

Information on the Work-Life Week 2014

The Work-Life Week (WLW) 2014 is a line-up of activities centred around programmes focusing on flexibility. An initiative of the Tripartite Committee on Work-Life Strategy, the WLW brings together the collective efforts of partners and stakeholders in the ecosystem, such as employers, middle management and HR practitioners, to champion work-life harmony. The theme for the week is “Flexibility at the Workplace”.

The objectives of the WLW are three-fold:

- a. To start the conversation on work-life and flexible work arrangements (FWAs) at the national level and have a platform for employers and employees to clarify the meaning of work-life and common misconceptions;
- b. To increase awareness of the benefits and best practices of implementing work-life strategies, especially FWAs; and
- c. To encourage employers to provide FWAs, supervisors to manage employees on FWAs and employees to take responsibilities for their own work-life fit and request for FWAs if needed.

The calendar of events for the WLW is below:

Date	Event
10 Nov	Towers Watson’s Global Workforce Study on Engagement and Work-Life
10 Nov	Business Benefits of a Healthy Workforce
11 Nov	CEO Breakfast & Dialogue: Culture Transformation with Joanna Barclay
11 Nov	Forum for HR Practitioners: Culture Transformation with Joanna Barclay
12 Nov	Change Management and Employee Engagement
12 Nov	Enabling a Mobile Workforce
13 Nov	NTUC Job Fair
13 Nov	TAFEP workshop on Piloting Flexible Work Arrangements
14 Nov	TAFEP workshop on Managing a Multi-generational Workforce
14 Nov	SNEF Learning Journey to Khoo Teck Puat Hospital
14 Nov	SNEF Learning Journey to Cisco Systems

For more information on the WLW, please visit www.worklifeweek.sg.

About the Tripartite Committee (TriCom) on Work-Life Strategy

The TriCom was set up in 2000 to drive the promotion of work-life harmony in Singapore. The TriCom comprises members from various government agencies, employers and unions associations to promote work-life practices as a strategy that optimises business performance and facilitates employees to manage their own work-life fit. The organisations represented on the TriCom comprise:

- 1 Association of Small and Medium Enterprises (ASME)
- 2 Infocomm Development Authority of Singapore (IDA)
- 3 Ministry of Manpower (MOM)
- 4 Ministry of Social and Family Development (MSF)
- 5 National Population and Talent Division, Prime Minister's Office (NPTD, PMO)
- 6 National Trades Union Congress (NTUC)
- 7 Public Service Division, Prime Minister's Office (PSD, PMO)
- 8 Singapore Business Federation (SBF)
- 9 Singapore Human Resources Institute (SHRI)
- 10 Singapore National Employers Federation (SNEF)
- 11 Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP)

About the Tripartite Alliance for Fair & Progressive Employment Practices (TAFEP)

TAFEP promotes the adoption of fair, responsible and progressive employment practices among employers, employees and the general public.

TAFEP is co-chaired by Mr Bob Tan, Senior Adviser, SNEF and Mr Heng Chee How, Deputy Secretary-General, NTUC. Members include employer representatives, union leaders and government officials.

Leveraging its unique tripartite identity, TAFEP works in partnership with employer organisations, unions and the government to create awareness and facilitate the adoption of fair, responsible and progressive employment practices. TAFEP provides tools and resources, including training workshops, advisory services, and educational materials, to help organisations implement fair employment practices.

Those who have encountered workplace discrimination are welcome to contact TAFEP for advice and assistance or to provide their feedback.

To find out more about fair, responsible and progressive employment practices, please visit www.tafep.sg.