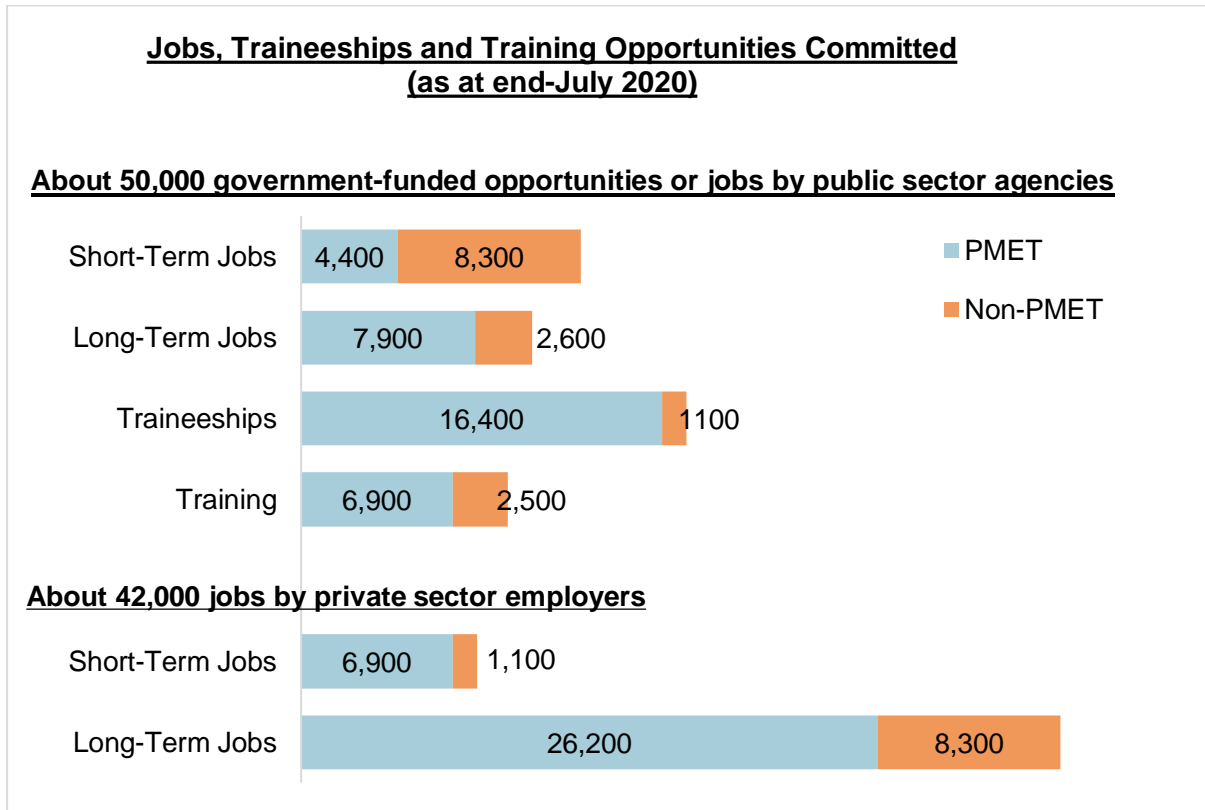


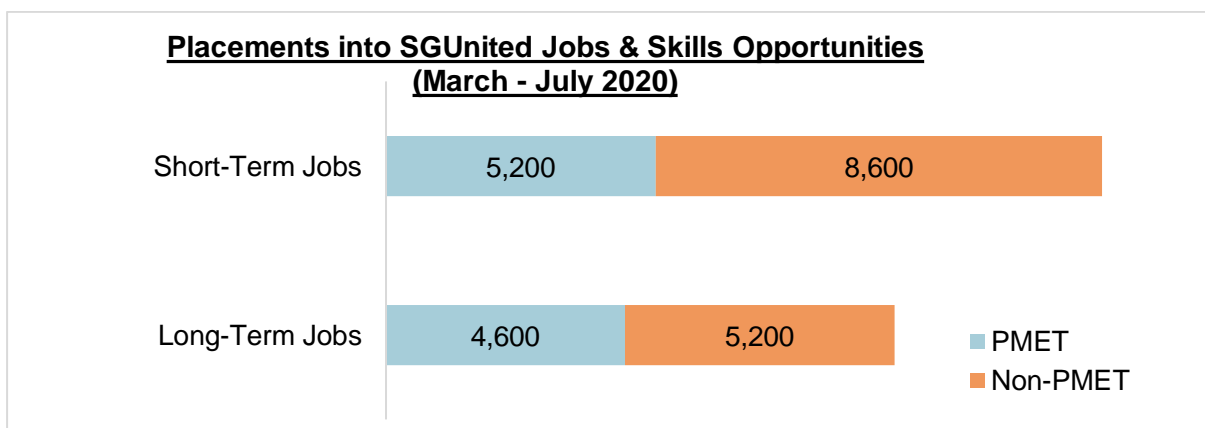
The SGUnited Jobs and Skills Package at a Glance

