

15 February 2018

Mrs Josephine Teo
Minister, Prime Minister's Office
Second Minister for Manpower and
Second Minister for Home Affairs

Dear *Minister,*

On behalf of the Tripartite Workgroup (TWG) on Self-Employed Persons (SEPs), it is my pleasure to submit our report containing recommendations to address the challenges faced by SEPs.

In March 2017, the Minister for Manpower formed the TWG to identify the main challenges faced by SEPs and make recommendations to address them. To help forge a tripartite consensus on these recommendations, the TWG was formed with officials from the Ministry of Manpower (MOM), Singapore National Employers Federation (SNEF) and National Trades Union Congress (NTUC).

SEPs are a diverse group. Over the past year, the TWG consulted and solicited feedback widely, so as to understand the perspectives and views of different groups of SEPs as well as stakeholders. Besides receiving numerous pieces of written feedback and comments from individuals, SEPs self-help associations and businesses, the TWG also organised smaller engagement sessions that allowed for deeper conversations and brainstorming, as well as meeting with relevant companies and agencies to solicit feedback.

We are grateful to all who have taken time to share their experiences, views and suggestions with the TWG. Their perspectives were invaluable in helping us better understand the challenges faced across the diverse groups of SEPs. Many of these views have contributed to the shaping of our eventual recommendations.

In addressing the challenges identified, the TWG was mindful that self-employment is not for everyone, and that many Singaporeans would continue to prefer regular employment. Therefore, we must continue to strive for a vibrant economy that creates quality jobs, and

a continuing education and training landscape that creates opportunities for every worker to upskill themselves and remain employable. But for those who prefer the autonomy and flexibility of being their own boss, the TWG hopes that our recommendations will strengthen institutional support to enable them to take personal responsibility in helping themselves pursue a sustainable career in self-employment.

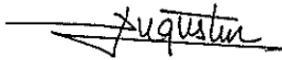
We are honoured to have been entrusted with identifying the main challenges faced by SEPs and recommending measures to address them. We are pleased to present our report for the Government's consideration.

Yours sincerely,

A handwritten signature in blue ink that reads "Augustin". The signature is written in a cursive style with a long horizontal stroke extending to the left.

Augustin Lee
Chairman, Tripartite Workgroup on SEPs

Tripartite Workgroup Members:



Mr Augustin Lee
Deputy Secretary
Ministry of Manpower
(Chairman)



Ms Cham Hui Fong
Assistant Secretary-
General and Director,
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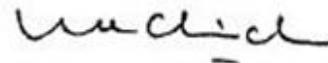
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