

CONSTRUCTION SKILLS FRAMEWORK

Skills Upgrading Pathways for Construction WPHs to qualify for 'Higher Skilled' or R1 Status	Academic Qualifications	Trade Tests	<i>New!</i> Market-Based Skills Recognition Framework with effect from 1 Aug 14
	<p>Basic Skilled (R2):</p> <ul style="list-style-type: none"> Malaysian WPHs – Sijil Pelajaran Malaysia (SPM) or equivalent 	<p>Basic Skilled (R2):</p> <ul style="list-style-type: none"> Skills Evaluation Certificate (SEC) or SEC (Knowledge) <p>Higher Skilled (R1):</p> <ul style="list-style-type: none"> Construction Registration of Tradesmen (CoreTrade), recognised trade certifications or Multi-skilling²; and At least four years' construction experience in Singapore 	<p>Higher Skilled (R1):</p> <ul style="list-style-type: none"> At least six years' Construction experience in Singapore; and Fixed monthly salary³ of \$1,600 or more

² Building & Construction Authority (BCA) will register WPHs who have two acceptable certificates. The first certificate should be BCA's SEC or SEC (Knowledge) certifications or SPM (for Malaysians only); and the second certificate must be a SEC (Knowledge) in different trade from the 1st certification.

³ Please refer to the MOM Website, for the definition of 'Fixed Monthly Salary': <http://bit.ly/NWI0VO>