

Implementation Timeline of WICA Amendments

S/N	Amendment	Commencement Date
1	<u>WICA Schedule</u> Update compensation limits to keep pace with wage growth and healthcare costs	1 January 2020
2	<u>WICA Subsidiary Legislation</u> (A) Extend compulsory insurance to non-manual employees in non-factories and update the NME monthly salary threshold from \$1,600 to \$2,100; and (B) Update the NME monthly salary threshold from \$2,100 to \$2,600	(A) 1 April 2020 (B) 1 April 2021
3	<u>WIC Bill 2019</u> <u>WICA Subsidiary Legislations</u> Amendments such as reporting of any instance of medical leave or light duties, amendments to Workers' Fund, etc.	1 September 2020