

FACTSHEET ON THE TEMPORARY EMPLOYMENT CREDIT

WHO IS ELIGIBLE

The TEC is given to employers of Singaporean and Singapore Permanent Resident workers, to offset the wages paid in the calendar year, as shown in [Table 1](#).

Table 1: TEC for 2015-2017

Year	TEC*
2015	1% of wages ¹ up to the CPF salary ceiling of \$5,000
2016	1% of wages up to the CPF salary ceiling of \$6,000
2017	0.5% of wages up to the CPF salary ceiling of \$6,000

* Employers of workers earning above the CPF salary ceiling will receive TEC that corresponds to the CPF contributions payable at the CPF salary ceiling.

Employers will be automatically assessed for their TEC eligibility based on the regular monthly CPF contributions for their employees.

WHEN WILL TEC BE PAID

The TEC will run for three years until end 2017 and applies to employees who are on the payroll from January 2015 to December 2017. It is paid twice a year, in April and October.

More details are given in [Table 2](#).

¹ This includes the 0.5% offset of wages that was announced at Budget 2014 as a one-year assistance to employers to cope with wage costs arising from the increase in CPF contribution rates to the Medisave Account.

Table 2: Timeline and Payment Dates for TEC

Employees on the Payroll	Deadline for employers to make CPF contributions to receive TEC	Payment Date for TEC
January to June	14 th of the subsequent month E.g. 14 th February for employees on the January payroll	October of the current year
July to December	14 th of the subsequent month E.g. 14 th January of the following year for employees on the December payroll	April of the following year

Employers will receive TEC payments in the bank accounts registered with the CPF Board for the GIRO payment of CPF contribution. Employers without a valid GIRO arrangement with the CPF Board will receive the TEC by cheque.