

FACTSHEET ON CAPABILITY TRANSFER PROGRAMME (CTP)

To accelerate Human Capital development in support of Singapore's future growth, the Ministry of Manpower (MOM) and Workforce Singapore (WSG) are piloting the Capability Transfer Programme (CTP) with Human Capital Partners and other progressive companies. This initiative will complement existing capability development programmes administered by other government agencies and plug funding gaps, to reach out to a wider base of companies in more sectors and to support companies in taking larger strides towards acquiring capability in new domains currently unavailable in Singapore.

2. The CTP aims to improve local-foreign workforce complementarity, by facilitating transfer of capabilities from foreign specialists to locals with the objectives of encouraging:
 - (a) a culture of pervasive capabilities transfer across all sectors and entities; and
 - (b) companies/ associations/ professional bodies to develop and acquire new capabilities in Singapore by ensuring that there is sufficient supply of Singaporeans with the requisite skillsets.

3. All project proposals will be evaluated on a case-by-case basis, taking into consideration:
 - (a) our existing local capability gaps; and
 - (b) the potential impact of the transfer of capabilities to individual companies and the industry as a whole.

4. Funding support for CTP can include salary and training support for foreign and local specialists, as well as Singaporean trainees on overseas attachments to acquire new capabilities. In the case of industry-wide projects, funding for equipment cost may also be considered on a case-by-case basis. Support levels will be determined by WSG on co-funding basis to ensure that companies, associations or professional bodies involved in the projects remain committed in their efforts to drive capability transfer at the company or industry level.

5. If your organisation has new capability transfer projects in mind, you can get in touch with WSG via ctp@wsg.gov.sg.

The Transport Integrated Platform (TRIP), launched on 9 November 2017 and supported by the LED Scheme, facilitates the seamless exchange of information across different players in the logistics industry. In addition to achieving better efficiency through the use of a single common platform, the Container Depot and Logistics Association of Singapore (CDAS) is also bringing in foreign experts to deepen the skills of workers in digital container solutions by training local specialised TRIP users under the Capability Transfer Programme (CTP).

<p><u>Organisation</u> Container Depot and Logistics Association (Singapore) (CDAS)</p> <p><u>Solution</u> Transport Integrated Platform (TRIP)</p> <p><u>Spokesperson</u> Mr Peter Ho, President, CDAS</p>	<p>CDAS represents the interests of the inland container depot companies and container trucking companies in Singapore. The association promotes and develops the container logistics industry through outreach and education, training courses and technological platforms.</p> <p>Currently, communication is challenged by existing manual processes and the use of disparate systems. By creating end-to-end visibility of cargo movement, logistics companies will be able to maintain the integrity and accuracy of data, and achieve greater efficiency.</p> <p>TRIP serves as a common, interoperable platform; allowing existing industry systems to work in tandem, to will help to reduce cost from inefficient job dispatching and job completion by 30% and shorten waiting time at various nodes of the supply chain by 30%.</p> <p>CDAS is also partnering Workforce Singapore on the Capability Transfer Programme (CTP) to assist the 25 pilot companies on board TRIP in acquiring expertise and proficiency in digital container solutions. This knowledge transfer will be done together with Australian company, Container Chain.</p> <p>Future developments for the platform include creating a secure digital infrastructure to support block chain technology, e-payment and e-invoicing solutions.</p>
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