- i. 92,000* SGUnited Jobs and Skills opportunities were committed as at end-July 2020 (JSR 1st Edition)



*Does not sum up to 92,000 due to rounding

- ii. 24,000 jobseekers were placed into SGUnited Jobs and Skills opportunities by end-July 2020 (JSR 1st Edition)



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iii. Recap of Featured Sectors (JSR 2nd – 7th Editions)

| JSR Edition | Date of Report | Sector | Opportunities Committed | Placements into Opportunities¹ |
|-------------------------|-----------------------|-----------------------|--------------------------------|--|
| 2 nd Edition | 20 Aug 2020 | Start-ups | 5,500 | 480 |
| 3 rd Edition | 26 Aug 2020 | Manufacturing | 6,300 | 790 |
| | | Biomedical Science | 400 | - |
| 4 th Edition | 7 Sep 2020 | Tourism | 2,400 | 900 |
| 5 th Edition | 14 Sep 2020 | Precision Engineering | 1,500 | 260 |
| 6 th Edition | 21 Sep 2020 | Food Industry | 6,700 | 1,800 |
| 7 th Edition | 1 Oct 2020 | Professional Services | 9,000 | 1,400 |

iv. Number of Jobseekers Assisted (JSR 1st – 6th Editions)

| JSR Edition | Date of Report | Activity | Period | Number of Jobseekers engaged or assisted |
|--|--------------------------|--|---------------------|---|
| 1 st Edition, 4 th Edition | 11 Aug 2020, 7 Sep 2020 | WSG's Outreach and Engagement Activities <ul style="list-style-type: none">• Walk-in Interviews• SGUnited Jobs and Skills Info Kiosks• Career workshops and seminars• SGUnited Jobs and Skills Series | Jul & Aug 2020 | 25,200 |
| 2 nd Edition, 6 th Edition | 20 Aug 2020, 21 Sep 2020 | NTUC-e2i's Outreach and Engagement Activities <ul style="list-style-type: none">• SGUnited Job Interviews• Career Workshops and seminars | Jul 2020 | 6,000 |
| 3 rd Edition | 26 Aug 2020 | WSG and NTUC-e2i's career matching services <ul style="list-style-type: none">• Careers Connect• SGUnited Jobs and Skills Centres• Careers Connect On-the-Go | January to Aug 2020 | 36,400 |

¹ Refers to placements into job opportunities, and enrolment into company-hosted traineeships, attachments, training places or training under SGUnited Skills programme.

Annex B

Profiles of Mid-Career individuals and SGUnited Trainees in Prof Services

Zen Lye, 36, Senior Associate in PwC Singapore's Experience Consulting team specialising in Internet of Things

Zen was formerly an assistant manager for a local company in the construction sector, handling large system integration for commercial buildings. Having been exposed to smart technologies as part of his work, Zen started to develop a passion for technology and decided to make a switch into Professional Services as he saw it as a viable pathway to pursue his passion for technology, especially in the Internet of Things (IoT).

Though he lacked prior experience and knowledge in the area of consultancy, PwC Singapore saw value in Zen's experience and transferrable skills, such as project management and stakeholder management skills, and hired him. To help him bridge the technical skills gap and make his transition into the sector more smoothly, PwC Singapore placed him into the year-long PCP for Consultants in April 2019, during which he acquired deeper skills in 3D modelling, 3D printing, as well as picked up new skills in Python and consultancy. With this career switch, Zen received a salary increment as well.

More than a year into his new role, Zen looks forward to contributing further to PwC Singapore, and aspires to head up a team filled with passion for technology and how it would benefit his fellow Singaporeans.

Agnes Hong, 23, Accounting & Advisory Trainee Associate, Mazars

After graduating with a BSc. in Accounting and Finance, Agnes entered the job market full of hope and aspirations in 2019. However, COVID-19 hit the job market hard, and she found herself buffeted by the winds of change, with uncertainties towering over her career journey.

