

List of Charges

Employer	Charges Under the Employment Act	Proceeded / TIC*	Sentencing Outcome
Pang Sor Tin, Manager of funds of Stepping Stones Academy Pte. Ltd. (Child Care Services for Pre-School Children)	<ul style="list-style-type: none"> 7 counts for failure to pay total salaries due on the day of termination of contracts of service. 	2 – Proceeded 5 – TIC	Fine of \$7,000 in default 4 weeks' imprisonment.
Pang Sor Tin, Financial Controller of OSAC International College Pte. Ltd. (Commercial School Offering Higher Education Programmes)	<ul style="list-style-type: none"> 5 counts for failure to pay salaries before the expiry of the 7th day after the last day of the salary periods. 	1 – Proceeded 4 - TIC	Fine of \$3,500 in default 2 weeks' imprisonment.
		Total: 3 – Proceeded 9 – TIC	Total Sentence: Fine of \$10,500 in default 6 weeks' imprisonment.

* Taken into consideration for the purpose of sentencing.