

Annex B: Effective Date of WICA 2019 Key Amendments

| Effective 1 September 2020 | Effective 1 January 2021 |
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| <p>All the other WICA 2019 Amendments, including key ones i.e.:</p> <ul style="list-style-type: none">○ Employer to report any instance of leave arising from work injury (including light duties)○ Claim is deemed as made once the employer has notice of the accident○ Compensation can be based on a multiple of basic monthly salary○ Compensation can be based on Current Incapacity assessment○ Employer is liable to compensate for shortfall in earnings when employee is on light duties○ MOM may allow for doctor-switching for Current/Permanent Incapacity assessment○ Greater recourse for employers to recover compensation paid on basis of error or fraud○ Increased penalties for offences | <p>Requirements for WIC Insurers</p> <p>Policies commenced on/after this date must be:</p> <ul style="list-style-type: none">○ Aligned to WICA 2019 compulsory terms; and○ Issued by Designated Insurer (insurer can be designated from 1 September 2020 onwards) <p>All claims arising from these policies will be processed by the Designated Insurers.</p> |