When the Government announced the SGUnited Traineeships Programme, Agnes realised this would be a great opportunity for her to get a crack into the workforce amid the tepid job market. As Mazars has always been the company she'd look forward to joining, Agnes kept an active look out for any such opportunities with the company. When she saw the opening with Mazars on MyCareersFuture, she leapt at it and joined the host company as a trainee in mid-July.

Although just fresh out of school, Agnes continued to embrace lifelong learning and wanted to further develop the technical skills beyond her textbook knowledge and applying them in real time. As a trainee, she gained deeper insights into Mazars' corporate culture and honed her soft skills in communication and teamwork. She also learnt the ropes of being a working professional, emulating her seniors and picking up stakeholder management skills. Agnes aspires to perform well and land a permanent role with Mazars once her traineeship completes. Though young and green, Agnes has already set her sights to perfecting her accounting skills and attaining the Singapore Chartered Accountant Qualification.

Yvonne Eng, 45, Project Executive, IN-EXPAT Consultant Pte. Ltd.

45-year-old Yvonne Eng joined design and build consultancy for property development company, IN-EXPAT in June 2020. She had previously resigned from her last job as an HR officer in March 2020, when her former company in precision engineering underwent retrenchment exercise. Not wanting to leave things to chance, Yvonne decided to take active charge of her career and leapt at the opportunity to join IN-EXPAT as a Project Executive.

Although she did not have prior experience in design and build consultancy, IN-EXPAT saw value in her years of working experience and her transferrable skills, such as managing multiple stakeholders and liaison work with different government bodies. They also valued her experience in people management and communications. These are very useful skillsets that she could port over to her new role where she needs to manage interior design and renovation projects as well as liaise with clients, suppliers and internal staff.

To bridge her skills gaps and allow her to assimilate into the design industry more easily and smoothly, IN-EXPAT tapped on the PCP for Designers (Furniture & Lifestyle) to equip Yvonne with the necessary industry insights and competencies. Through the programme, she was able to better understand the ins-and-outs of interior design, and acquired new skills in design prototypes, professional practice of design, materials and furniture-making technology and PYTHA (a 3D drawing software).

Quotes from some of the hiring employers in Professional Services

“The COVID-19 pandemic has created tremendous amount of uncertainties and anxieties but has also brought about new opportunities and shifts in demand. The cost and risk of expansion is now lower than pre-COVID. Rentals have come down to more manageable levels and interest and cost of financing are at its lowest. Established brands are more willing to collaborate, and the government has provided a generous amount of financial support for technology and talent acquisition to support businesses. The pool of experienced candidates for hire has increased, and the rapid digitalisation of our operations have actually eliminated the need for more office space even with manpower increase. There is substantial justification for us to continue hiring, to equip the organisation with the essential talents that will catalyse and propel us to the next level of growth, including bringing forward our plan to establish and regionalise private labels. We firmly believe this is the best time to upscale our manpower, in preparation for the economic recovery and improving our capabilities to become more competitive.”

- Mr Roger Khoo
Deputy CEO, PF Design Ventures Pte Ltd
(PCP for Designers -Furniture & Lifestyle)

“E-commerce is helping to boost consumer demand for our products. To us, product design is a continuous process to be innovative in aesthetics & remain competitive in terms of pricing. Product design coupled with efficient engineering & production is the way to stay competitive. We are therefore looking to develop our own line of collection, purposefully for the American & Canadian market. We foresee ourselves expanding our design team as we venture into new markets with different cultures.”

- Mr James Tan
Operations Director, Sunjoy Group International Pte Ltd
(PCP for Designers – Furniture & Lifestyle)

“COVID-19 brought new challenges and became one of the strongest catalysts for digitalisation of work processes, in a speed that not many could imagine. At Mazars, we adapted very quickly to the new normal by leveraging technology and the dynamic DNA of our Mazarians. Human capital is our number one asset. We continuously invest in our talent pipeline, building and developing strong teams. Mazars is always ready to invest and to groom talent. Do explore exciting careers with us in Audit, Accounting, Consulting, Tax and embark on a rewarding journey with Mazars.”

