grant-and-part-time-re-employment-grant-employers.html>

**Annex D****WSG's and NTUC-e2i's engagement and outreach activities in Oct 2020**

<b>Engagement and outreach activity</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>
SGUnited Community Care Job Interview Series @ DNI	12 Oct	1000h-1600h	e2i West, Classroom #01-01 and #01-02
JobStreet Industry Nite	13 Oct	1900h-2100h	Virtual
How to Get Out of Job Search Fatigue	13 Oct	0930h-1630h	Virtual workshop
Job Interview with UEMS	13 Oct	1000h-1700h	e2i Central
CCOTG	13-14 Oct	0930h-1800h	Kaki Bukit 511 Market & Food Centre
SGUnited Jobs and Skills Series	14-15 Oct	1000h-1600h	Nee Soon South CC
Creativity for Rational Minds	14 Oct	1000h-1730h	Virtual workshop
SGUnited Jobs & Skills for Manufacturing & Technical Roles	14 Oct	1000h-1700h	e2i West
Mentoring as a support pillar to successfully grow and develop for the future	15 Oct	2000h-2100h	Virtual workshop
Walk-in interview for Infocomm and Technology roles	15 Oct	1000h-1300h/ 1400h-1700h	Kaki Bukit CC
SGUnited Virtual Career Fair for Jurong Residents	15 Oct-31 Dec 2020		Virtual
SGUnited Job Interviews @ Changi Simei	15 Oct	1100h-1600h	Changi Simei CC
Explore New Opportunities: Virtual Career Fair	15-29 Oct		Virtual
Job Hunting Online	15 Oct	0900h-1300h	Virtual workshop
1-hour Webinar Session	15 Oct	0900h-1200h	Virtual workshop
SGUnited Jobs & Skills @ Clementi Community Centre	15 Oct	1000h-1600h	Clementi CC
SGUnited Jobs and Skills Info Kiosk	16-18 Oct	1030h-2030h	West Mall
SGUnited Jobs and Skills Info Kiosk	16-18 Oct	1000h-2000h	Yio Chu Kang CC
Counting on Uplifting Resilient and Grit Experiences (COURAGE)	16 Oct	1000h-1730h	Virtual workshop
Power Up Your Next Career	16 Oct	0930h-1630h	Virtual workshop
Pitch For Your Interview!	16 Oct	1400h-1630h	Virtual seminar
Virtual Job Interview for ICT Roles	16 Oct	1000h-1600h	Virtual

#e2ixNeeSoonCares: Job Interviews @ Nee Soon Central	16 Oct	1000h-1700h	Nee Soon Central CC
Career Navigator	16 Oct	0900h-1300h	Virtual workshop
Career Discovery @ North East	16-17 Oct	1000h-1700h	Central Plaza, Our Tampines Hub
CCOTG	16-18 Oct	1000h-1700h	Changi Simei Community Club
VCF for Community Care	19 Oct-1 Nov		Virtual
Social Service Sector Virtual Career Fair	19-28 Oct		Virtual
Discovery+ Series: Corporate Social Responsibility	20 Oct	1930h-2100h	Virtual
Walk-in interview for F&B roles	20 Oct	1000h-1300h/ 1400h-1700h	Yio Chu Kang CC
Career Choices For Your Transition	20 Oct	1400h-1630h	Virtual seminar
Win The Search	20 Oct	0900h-1300h	Virtual Workshop
Job Interview with UEMS	20 Oct	1000h-1700h	e2i West, Classroom #02-02A and #02-02B
Walk-in interview for Operations roles	21 Oct	1000h-1300h/ 1400h-1700h	Marine Parade CC
Win The Interview	21 Oct	0900h-1300h	Virtual workshop
The entrepreneurship process and critical success factors that matters	22 Oct	2000h-2100h	Virtual workshop
Walk-in interview for Manufacturing roles	22 Oct	1000h-1300h/ 1400h-1700h	Careers Connect (WCC)
Win The Salary Negotiation	22 Oct	0900h-1300h	Virtual Workshop
Walk-in Interview @ Kallang CC	23 Oct	1000h-1600h	Kallang CC
Breakthrough In Your Life and Career	23 Oct	0930h-1630h	Virtual workshop
SGUnited Jobs & Skills @ West Coast CC	23 Oct	1000h-1700h	West Coast CC
Network To Success	23 Oct	0900h-1300h	Virtual workshop
SGUnited Job Interviews @ Radin Mas CC	23 Oct	1000h-1600h	Radin Mas CC
SGUnited Job Interviews @ Marymount	23 Oct	1000h-1600h	Marymount CC
Job Interview with Weishen	23 Oct	1000h-1700h	e2i West, Classroom #02-02A and #02-02B
Jobs and Skills for Logistics Sector at SWCDC	23 Oct	1000h-1600h	Bukit Batok East CC



North West SkillsFuture Marketplace @ Marsiling- Yew Tee GRC	24 Oct	1000h-1700h	Yew Tee CC
Selection & Recruitment - The Impact in Interview	26 Oct	1400h-1630h	Virtual seminar
SGUnited Community Care Job Interview Series @ Heartbeat@Bedok	26 Oct	1000h-1600h	Heartbeat @ Bedok
Walk-in interview	27 Oct	1000h-1300h/ 1400h-1700h	Pasir Ris Elias CC
SGUnited Jobs and Skills for Jurong Residents	27 Oct	1000h-1600h	e2i West
Win The Search	27 Oct	0900h-1300h	Virtual Workshop
99% SME e-seller workshop	28 Oct		Virtual
Walk-in Interview @ Bt Panjang CC	28 Oct	1000h-1600h	Bt Panjang CC
Achieve Success in a VUCA World	28 Oct	0930h-1630h	Virtual workshop
The Art of Being Happy In Your Job Search	28 Oct	0930h-1630h	Virtual workshop
Career Management Soft Skills	28 Oct	0930h-1630h	Virtual workshop
Win The Interview	28 Oct	0900h-1300h	Virtual workshop
Job Interview with Weishen	28 Oct	1000h-1700h	e2i West, Classroom #02-02A and #02-02B
SGUnited Job Interviews @ Cheng San CC	28-29 Oct	1000h-1600h	Cheng San CC
Growing Your Career Potential	29 Oct	1400h-1630h	Virtual seminar
Job Hunting Online	29 Oct	0900h-1300h	Virtual workshop
Career Navigator	29 Oct	0900h-1300h	Virtual workshop
Mastering Personal Effectiveness	30 Oct	0930h-1630h	Virtual workshop
#e2ixNeeSoonCares: Job Interviews @ Nee Soon South	30 Oct	1000h-1700h	Nee Soon South CC
SGUnited Job Interviews @ Jurong Green	30 Oct	1000h-1600h	Jurong Green CC
SGUnited Jobs & Skills @ Sembawang GRC	30 Oct	1000h-1700h	Kampung Admiralty Community Plaza