- Mr Chris Fuggle
Partner, Mazars (SGUnited Traineeships Programme)

WSG's and NTUC-e2i's engagement and outreach activities in Oct 2020

| | | |
|--|---------------------------------|------------------------|
| Workshop – Supercharge your personal brand and create positive differences | 1 Oct, 8pm to 9pm | Virtual |
| Job Interview Series for Operational Roles @ Bukit Batok | 1 Oct, 11am to 5pm | Bukit Batok CC |
| Workshop – Resume-writing & Interview Skills | 1 Oct, 930am to 430pm | Virtual |
| Virtual Career Fair for Education Industry | 1 to 16 Oct | Virtual |
| SGUnited Jobs and Skills Info Kiosk | 2 to 4 Oct, 1030am to 830pm | Jewel Changi Airport |
| Workshop – Network to Success | 2 Oct, 9am to 1pm | Virtual |
| Job Opportunity Briefing & Interviews for Operational Roles | 2 Oct, 10am to 4pm | Woodlands Galaxy CC |
| Workshop – Job Search with Pride | 2 Oct, 930am to 430pm | Virtual |
| PMET & Community Job Interviews @ Pioneer SMC | 3 Oct, 10am to 3pm | The Frontier CC |
| Workshop – Uncover Hidden Jobs Opportunities | 5 Oct, 930am to 430pm | Virtual |
| Discovery+ Series: International Trade | 6 Oct, 730pm to 9pm | Virtual |
| Workshop – Win the Search | 6 Oct, 9am to 1pm | Virtual |
| Walk-in interview for Operations & Security roles | 6 Oct, 10am to 1pm, 2pm to 5pm | Toa Payoh West CC |
| Workshop – Win the Interview | 7 Oct, 9am to 1pm | Virtual |
| Walk-in interview for Retail roles | 7 Oct, 10am to 1pm / 2pm to 5pm | Careers Connect (OTH) |
| Workshop – Craft A Resume To Beat The ATS System | 7 Oct, 930am to 430pm | Virtual |
| Workshop – Forecasting in a difficult, disruptive and uncertain post COVID-19 future | 8 Oct, 8pm to 9pm | Virtual |
| Walk-in interview for Food Manufacturing roles | 8 Oct, 10am to 1pm / 2pm to 5pm | Taman Jurong CC |
| SGUnited Skills Programme for Healthcare Online Course Preview | 9 Oct, 2pm to 5pm | Virtual |
| Workshop – Win the Salary Negotiation | 9 Oct, 9am to 1pm | Virtual |
| SGUnited Jobs & Skills @ Tanjong Pagar | 9 Oct, 10am to 4pm | Tanjong Pagar CC |
| Masterclass on Resume Critique (TBC) | 9 Oct, 11am to 12pm | Virtual |
| Workshop – A Resilient Mind for A Successful Career | 9 Oct, 930am to 430pm | Virtual |
| Workshop – Build Bridges by Listening | 9 Oct, 10am to 530pm | Virtual |
| JobStreet Industry Nite | 13 Oct, 7pm to 9pm | Central Public Library |
| Workshop – How to Get Out of Job Search Fatigue | 13 Oct, 930am to 430pm | Virtual |
| SGUnited Jobs and Skills Series | 14 to 15 Oct, 10am to 4pm | Nee Soon South CC |

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| | | |
|--|----------------------------------|---------------------|
| Workshop – Creativity for Rational Minds | 14 Oct, 10am to 530pm | Virtual |
| SGUnited Jobs and Skills Series | 14 to 15 Oct, 10am to 4pm | Nee Soon South CC |
| Workshop – Mentoring as a support pillar to successfully grow and develop for the future | 15 Oct, 8pm to 9pm | Virtual |
| Workshop – Job Hunting Online | 15 Oct, 9am to 1pm | Virtual |
| Walk-in interview for Infocomm and Technology roles | 15 Oct, 10am to 1pm / 2pm to 5pm | Kaki Bukit CC |
| #e2ixNeeSoonCares: Job Interviews @ Nee Soon Central | 16 Oct, 10am to 5pm | Nee Soon Central CC |
| Workshop – Career Navigator | 16 Oct, 9am to 1pm | Virtual |
| Workshop – Counting on Uplifting Resilient and Grit Experiences (COURAGE) | 16 Oct, 10am to 530pm | Virtual |
| Workshop – Power Up Your Next Career | 16 Oct, 930am to 430pm | Virtual |
| Workshop – Pitch For Your Interview! | 16 Oct, 2pm to 430pm | Virtual |
| Virtual Job Interview for ICT Roles | 16 Oct, 10am to 4pm | Virtual |